

West Virginia Department of Labor

1900 Washington Street, East, Charleston 25305 (304) 348-7890

ARCH A. MOORE, JR.
Governor

JESS T. SHUMATE
Commissioner

January 3, 1986

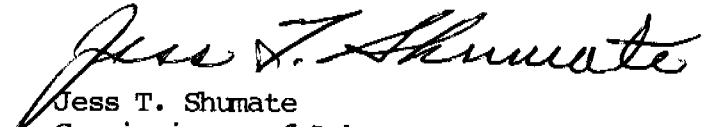
The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

Dear Dr. Hechler:

Enclosed are two copies of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for Building Construction, Highway Construction, and Heavy Construction, including descriptive literature.

These rates are to be incorporated by reference Series 14, Chapter 21-5A of the West Virginia Code, and become effective January 3, 1986.

Sincerely,


Jess T. Shumate
Commissioner of Labor

JTS/vlc

Enclosures

86

WEST VIRGINIA DEPARTMENT OF LABOR
Chapter 21-5A
Series 14
1986

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover-leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy construction and railroad construction is defined as construction, substantially in its entirety, any fixed structures, improvement or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of a contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, flood control projects, reclamation projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and serving the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to any building which may be required to the construction, renovation or demolition of any of the work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DEPARTMENT OF LABOR
Chapter 21-5A
Series 14
1986

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINED AS FOLLOWS:

A. As an item of construction:

- (1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.
- (2) Survey work immediately prior to and during actual construction: Where surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

- (1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a product or improvement.
- (2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

HEAVY

AND

HIGHWAY

CONSTRUCTION RATES

1986

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

LABORERS

1986

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powder-man.....	15.17	1.30	1.30	.10
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	14.57	1.30	1.30	.10
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker.....	14.13	1.30	1.30	.10
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	13.64	1.30	1.30	.10
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	13.25	1.30	1.30	.10
<u>CLASS VI:</u> Shall include Flag Person.....	12.49	1.30	1.30	.10
<u>CLASS VII:</u> Shall include Watchman.....	6.71	1.30	1.30	.10

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

LABORERS

1986

BERKELEY, JEFFERSON, and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	10.14	.50	.50	.05
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	9.70	.50	.50	.05
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker.....	9.39	.50	.50	.05
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofor, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	9.04	.50	.50	.05
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	8.79	.50	.50	.05
<u>CLASS VI:</u> Shall include Flag Person.....	8.79	.50	.50	.05
<u>CLASS VII:</u> Shall include Watchman.....	8.26	.50	.50	.05

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1986

ALL COUNTIES except Berkeley, Grant, Hampshire, Hardy, Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.44	275.00	148.17
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.67	275.00	148.17
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.00	275.00	148.17
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.46	275.00	148.17
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.57	275.00	148.17
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	14.82	275.00	148.17
<u>CLASS VII:</u> "A" frame operator.....	15.09	275.00	148.17
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.14	275.00	148.17

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1986

BERKELEY, JEFFERSON and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	8.94	110.00	73.67
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	9.09	110.00	73.67
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	9.37	110.00	73.67
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	9.72	110.00	73.67
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	9.81	110.00	73.67
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	10.00	110.00	73.67
<u>CLASS VII:</u> "A" frame operator.....	10.21	110.00	73.67
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	10.25	110.00	73.67

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1986

GRANT, HARDY, HAMPSHIRE, MINERAL and PENDLETON COUNTIES

	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.44	1.70	1.76
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.67	1.70	1.76
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.00	1.70	1.76
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.46	1.70	1.76
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.57	1.70	1.76
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	14.82	1.70	1.76
<u>CLASS VII:</u> "A" frame operator.....	15.09	1.70	1.76
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.14	1.70	1.76

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1986

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Week)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.44	276.70	33.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.67	276.70	33.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.00	276.70	33.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.46	276.70	33.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.57	276.70	33.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	14.82	276.70	33.00
<u>CLASS VII:</u> "A" frame operator.....	15.09	276.70	33.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.14	276.70	33.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	Rate	H & W	Pen.	Ap. Tr.
	16.80	2.10	1.50	.15

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	Rate	H & W	Pen.	Ap. Tr.
	15.62	2.10	1.50	.15

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	Rate	H & W	Pen.	Ap. Tr.
	14.51	2.10	1.50	.15

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	Rate	H & W	Pen.	Ap. Tr.
	14.15	2.10	1.50	.15

CLASS V: Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	Rate	H & W	Pen.	Ap. Tr.
	13.18	2.10	1.50	.15

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	Rate	H & W	Pen.	Ap. Tr.
	14.99	2.10	1.50	.15

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate.

1986 HEAVY RATES -BERKELEY, JEFFERSON, and MORGAN COUNTIES

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic... 11.27 .90 .60 .10

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....10.43 .90 .60 .10

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table..... 9.65 .90 .60 .10

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom..... 9.40 .90 .60 .10

CLASS V: Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and brakeman of locomotive..... 8.72 .90 .60 .10

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following..... 9.99 .90 .60 .10

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

1986

ALL COUNTIES except Berkeley, Jefferson and Morgan

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	15.62	1.55	1.50	.09
Journeyman Carpenter Foreman.....	16.90	1.55	1.50	.09
Pile Driver.....	16.40	1.55	1.50	.09
Pile Driver Foreman.....	18.01	1.55	1.50	.09

Carpenter and Pile Driver Apprentices:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	65% of Journeyman rate
3rd 6 months.....	70% of Journeyman rate
4th 6 months.....	75% of Journeyman rate
5th 6 months.....	80% of Journeyman rate
6th 6 months.....	85% of Journeyman rate
7th 6 months.....	90% of Journeyman rate
8th 6 months.....	95% of Journeyman rate

CEMENT MASONS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Cement Masons.....	17.39	.50	1.00	.10
Working Foreman.....	18.02	.50	1.00	.10
General Foreman.....	18.62	.50	1.00	.10

Cement Mason Apprentices:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	70% of Journeyman rate
3rd 6 months.....	80% of Journeyman rate
4th 6 months.....	90% of Journeyman rate

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

1986

Berkeley, Jefferson and Morgan Counties

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	10.36	.80	.35	.05
Journeyman Carpenter Foreman.....	11.27	.80	.35	.05
Pile Driver.....	10.73	.80	.35	.05
Pile Driver Foreman.....	10.62	.80	.35	.05
Carpenter and Pile Driver Apprentices:				
1st 6 months.....	67% of journeyman rate			
2nd 6 months.....	72% of journeyman rate			
3rd 6 months.....	77% of journeyman rate			
4th 6 months.....	82% of journeyman rate			
5th 6 months.....	86% of journeyman rate			
6th 6 months.....	90% of journeyman rate			
7th 6 months.....	94% of journeyman rate			
8th 6 months.....	96% of journeyman rate			

CEMENT MASONS

	<u>Rate</u>	
Journeyman Cement Masons.....	11.33	<u>Fringe Benefits</u>
Working Foreman.....	11.77	
General Foreman.....	12.20	Health & Welfare or Pension 50
Cement Mason Apprentices:		
1st 6 months.....	86% of journeyman rate	
2nd 6 months.....	90% of journeyman rate	
3rd 6 months.....	94% of journeyman rate	
4th 6 months.....	96% of journeyman rate	

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

LABORERS

1986

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	14.91	1.30	1.30	.10
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	14.30	1.30	1.30	.10
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker.....	13.81	1.30	1.30	.10
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	13.31	1.30	1.30	.10
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	12.87	1.30	1.30	.10
<u>CLASS VI:</u> Shall include Flag Person.....	11.44	1.30	1.30	.10
<u>CLASS VII:</u> Shall include Watchman.....	6.71	1.30	1.30	.10

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

LABORERS

1986

BERKELEY, JEFFERSON, and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	9.96	.50	.50	.05
CLASS II: Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	9.53	.50	.50	.05
CLASS III: Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker.....	9.20	.50	.50	.05
CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	8.86	.50	.50	.05
CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	8.55	.50	.50	.05
CLASS VI: Shall include Flag Person.....	8.55	.50	.50	.05
CLASS VII: Shall include Watchman.....	8.06	.50	.50	.05

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1986

ALL COUNTIES except Berkeley, Grant, Hampshire, Hardy, Jefferson, Marshall, Mineral,
Morgan, Ohio, Pendleton and Wetzel

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
CLASS I: Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.13	275.00	148.17
CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.35	275.00	148.17
CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	13.67	275.00	148.17
CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.16	275.00	148.17
CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.25	275.00	148.17
CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	14.49	275.00	148.17
CLASS VII: "A" frame operator.....	14.69	275.00	148.17
CLASS VIII: Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	14.82	275.00	148.17

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1986

BERKELEY, JEFFERSON and MORGAN COUNTIES

	Rate	H & W (Per Mo.)	Pension (Per Mo.)
CLASS I: Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	8.73	110.00	73.67
CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	8.89	110.00	73.67
CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	9.15	110.00	73.67
CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	9.52	110.00	73.67
CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	9.59	110.00	73.67
CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	9.78	110.00	73.67
CLASS VII: "A" frame operator.....	9.93	110.00	73.67
CLASS VIII: Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	10.03	110.00	73.67

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1986

GRANT, HARDY, HAMPSHIRE, MINERAL and PENDLETON COUNTIES

	<u>Rate</u>	<u>H & W</u> (Hourly)	<u>Pension</u> (Hourly)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.13	1.70	1.76
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.35	1.70	1.76
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	13.67	1.70	1.76
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.16	1.70	1.76
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.25	1.70	1.76
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	14.49	1.70	1.76
<u>CLASS VII:</u> "A" frame operator.....	14.69	1.70	1.76
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	14.82	1.70	1.76

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1986

OHIO, MARSHALL and WETZEL COUNTIES

	Rate	H & W (Per Mo.)	Pension (Weekly)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.13	276.70	33.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.35	276.70	33.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	13.67	276.70	33.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.16	276.70	33.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.25	276.70	33.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	14.49	276.70	33.00
<u>CLASS VII:</u> "A" frame operator.....	14.69	276.70	33.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	14.82	276.70	33.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1986 HIGHWAY RATES - ALL COUNTIES except Berkeley, Jefferson, and Morgan

Page 17

<u>CLASS I:</u> Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
	16.56	2.10	1.50	.15

<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	15.32	2.10	1.50	.15
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<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballest tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	14.20	2.10	1.50	.15
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<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	13.86	2.10	1.50	.15
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<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	12.87	2.10	1.50	.15
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<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	14.70	2.10	1.50	.15
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NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate.

1986 HIGHWAY RATES -BERKELEY, JEFFERSON, and MORGAN COUNTIES

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic... 11.11 .90 .60 .10

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over..... 10.24 .90 .60 .10

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table..... 9.46 .90 .60 .10

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom..... 10.26 .90 .60 .10

CLASS V: Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive..... 8.53 .90 .60 .10

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following..... 9.81 .90 .60 .10

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

1986

ALL COUNTIES except Berkeley, Jefferson and Morgan

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	15.31	1.55	1.50	.09
Journeyman Carpenter Foreman.....	16.55	1.55	1.50	.09
Pile Driver.....	15.06	1.55	1.50	.09
Pile Driver Foreman.....	16.26	1.55	1.50	.09

Carpenter and Pile Driver Apprentices:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	65% of Journeyman rate
3rd 6 months.....	70% of Journeyman rate
4th 6 months.....	75% of Journeyman rate
5th 6 months.....	80% of Journeyman rate
6th 6 months.....	85% of Journeyman rate
7th 6 months.....	90% of Journeyman rate
8th 6 months.....	95% of Journeyman rate

CEMENT MASONS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Cement Masons.....	17.05	.50	1.00	.10
Working Foreman.....	17.68	.50	1.00	.10
General Foreman.....	18.32	.50	1.00	.10

Cement Mason Apprentices:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	70% of Journeyman rate
3rd 6 months.....	80% of Journeyman rate
4th 6 months.....	90% of Journeyman rate

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

1986

Berkeley, Jefferson and Morgan Counties

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	10.20	.80	.35	.05
Journeyman Carpenter Foreman.....	11.07	.80	.35	.05
Pile Driver.....	10.53	.80	.35	.05
Pile Driver Foreman.....	11.41	.80	.35	.05
Carpenter and Pile Driver Apprentices:				
1st 6 months.....	67% of journeyman rate			
2nd 6 months.....	72% of journeyman rate			
3rd 6 months.....	77% of journeyman rate			
4th 6 months.....	82% of journeyman rate			
5th 6 months.....	86% of journeyman rate			
6th 6 months.....	90% of journeyman rate			
7th 6 months.....	94% of journeyman rate			
8th 6 months.....	96% of journeyman rate			

CEMENT MASONS

	<u>Rate</u>	
Journeyman Cement Masons.....	11.13	<u>Fringe Benefits</u>
Working Foreman.....	11.57	
General Foreman.....	12.02	Health and Welfare of Pension50
Cement Mason Apprentices:		
1st 6 months.....	86% of journeyman rate	
2nd 6 months.....	90% of journeyman rate	
3rd 6 months.....	94% of journeyman rate	
4th 6 months.....	96% of journeyman rate	

COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.
Barbour.....	18.45	2.20	1.50		.10
Berkeley.....	9.45		Total Fringe Benefits	.50	
Boone.....	18.45	2.20	1.50		.10
Bolton.....	18.45	2.20	1.50		.10
Brooke.....	17.54	5% of GW	7% of GW		.04
Cabell.....	18.45	2.20	1.50		.10
Calhoun.....	18.45	2.20	1.50		.10
Clay.....	18.45	2.20	1.50		.10
Doddridge.....	18.45	2.20	1.50		.10
Fayette.....	18.45	2.20	1.50		.10
Gilmer.....	18.45	2.20	1.50		.10
Grant.....	18.45	2.20	1.50		.10
Greenbrier.....	18.45	2.20	1.50		.10
Hampshire.....	18.45	2.20	1.50		.10
Hancock.....	17.54	5% of GW	7% of GW		.04
Hardy.....	18.45	2.20	1.50		.10
Harrison.....	18.45	2.20	1.50		.10
Jackson.....	18.45	2.20	1.50		.10
Jefferson.....	9.45		Total Fringe Benefits	.50	
Kanawha.....	18.45	2.20	1.50		.10
Lewis.....	18.45	2.20	1.50		.10
Lincoln.....	18.45	2.20	1.50		.10
Logan.....	18.45	2.20	1.50		.10
Marion.....	18.45	2.20	1.50		.10
Marshall.....	18.45	2.20	1.50		.10
Mason.....	18.45	2.20	1.50		.10
McDowell.....	18.45	2.20	1.50		.10
Mercer.....	18.45	2.20	1.50		.10
Mineral.....	18.45	2.20	1.50		.10
Mingo.....	18.45	2.20	1.50		.10
Monongalia.....	18.45	2.20	1.50		.10
Monroe.....	18.45	2.20	1.50		.10
Morgan.....	9.45		Total Fringe Benefits	.50	
Nicholas.....	18.45	2.20	1.50		.10
Ohio.....	18.45	2.20	1.50		.10
Pendleton.....	18.45	2.20	1.50		.10
Pleasants.....	18.45	2.20	1.50		.10
Pocahontas.....	18.45	2.20	1.50		.10
Preston.....	18.45	2.20	1.50		.10
Putnam.....	18.45	2.20	1.50		.10
Raleigh.....	18.45	2.20	1.50		.10
Randolph.....	18.45	2.20	1.50		.10
Ritchie.....	18.45	2.20	1.50		.10
Roane.....	18.45	2.20	1.50		.10
Summers.....	18.45	2.20	1.50		.10
Taylor.....	18.45	2.20	1.50		.10
Tucker.....	18.45	2.20	1.50		.10
Tyler.....	18.45	2.20	1.50		.10
Upshur.....	18.45	2.20	1.50		.10
Wayne.....	18.45	2.20	1.50		.10
Webster.....	18.45	2.20	1.50		.10
Wetzel.....	18.45	2.20	1.50		.10
Wirt.....	18.45	2.20	1.50		.10
Wood.....	18.45	2.20	1.50		.10
Wyoming.....	18.45	2.20	1.50		.10

1986 HEAVY AND HIGHWAY RATES

COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.
Barbour.....	16.39	1.45	.50	1.00	.12
Berkeley.....	10.35		Total Fringe Benefits .53		
Bowie.....	16.84	1.90	1.50	1.00	.02
Breton.....	16.84	1.90	1.50	1.00	.02
Brooke.....	17.25	1.45	1.25	1.00	.02
Cabell.....	17.21	1.10	.55		.01
Calhoun.....	17.56	1.50	1.50	1.00	.04
Clay.....	16.84	1.90	1.50	1.00	.02
Doddridge.....	16.39	1.45	.50	1.00	.12
Fayette.....	16.84	1.90	1.50	1.00	.02
Gilmer.....	16.39	1.45	.50	1.00	.12
Grant.....	16.39	1.45	.50	1.00	.12
Greenbrier.....	16.84	1.90	1.50	1.00	.02
Hampshire.....	15.84		1.50		.05
Hancock.....	17.25	1.45	1.25	1.00	.02
Hardy.....	10.90		Total Fringe Benefits .53		
Harrison.....	16.39	1.45	.50	1.00	.12
Jackson.....	17.56	1.50			.04
Jefferson.....	10.38		Total Fringe Benefits .53		
Kanawha.....	16.84	1.90	1.50	1.00	.02
Lewis.....	16.39	1.45	.50	1.00	.12
Lincoln.....	17.21	1.10	.55		.01
Logan.....	16.84	1.90	1.50	1.00	.02
Marion.....	16.39	1.45	.50	1.00	.12
Marshall.....	15.07	1.45	2.21	1.21	.02
Mason.....	17.21	1.10	.55		.01
McDowell.....	14.00				
Mercer.....	14.00				
Mineral.....	15.84		1.50		.05
Mingo.....	17.21	1.10	.55		
Monongalia.....	16.39	1.45	.50	1.00	.12
Monroe.....	14.00				
Morgan.....	10.38		Total Fringe Benefits .53		
Nicholas.....	16.84	1.90	1.50	1.00	.02
Ohio.....	15.07	1.45	2.21	1.21	.02
Pendleton.....	16.39	1.45	.50	1.00	.12
Pleasants.....	17.56	1.50			.04
Pocahontas.....	16.39	1.45	.50	1.00	.12
Preston.....	16.39	1.45	.50	1.00	.12
Putnam.....	16.84	1.90	1.50	1.00	.03
Raleigh.....	16.84	1.90	1.50	1.00	.02
Randolph.....	16.39	1.45	.50	1.00	.12
Ritchie.....	17.56	1.50			.04
Roane.....	17.56	1.50			.04
Summers.....	16.84	1.90	1.50	1.00	.02
Taylor.....	16.39	1.45	1.50	1.00	.12
Tucker.....	16.39	1.45	.50	1.00	.12
Tyler.....	15.07	1.45	2.21	1.21	.02
Upshur.....	16.39	1.45	.50	1.00	.12
Wayne.....	17.21	1.10	.55		.01
Webster.....	16.39	1.45	.50	1.00	.12
Wetzel.....	15.07	1.45	2.21	1.21	.02
Wirt.....	17.56	1.50			.04
Wood.....	17.56	1.50			.04
Wyoming.....	14.00				

1986 HEAVY AND HIGHWAY RATES

IRONWORKERS

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COUNTY	BASIC HRLY RATE	H & W	PENSION	VAC.	CAP	APP. TR.
Barbour.....	15.41	2.20	3.78	8% GW		.10
Berkeley.....	8.40		Total Fringe Benefits	.53		
Boone.....	15.97	2.25	2.00			.09
Boston.....	15.97	2.25	2.00			.09
Brooke.....	15.41		3.78	8% GW		.10
Cabell.....	17.66	2.25	2.00			.01
Calhoun.....	17.28	2.25	2.00			.07
Clay.....	15.97	2.25	2.00	1.50		.09
Doddridge.....	17.28	2.25	2.00	1.00		.07
Fayette.....	15.97	2.25	2.00	1.50		.09
Gilmer.....	17.28	2.25	2.00			.07
Grant.....	15.60	1.45	2.10			
Greenbrier.....	13.50	1.30	1.40		.01	.03
Hampshire.....	15.60	1.45	2.10			
Hancock.....	15.41	2.20	3.78	8% GW		.10
Hardy.....	8.72		Total Fringe Benefits	.53		
Harrison.....	15.41	2.20	3.78	8% GW		.10
Jackson.....	17.28	2.25	2.00	1.00		.07
Jefferson.....	8.40		Total Fringe Benefits	.53		
Kanawha.....	15.97	2.25	2.00			.09
Lewis.....	17.28	2.25	2.00			.07
Lincoln.....	15.97	2.25	2.00			.09
Logan.....	15.97	2.25	2.00			.09
Marion.....	15.41	2.20	3.78	8% GW		.10
Marshall.....	15.41	2.20	3.78	8% GW		.10
Mason.....	17.28	2.25	2.00			.07
McDowell.....	15.97	2.25	2.00			.09
Mercer.....	13.50	1.30	1.40		.01	.03
Mineral.....	15.60	1.45	2.10			
Mingo.....	15.97	2.25	2.00			.09
Monongalia.....	15.41	2.20	3.78	8% GW		.10
Monroe.....	13.50	1.30	1.40		.01	.03
Morgan.....	8.40		Total Fringe Benefits	.53		
Nicholas.....	15.97	2.25	2.00			.09
Ohio.....	15.41	2.20	3.78	8% GW		.10
Pendleton.....	15.60	1.45	2.10			
Pleasants.....	7.28	2.25	2.00			.07
Pocahontas.....	13.50	1.30	1.40		.01	.03
Preston.....	15.41	2.20	3.78	8% GW		.10
Putnam.....	15.97	2.25	2.00			.09
Raleigh.....	15.97	2.25	2.00			.09
Randolph.....	15.41	2.20	3.78	8% GW		.10
Ritchie.....	17.28	2.25	2.00			.07
Roane.....	17.28	2.25	2.00			.07
Summers.....	13.50	1.30	1.40		.01	.03
Taylor.....	15.41	2.20	3.78	8% GW		.10
Tucker.....	15.60	1.45	2.10			
Tyler.....	15.41	2.20	3.78	8% GW		.10
Upshur.....	17.28	2.25	2.00			.07
Wayne.....	17.66	2.25	2.00			.01
Webster.....	15.97	2.25	2.00			.09
Wetzel.....	15.41	2.20	3.78	8% GW		.10
Wirt.....	7.28	2.25	2.00			.07
Wood.....	17.28	2.25	2.00			.07
Wyoming.....	15.97	2.25	2.00			.09

COUNTY	BRUSH	SPRAY	SANDBLASTING AND STEAM CLEANING	W & H	FRINGE BENEFITS			
					PEN.	VAC.	AT	BT
Barbour.....	15.28	16.78	16.78		.50		.10	
Berkeley.....	7.88	7.88	7.88					
B...e.....	14.15	15.87	15.87	1.76			.53	
Braxton.....	14.15	15.87	15.87	1.76			.02	
Brooke.....	15.88	18.12	18.12	1.45	.70		.02	.10
Cabell.....	13.66	14.91	14.91	1.40	1.50		.06	.01
Calhoun.....	15.28	16.78	16.78		.50			.10
Clay.....	14.15	15.87	15.87	1.76			.02	
Doddridge.....	15.28	16.78	16.78		.50			.10
Fayette.....	14.15	15.87	15.87	1.76			.02	
Gilmer.....	15.28	16.78	16.78		.50		.02	.10
Grant.....	12.60	14.60	14.60		.50			.10
Greenbrier.....	14.15	15.87	15.87	1.76			.02	
Hampshire.....	12.60	14.60	14.60		.50			
Hancock.....	15.88	18.12	18.12	1.45	.70		.02	.10
Hardy.....	8.27	8.27	8.27					
Harrison.....	15.28	16.78	16.78				.53	
Jackson.....	18.45	19.14	19.14		.50			.10
Jefferson.....	7.88	7.88	7.88		1.40		.03	
Kanawha.....	14.15	15.87	15.87				.53	
Lewis.....	15.28	16.78	16.78	1.76			.02	
Lincoln.....	13.66	13.37	14.91	1.40	.50			.10
Logan.....	13.66	13.37	14.91	1.40	1.50		.06	.01
Marion.....	15.28	16.78	16.78		1.50		.06	.01
Marshall.....	15.88	18.12	18.12	1.45	.50		.03	
Mason.....	13.66	13.37	14.91	1.40	.70		.02	.10
McDowell.....	14.15	15.87	15.87	1.40	1.50		.06	.01
M...er.....	14.15	15.87	15.87	1.76			.02	
Mineral.....	12.60	14.60	14.60				.02	
Mingo.....	13.66	13.37	14.91	1.76	.50			
Monongalia.....	15.28	16.78	16.78	1.40	1.50		.06	.01
Monroe.....	14.15	15.87	15.87		.50		.03	
Morgan.....	7.88	7.88	7.88	1.76			.02	
Nicholas.....	14.15	15.87	15.87				.53	
Ohio.....	15.88	18.12	18.12	1.76			.02	
Pendleton.....	12.60	14.60	14.60	1.45	.70		.02	.10
Pleasants.....	18.45	19.14	19.14		.50			
Pocahontas.....	14.15	15.87	15.87		1.40		.03	
Preston.....	15.28	16.78	16.78	1.76			.02	
Putnam.....	14.15	15.87	15.87		.50		.03	
Raleigh.....	14.15	15.87	15.87	1.76			.02	
Randolph.....	15.28	16.78	16.78				.02	
Ritchie.....	18.45	19.14	19.14		.50		.03	
Roane.....	18.45	19.14	19.14		1.40		.03	
Summers.....	14.15	15.87	15.87		1.40		.03	
Taylor.....	15.28	16.78	16.78	1.76			.02	
Tucker.....	15.28	16.78	16.78		.50		.03	
Tyler.....	18.45	19.14	19.14		.50		.03	
Upshur.....	15.28	16.78	16.78		1.40		.03	
Wayne.....	13.66	13.37	14.91		.50		.03	
Webster.....	15.28	16.78	16.78	1.40	1.50		.06	.01
Wetzel.....	15.88	18.12	18.12		.50		.03	
W...t.....	18.45	19.14	19.14	1.45	.70		.02	.10
W...t.....	18.45	19.14	19.14		1.40		.03	
Wyoming.....	14.15	15.87	15.87		1.40		.03	
				1.76			.02	

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY AND HIGHWAY CONSTRUCTION RATES

1986

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>RATE</u>	<u>NEBF</u>	<u>VAC.</u>	<u>PEN.</u>	<u>H & W</u>	<u>APP. TR.</u>
General Foreman.....	23.05	3%	2.00	1.00	1.00	1/2 of 1%
Area Foreman.....	20.65	3%	2.00	1.00	1.00	1/2 of 1%
Foreman.....	18.81	3%	2.00	1.00	1.00	1/2 of 1%
Certified Lineman Welder.....	18.81	3%	2.00	1.00	1.00	1/2 of 1%
Certified Cable Splicer.....	18.81	3%	2.00	1.00	1.00	1/2 of 1%
Journeyman.....	16.96	3%	2.00	1.00	1.00	1/2 of 1%

Apprentices:

1st 6 months.....	10.18	3%	2.00	1.00	1.00	1/2 of 1%
2nd 6 months.....	11.02	3%	2.00	1.00	1.00	1/2 of 1%
3rd 6 months.....	11.87	3%	2.00	1.00	1.00	1/2 of 1%
4th 6 months.....	12.72	3%	2.00	1.00	1.00	1/2 of 1%
5th 6 months.....	13.57	3%	2.00	1.00	1.00	1/2 of 1%
6th 6 months.....	14.42	3%	2.00	1.00	1.00	1/2 of 1%
7th 6 months.....	15.26	3%	2.00	1.00	1.00	1/2 of 1%

Operators: All Mechanized

Equipment.....	13.27	3%	2.00	1.00	1.00	1/2 of 1%
Groundman.....	10.50	3%	2.00	1.00	1.00	1/2 of 1%

Maintenance Agreements..... 85% of rate plus full fringe benefits.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY AND HIGHWAY CONSTRUCTION RATES

1986

COMMERCIAL OUTSIDE POWER RATES

BERKELEY, JEFFERSON AND MORGAN COUNTIES

	<u>RATE</u>	<u>NEBF</u>	<u>VAC.</u>	<u>PEN.</u>	<u>H & W</u>	<u>APP. TR.</u>
General Foreman.....	19.20	3%	.95	.53	.63	1/2 of 1%
Area Foreman.....	17.35	3%	.95	.53	.63	1/2 of 1%
Foreman.....	15.91	3%	.95	.53	.63	1/2 of 1%
Certified Lineman Welder.....	14.47	3%	.95	.53	.63	1/2 of 1%
Certified Cable Splicer.....	15.91	3%	.95	.53	.63	1/2 of 1%
Journeyman.....	15.91	3%	.95	.53	.63	1/2 of 1%

Apprentices:

1st 6 months.....	9.04	3%	.95	.53	.63	1/2 of 1%
2nd 6 months.....	9.44	3%	.95	.53	.63	1/2 of 1%
3rd 6 months.....	10.17	3%	.95	.53	.63	1/2 of 1%
4th 6 months.....	10.88	3%	.95	.53	.63	1/2 of 1%
5th 6 months.....	11.59	3%	.95	.53	.63	1/2 of 1%
6th 6 months.....	12.32	3%	.95	.53	.63	1/2 of 1%
7th 6 months.....	13.03	3%	.95	.53	.63	1/2 of 1%

Operators: All Mechanized Equipment.....	11.59	3%	.95	.53	.63	1/2 of 1%
Groundman.....	9.44	3%	.95	.53	.63	1/2 of 1%

WEST VIRGINIA DEPARTMENT OF LABOR

1986 COMMUNICATION SYSTEM WAGE RATES

WAGE GROUP B includes Clay, Kanawha, Lincoln and Putnam Counties.

WAGE GROUP C includes Brooke, Cabell, Calhoun, Doddridge, Hancock, Jackson, Marshall, Mason, Ohio, Pleasants, Ritchie, Roane, Tyler, Wayne, Wetzel, Wirt and Wood Counties.

WAGE GROUP D includes Barbour, Berkeley, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Webster, and Wyoming Counties.

	<u>WAGE GROUP B</u> <u>Rate (wkly.)</u>	<u>WAGE GROUP C</u> <u>Rate (wkly.)</u>	<u>WAGE GROUP D</u> <u>Rate (wkly.)</u>
Systems Technician.....	610.00	598.50	585.00
Cable Splicing Technician.	610.00	598.50	585.00
Service Technician.....	585.50	583.00	569.50
Outside Technician.....	585.50	583.00	569.50

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BARBOUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	
Electrician.....	14.90	1.00	1.25	2.00	.05	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.02	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above GW	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chainman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Other Tender.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Buzzsawman - Gunnite or Sandbl.....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Pipelayer Helper.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamper Operator.....	12.56	1.30	1.05		.10	
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Tool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.56	1.30	1.05		.10	
<u>Common Laborer:</u>						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
<u>Painters:</u>						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Tower.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	17.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
Swing, Chair & Window Jack.....	16.32		.50			IF .10
Dry Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Piledriver.....	15.89	1.55	2.00		.12	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Refitter.....	15.69	1.60	2.55	1.569	.04	
Plasterer.....	16.49				.05	
Plumber.....	15.69	1.60	2.55	1.569	.04	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00			
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - BARBOUR County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Tank trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	4 yrs.	40	45	50	55	70	85				
Glaziers	6 mo.	50	60	70	80	85	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	70	75	80	80	90					
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	80		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80	100	

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BERKELEY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	9.56			.53		
Boiler Maker.....	9.45			.53		
Bricklayer.....	10.38			.53		
Carpenter.....	8.40			.53		
Cement Mason.....	7.35			.53		
Electrician.....	9.35			.53		
Elevator Constructors:						
Mechanic.....	9.98			.53		
Helper.....	6.83			.53		
Glazier.....	7.88			.53		
Ironworkers.....	8.40			.53		
Laborers:						
General Laborer Foreman.....	7.61			.53		
Laborer Foreman.....	6.98			.53		
Air Track Operator.....	6.56			.53		
Blacksmith.....	6.56			.53		
Burner.....	6.56			.53		
Pipe Layer (+ Laser Beam Set-up).....	6.56			.53		
Powderman.....	6.56			.53		
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	5.51			.53		
Asphalt Raker.....	5.51			.53		
Batch House Scale Operator.....	5.51			.53		
Blacksmith Helper.....	5.51			.53		
Brick Mason Tender.....	5.51			.53		
Cement Finisher Tender.....	5.51			.53		
Chain Saw Operator.....	5.51			.53		
Chairman, Rodman & Grade Chkrs...	5.51			.53		
Chipping & Peening Hammer Op.....	5.51			.53		
Concrete Saw Operator.....	5.51			.53		
Drill Operator Helper.....	5.51			.53		
Forklift Operator (Masonry Contractors Only).....	5.51			.53		
Jackhammer Operator.....	5.51			.53		
Lance Operator.....	5.51			.53		
Lather Tender.....	5.51			.53		
Mortar Mixer.....	5.51			.53		
Motorized Buggy Operator.....	5.51			.53		
Nozzlemn - Gunnite or Sandbl....	5.51			.53		
Pavement Buster Operator.....	5.51			.53		
Plasterer Tender.....	5.51			.53		
Post Hole Digger Operator.....	5.51			.53		
Power Saw Operator.....	5.51			.53		
Powderman Helper.....	5.51			.53		
Ride or Walk Roller Tampers.....	5.51			.53		
Riprap Finisher.....	5.51			.53		
Scaffold Builder.....	5.51			.53		
Sheeter & Shorer.....	5.51			.53		
Signalman.....	5.51			.53		
Stone Mason Tender.....	5.51			.53		
Tampor Operator.....	5.51			.53		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	5.51			.53		
Boil Room Attendant.....	5.51			.53		
Vibrator Operator.....	5.51			.53		
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	5.51			.53		
Common Laborer:						
Common Laborer.....	5.25			.53		
Carpenter Tender.....	5.51			.53		
Demolition Worker.....	5.25			.53		
Fire Watchman.....	5.09			.53		
Flagman.....	5.09			.53		
Landscape Laborer.....	5.09			.53		
Waterboy.....	5.09			.53		
Lathers.....	7.86			.53		
Marble Setter.....	7.86			.53		
Marble Setter Helper.....	5.46			.53		
Millwright.....	8.61			.53		
Painters:						
Brush: Residential.....	7.88			.53		
Commercial.....	7.88			.53		
Industrial.....	7.88			.53		
Structural Steel & Pipe.....	7.88			.53		
Spray: Industrial.....	7.88			.53		
Commercial.....	7.88			.53		
Sandblaster.....	7.88			.53		
er.....	7.88			.53		
Smokestack.....	7.88			.53		
Tank.....	7.88			.53		
Bridge:						
Brush.....	7.88			.53		
Spray.....	7.88			.53		
Sandblast.....	7.88			.53		
Flagpole.....	7.88			.53		
Swing, Chair & Window Jack.....	7.88			.53		
Dry Wall Taper.....	7.88			.53		
Sign Painter.....	7.88			.53		
Sign Painter Helper.....	7.09			.53		
Piledriver.....	9.71			.53		
Pipefitter.....	8.66			.53		
Plasterer.....	8.14			.53		
Plumber.....	8.66			.53		
Roofer/Water & Damp Proofer.....	7.35			.53		
Roofer Helper.....	5.88			.53		
Sheet Metal Worker.....	7.35			.53		
Soft Floor Layer.....	7.35			.53		
Sprinkler Fitter.....	8.66			.53		
Stone Mason.....	10.38			.53		
Terrazzo Worker.....	9.98			.53		
Terrazzo Worker Helper.....	9.82			.53		
Tile Setter.....	8.09			.53		
Tile Setter Helper.....	6.04			.53		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - BERKELEY County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	5.51	.53	
Tank trucks (straight).....	5.78	.53	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.04	.53	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	7.35	.53	
Material checker and receiver.....	5.46	.53	
Agitator or mixer truck (5 cu. yds and over).....	6.30	.53	
Mechanics Helpers.....	5.88	.53	
Mechanics.....	7.61	.53	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	6.83	.53	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	9.00	.53		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	8.66	.53		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	8.14	.53		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	7.61	.53		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	7.35	.53		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	6.41	.53		

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BOONE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.84	1.90	1.50	1.00	.02	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	19.04	1.00	5% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.02	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	13.82	1.30	1.30		.10	
Laborer Foreman.....	13.16	1.30	1.30		.10	
Air Track Operator.....	12.91	1.30	1.30		.10	
Blacksmith.....	12.91	1.30	1.30		.10	
Burner.....	12.91	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set Up).....	12.91	1.30	1.30		.10	
Powderman.....	12.91	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	12.51	1.30	1.30		.10	
Asphalt Raker.....	12.51	1.30	1.30		.10	
Batch House Scale Operator.....	12.51	1.30	1.30		.10	
Blacksmith Helper.....	12.51	1.30	1.30		.10	
Brick Mason Tender.....	12.51	1.30	1.30		.10	
Cement Finisher Tender.....	12.51	1.30	1.30		.10	
Chain Saw Operator.....	12.51	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs....	12.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	12.51	1.30	1.30		.10	
Concrete Saw Operator.....	12.51	1.30	1.30		.10	
Concrete Technician.....	12.51	1.30	1.30		.10	
Drill Operator Helper.....	12.51	1.30	1.30		.10	
Jackhammer Operator.....	12.51	1.30	1.30		.10	
Lance Operator.....	12.51	1.30	1.30		.10	
Lather Tender.....	12.51	1.30	1.30		.10	
Mortar Mixer.....	12.51	1.30	1.30		.10	
Motorized Buggy Operator.....	12.51	1.30	1.30		.10	
Nozzelman - Gunnite or Sandbl.....	12.51	1.30	1.30		.10	
Pavement Buster Operator.....	12.51	1.30	1.30		.10	
Pipelayer Helper.....	12.51	1.30	1.30		.10	
Plasterer Tender.....	12.51	1.30	1.30		.10	
Post Hole Digger Operator.....	12.51	1.30	1.30		.10	
Power Saw Operator.....	12.51	1.30	1.30		.10	
Powderman Helper.....	12.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	12.51	1.30	1.30		.10	
Riprap Finisher.....	12.51	1.30	1.30		.10	
Scaffold Builder.....	12.51	1.30	1.30		.10	
Sheeter & Shorer.....	12.51	1.30	1.30		.10	
Signalman.....	12.51	1.30	1.30		.10	
Stone Mason Tender.....	12.51	1.30	1.30		.10	
Tampor Operator.....	12.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.51	1.30	1.30		.10	
Tool Room Attendant.....	12.51	1.30	1.30		.10	
Vibrator Operator.....	12.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	12.01	1.30	1.30		.10	
Carpenter Tender.....	12.01	1.30	1.30		.10	
Demolition Worker.....	12.01	1.30	1.30		.10	
Fire Watchman.....	12.01	1.30	1.30		.10	
Flagman.....	12.01	1.30	1.30		.10	
Landscape Laborer.....	12.01	1.30	1.30		.10	
Waterboy.....	12.01	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.50 14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	18.52	1.30	1.10			
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	18.52	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

ClassificationRateH & WPension

(Per Mo.)

(Per Mo.)

Warehousemen, yardmen, truck helpers, pick-ups, stationwagons,
panel trucks, flatbody material truck (straight job), greasers,
washers, tiremen, gas pump attendants, dump truck (up to 5 cu.
yds.).....

14.57

275.00

134.33

Tank trucks (straight).....

14.67

275.00

134.33

Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-
trailers (whether flat, rack or pole and hauled or pushed by
truck or tractor), agitator or mixer trucks (up to 5 cu. yds.),
farm type tractor, tank truck (semi).....

14.82

275.00

134.33

Low boy trailers, winch trucks, fork trucks, distributor trucks
(front and back end), truck crane, monorail truck.....

14.87

275.00

134.33

Material checker and receiver.....

14.92

275.00

134.33

Agitator or mixer truck (5 cu. yds and over).....

15.02

275.00

134.33

Mechanics Helpers.....

14.87

275.00

134.33

Mechanics.....

15.22

275.00

134.33

Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or
similar equipment, A-frame hydrolift, dual purpose truck.....

15.22

275.00

134.33

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BRAXTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.84	1.90	1.50	1.00	.02	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	19.04	1.00	5% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Block Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemn - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tampor Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
File Setter Tender.....	12.56	1.30	1.05		.10	
Tool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Over.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	15.94	1.60	2.55	1.594	.04	
Plasterer.....	15.39	1.55	2.00		.12	
Plumber.....	15.94	1.60	2.55	1.594	.04	
Roofer/Water & Damp Proofer.....	15.69	.30			.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - BRAXTON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BROOKE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	17.54	5% GW	7% GW		.04	
Bricklayer.....	17.25	1.45	1.25	1.00	.02	
Carpenter.....	15.76	1.70	1.75	3% of GW	.08	
Cement Mason.....	16.53	1.45		.80	.03	
Electrician.....	18.00	11% GW	10% GW	11% GW	1% GW	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	13.96	1.66	1.20		.02	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above GW	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	15.40	1.40	1.50		.10	.10
Laborer Foreman.....	14.90	1.40	1.50		.10	.10
Air Track Operator.....	14.60	1.40	1.50		.10	.10
Blacksmith.....	14.60	1.40	1.50		.10	.10
Burner.....	14.60	1.40	1.50		.10	.10
Pipe Layer.....	14.60	1.40	1.50		.10	.10
Powderman.....	15.08	1.40	1.50		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.60	1.40	1.50		.10	.10
Asphalt Raker.....	14.60	1.40	1.50		.10	.10
Batch House Scale Operator.....	14.60	1.40	1.50		.10	.10
Blacksmith Helper.....	14.60	1.40	1.50		.10	.10
Brick Mason Tender.....	14.60	1.40	1.50		.10	.10
Cement Finisher Tender.....	14.60	1.40	1.50		.10	.10
Chain Saw Operator.....	14.60	1.40	1.50		.10	.10
Chairman, Rodman & Grade Chkrs...	14.60	1.40	1.50		.10	.10
Chipping & Peening Hammer Op.....	14.60	1.40	1.50		.10	.10
Concrete Saw Operator.....	14.60	1.40	1.50		.10	.10
Drill Operator.....	14.60	1.40	1.50		.10	.10
Drill Operator Helper.....	14.60	1.40	1.50		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.60	1.40	1.50		.10	.10
Jackhammer Operator.....	14.60	1.40	1.50		.10	.10
Lance Operator.....	14.60	1.40	1.50		.10	.10
Lumber Tender.....	14.60	1.40	1.50		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	14.60	1.40	1.50		.10	.10
Motorized Buggy Operator.....	14.60	1.40	1.50		.10	.10
Nozzelman - Gunnite or Sandbl.....	14.60	1.40	1.50		.10	.10
Pavement Buster Operator.....	14.60	1.40	1.50		.10	.10
Plasterer Tender.....	14.60	1.40	1.50		.10	.10
Post Hole Digger Operator.....	14.60	1.40	1.50		.10	.10
Power Saw Operator.....	14.60	1.40	1.50		.10	.10
Powderman Helper.....	14.60	1.40	1.50		.10	.10
Ride or Walk Roller Tampers.....	14.60	1.40	1.50		.10	.10
Riprap Finisher.....	14.60	1.40	1.50		.10	.10
Scaffold Builder.....	14.60	1.40	1.50		.10	.10
Sheeter & Shorer.....	14.60	1.40	1.50		.10	.10
Signalman.....	14.60	1.40	1.50		.10	.10
Stone Mason Tender.....	14.60	1.40	1.50		.10	.10
Tamper Operator.....	14.60	1.40	1.50		.10	.10
Tile Setter Tender.....	14.60	1.40	1.50		.10	.10
Tool Room Attendant.....	14.60	1.40	1.50		.10	.10
Vibrator Operator.....	14.60	1.40	1.50		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.60	1.40	1.50		.10	.10
Common Laborer:						
Common Laborer.....	14.40	1.40	1.50		.10	.10
Carpenter Tender.....	14.40	1.40	1.50		.10	.10
Demolition Worker.....	14.40	1.40	1.50		.10	.10
Fire Watchman.....	14.40	1.40	1.50		.10	.10
Flagman.....	14.40	1.40	1.50		.10	.10
Landscape Laborer.....	14.40	1.40	1.50		.10	.10
Waterboy.....	14.40	1.40	1.50		.10	.10
Lathers.....	15.76	1.70	1.75	3% GW	.08	
Marble Setter.....	17.25	1.45	1.25	1.00	.02	
Marble Setter Helper.....						
Millwright.....	16.73	1.51	11% GW	14% GW	.10	
Painters:						
Brush: Residential.....	11.46	1.45	.70		.02	.10
Commercial.....	14.80	1.45	.70		.02	.10
Industrial.....	15.88	1.45	.70		.02	.10
Structural Steel & Pipe.....	18.12	1.45	.70		.02	.10
Spray: Industrial.....	18.12	1.45	.70		.02	.10
Commercial.....	14.80	1.45	.70		.02	.10
Sandblaster.....	18.12	1.45	.70		.02	.10
Tower.....	18.12	1.45	.70		.02	.10
Smokestack.....	18.12	1.45	.70		.02	.10
Tank.....	18.12	1.45	.70		.02	.10
Bridge:						
Brush.....	18.12	1.45	.70		.02	.10
Spray.....	18.12	1.45	.70		.02	.10
Sandblast.....	18.12	1.45	.70		.02	.10
Flagpole.....	18.12	1.45	.70		.02	.10
Swing, Chair & Window Jack.....	14.80	1.45	.70		.02	.10
Dry Wall Taper.....	14.80	1.45	.70		.02	.10
Sign Painter.....	14.80	1.45	.70		.02	.10
Sign Painter Helper.....	14.80	1.45	.70		.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	16.23	1.79	1.62	1.62	IAP 1% GW	
Pipefitter.....	17.57	1.63	2.65	1.75	.12	
Plasterer.....	15.76	1.70	1.75	3% GW	.08	
Plumber.....	17.57	1.63	2.65	1.75	.12	
Roofer/Water & Damp Proofer.....	14.02	1.45	1.50		35% GW	
Roofer Helper.....						
Sheet Metal Worker.....	16.81	2.05	1.34		.06	
Soft Floor Layer.....	15.76	1.70	1.75	3% GW	.08	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	17.25	1.45	1.25	1.00	.02	
Terrazzo Worker.....	17.25	1.45	1.25	1.00	.02	
Terrazzo Worker Helper.....						
Tile Setter.....	17.25	1.45	1.25	1.00	.02	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - BROOKE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.90	56.70	30.00
Tank trucks (straight).....	15.98	56.70	30.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.95	56.70	30.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.53	56.70	30.00
Material checker and receiver.....	15.90	56.70	30.00
Agitator or mixer truck (5 cu. yds and over).....	15.95	56.70	30.00
Mechanics Helpers.....	15.91	56.70	30.00
Mechanics.....	16.63	56.70	30.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.91	56.70	30.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers											
Bricklayers	Yearly	65	75	85	95						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	6 mo.	50	60	70	90	95					
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	50	60	70	90	95					
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	80	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CABELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	17.21	1.10	.55		.01	
Carpenter.....	15.97	1.51	1.75		.07	
Cement Mason.....	17.95	1.52			.02	
Electrician.....	17.32	1.00	1.20	1.00	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	17.66	2.25	2.00		.01	
Laborers:						
General Laborer Foreman.....	14.06	1.30	1.05		.10	.01
Laborer Foreman.....	13.56	1.30	1.05		.10	.01
Air Track Operator.....	13.46	1.30	1.05		.10	.01
Blacksmith.....	13.46	1.30	1.05		.10	.01
Burner.....	13.46	1.30	1.05		.10	.01
Pipe Layer (+Laser Beam Set-up)..<	13.46	1.30	1.05		.10	.01
Powderman.....	13.46	1.30	1.05		.10	.01
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.21	1.30	1.05		.10	.01
Asphalt Raker.....	13.21	1.30	1.05		.10	.01
Batch House Scale Operator.....	13.21	1.30	1.05		.10	.01
Blacksmith Helper.....	13.21	1.30	1.05		.10	.01
Brick Mason Tender.....	13.21	1.30	1.05		.10	.01
Cement Finisher Tender.....	13.21	1.30	1.05		.10	.01
Chain Saw Operator.....	13.21	1.30	1.05		.10	.01
Chairman, Rodman & Grade Chkrs...	13.21	1.30	1.05		.10	.01
Chipping & Peening Hammer Op.....	13.21	1.30	1.05		.10	.01
Concrete Saw Operator.....	13.21	1.30	1.05		.10	.01
Concrete Technician.....	13.21	1.30	1.05		.10	.01
Drill Operator Helper.....	13.21	1.30	1.05		.10	.01
Jackhammer Operator.....	13.21	1.30	1.05		.10	.01
Lance Operator/Water Blaster.....	13.21	1.30	1.05		.10	.01
Lather Tender.....	13.21	1.30	1.05		.10	.01
Mortar Mixer.....	13.21	1.30	1.05		.10	.01
Motorized Buggy Operator.....	13.21	1.30	1.05		.10	.01
Nozzelman - Gunnite or Sandbl....	13.21	1.30	1.05		.10	.01
Pavement Buster Operator.....	13.21	1.30	1.05		.10	.01
Pipelayer Helper.....	13.21	1.30	1.05		.10	.01
Plasterer Tender.....	13.21	1.30	1.05		.10	.01
Post Hole Digger Operator.....	13.21	1.30	1.05		.10	.01
Power Saw Operator.....	13.21	1.30	1.05		.10	.01
Powderman Helper.....	13.21	1.30	1.05		.10	.01
Ride or Walk Roller Tampers.....	13.21	1.30	1.05		.10	.01
Riprap Finisher.....	13.21	1.30	1.05		.10	.01
Scaffold Builder.....	13.21	1.30	1.05		.10	.01
Sheeter & Shorer.....	13.21	1.30	1.05		.10	.01
Signalman.....	13.21	1.30	1.05		.10	.01
Stone Mason Tender.....	13.21	1.30	1.05		.10	.01
Tampor Operator.....	13.21	1.30	1.05		.10	.01

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.21	1.30	1.05		.10	.01
Pool Room Attendant.....	13.21	1.30	1.05		.10	.01
Vibrator Operator.....	13.21	1.30	1.05		.10	.01
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.21	1.30	1.05		.10	.01
Common Laborer:						
Common Laborer.....	12.81	1.30	1.05		.10	.01
Carpenter Tender.....	12.81	1.30	1.05		.10	.01
Demolition Worker.....	12.81	1.30	1.05		.10	.01
Fire Watchman.....	12.81	1.30	1.05		.10	.01
Flagman.....	12.81	1.30	1.05		.10	.01
Landscape Laborer.....	12.81	1.30	1.05		.10	.01
Waterboy.....	12.81	1.30	1.05		.10	.01
Lathers.....	15.97	1.51	1.75		.01	
Marble Setter.....	17.21	1.10	.55		.01	
Marble Setter Helper.....						
Millwright.....	18.11	1.51	1.12			
Painters:						
Brush: Residential.....	9.58	1.40	1.50		.06	.01
Commercial.....	12.12	1.40	1.50		.06	.01
Industrial.....	13.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	14.70	1.40	1.50		.06	.01
Spray: Industrial.....	14.91	1.40	1.50		.06	.01
Commercial.....	13.37	1.40	1.50		.06	.01
Sandblaster.....	14.91	1.40	1.50		.06	.01
Power.....	14.70	1.40	1.50		.06	.01
Smokestack.....	14.70	1.40	1.50		.06	.01
Tank.....	14.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	14.70	1.40	1.50		.06	.01
Spray.....	15.95	1.40	1.50		.06	.01
Sandblast.....	15.95	1.40	1.50		.06	.01
Flagpole.....	14.70	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	14.70	1.40	1.50		.06	.01
Dry Wall Taper.....	13.66	1.40	1.50		.06	.01
Sign Painter.....	13.66	1.40	1.50		.06	.01
Sign Painter Helper.....	13.66	1.40	1.50		.06	.01
Piledriver.....	16.02	1.51	1.75		.07	
Pipefitter.....	16.76	1.60	2.30	1.00	.30	
Plasterer.....						
Plumber.....	16.76	1.60	2.30	1.00	.30	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.57	1.55	1.44		.01	
Soft Floor Layer.....	15.97	1.51	1.75	CONT .08	.20	SASMI .58
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	17.21	1.10	.55		.01	
Terrazzo Worker.....	17.21	1.10	.55		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	17.21	1.10	.55		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, pump attendants, dump truck (up to 5 cu. yds.).....	14.90	275.00	199.33	1.00
Tank trucks (straight).....	15.20	275.00	199.33	1.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.20	275.00	199.33	1.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.27	275.00	199.33	1.00
Material checker and receiver.....	15.32	275.00	199.33	1.00
Agitator or mixer truck (5 cu. yds and over).....	15.39	275.00	199.33	1.00
Mechanics Helpers.....	15.32	275.00	199.33	1.00
Mechanics.....	15.69	275.00	199.33	1.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.69	275.00	199.33	1.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	60	70	80	90	90				
Carpenters	4 yrs.	60	70	80	90						
Cement Masons	6 mo.	50	60	70	80	90	90				
Electricians	Yearly	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	6 mo.	70	75	80	85	90	92.5	95	97.5		
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1986 - CABELL County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 200 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CALHOUN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	17.56	1.50			.01	
Carpenter.....	16.25	1.55	1.20	1.00	.05	
Cement Mason.....	18.14				.03	.05
Electrician.....	19.04	1.00	5% GW		.04	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	17.28	2.25	2.00		.07	
Laborers:						
General Laborer Foreman.....	15.05	1.30	1.35		.10	
Laborer Foreman.....	14.65	1.30	1.35		.10	
Air Track Operator.....	14.55	1.30	1.35		.10	
Blacksmith.....	14.55	1.30	1.35		.10	
Burner.....	14.55	1.30	1.35		.10	
Pipe Layer (+ Laser Beam Set-Up).....	14.55	1.30	1.35		.10	
Powderman.....	14.55	1.30	1.35		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	14.20	1.30	1.35		.10	
Asphalt Raker.....	14.20	1.30	1.35		.10	
Batch House Scale Operator.....	14.20	1.30	1.35		.10	
Blacksmith Helper.....	14.20	1.30	1.35		.10	
Brick Mason Tender.....	14.20	1.30	1.35		.10	
Cement Finisher Tender.....	14.20	1.30	1.35		.10	
Chain Saw Operator.....	14.20	1.30	1.35		.10	
Chairman, Rodman & Grade Chkrs....	14.20	1.30	1.35		.10	
Chipping & Peening Hammer Op.....	14.20	1.30	1.35		.10	
Concrete Saw Operator.....	14.20	1.30	1.35		.10	
Concrete Technician.....	14.20	1.30	1.35		.10	
Drill Operator Helper.....	14.20	1.30	1.35		.10	
Jackhammer Operator.....	14.20	1.30	1.35		.10	
Lance/Water Blaster Operator.....	14.20	1.30	1.35		.10	
Lather Tender.....	14.20	1.30	1.35		.10	
Mortar Mixer.....	14.20	1.30	1.35		.10	
Motorized Buggy Operator.....	14.20	1.30	1.35		.10	
Nozzlemán - Gunnite or Sandbl....	14.20	1.30	1.35		.10	
Pavement Buster Operator.....	14.20	1.30	1.35		.10	
Pipelayer.....	14.20	1.30	1.35		.10	
Plasterer Tender.....	14.20	1.30	1.35		.10	
Post Hole Digger Operator.....	14.20	1.30	1.35		.10	
Power Saw Operator.....	14.20	1.30	1.35		.10	
Powderman Helper.....	14.20	1.30	1.35		.10	
Ride or Walk Roller Tampers.....	14.20	1.30	1.35		.10	
Riprap Finisher.....	14.20	1.30	1.35		.10	
Scaffold Builder.....	14.20	1.30	1.35		.10	
Sheeter & Shorer.....	14.20	1.30	1.35		.10	
Signalman.....	14.20	1.30	1.35		.10	
Stone Mason Tender.....	14.20	1.30	1.35		.10	
Tampor Operator.....	14.20	1.30	1.35		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	14.20	1.30	1.35		.10	
Pool Room Attendant.....	14.20	1.30	1.35		.10	
Vibrator Operator.....	14.20	1.30	1.35		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	14.20	1.30	1.35		.10	
Common Laborer:						
Common Laborer.....	13.90	1.30	1.35		.10	
Carpenter Tender.....	13.90	1.30	1.35		.10	
Demolition Worker.....	13.90	1.30	1.35		.10	
Fire Watchman.....	13.90	1.30	1.35		.10	
Flagman.....	13.90	1.30	1.35		.10	
Landscape Laborer.....	13.90	1.30	1.35		.10	
Waterboy.....	13.90	1.30	1.35		.10	
Lathers.....	16.25	1.55	1.20	1.00	.05	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	17.05	1.75	.55	2.15		
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Tower.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	16.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
Swing, Chair & Window Jack.....	16.32		.50			IF .10
Dry Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Piledriver.....	16.55	1.55	1.20	1.00	.05	
Pipefitter.....	17.34	.95	1.10		.08	
Plasterer.....	16.25	1.55	1.20	1.00	.05	
Plumber.....	17.34	.95	1.10		.08	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	16.25	1.55	1.20	1.00	.05	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - CALHOUN County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.71	275.00	84.50
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.96	275.00	84.50
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.11	275.00	84.50
Material checker and receiver.....	14.81	275.00	84.50
Mechanics Helpers.....	14.46	275.00	84.50
Mechanics.....	15.36	275.00	84.50
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.36	275.00	84.50
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	70	75	80	85	100			
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	45	50	55	60	70	80	85	90		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80	100	

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CLAY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.84	1.90	1.50	1.00	.02	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	19.04	1.00	5% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00	1.50	.09	
Laborers:						
General Laborer Foreman.....	13.82	1.30	1.30		.10	
Laborer Foreman.....	13.16	1.30	1.30		.10	
Air Track Operator.....	12.91	1.30	1.30		.10	
Blacksmith.....	12.91	1.30	1.30		.10	
Burner.....	12.91	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set Up).....	12.91	1.30	1.30		.10	
Powderman.....	12.91	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	12.51	1.30	1.30		.10	
Asphalt Raker.....	12.51	1.30	1.30		.10	
Batch House Scale Operator.....	12.51	1.30	1.30		.10	
Blacksmith Helper.....	12.51	1.30	1.30		.10	
Brick Mason Tender.....	12.51	1.30	1.30		.10	
Cement Finisher Tender.....	12.51	1.30	1.30		.10	
Chain Saw Operator.....	12.51	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs....	12.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	12.51	1.30	1.30		.10	
Concrete Saw Operator.....	12.51	1.30	1.30		.10	
Concrete Technician.....	12.51	1.30	1.30		.10	
Drill Operator Helper.....	12.51	1.30	1.30		.10	
Jackhammer Operator.....	12.51	1.30	1.30		.10	
Lance Operator.....	12.51	1.30	1.30		.10	
Lather Tender.....	12.51	1.30	1.30		.10	
Mortar Mixer.....	12.51	1.30	1.30		.10	
Motorized Buggy Operator.....	12.51	1.30	1.30		.10	
Nozzlemans - Gunnite or Sandbl....	12.51	1.30	1.30		.10	
Pavement Buster Operator.....	12.51	1.30	1.30		.10	
Pipelayer Helper.....	12.51	1.30	1.30		.10	
Plasterer Tender.....	12.51	1.30	1.30		.10	
Post Hole Digger Operator.....	12.51	1.30	1.30		.10	
Power Saw Operator.....	12.51	1.30	1.30		.10	
Powderman Helper.....	12.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	12.51	1.30	1.30		.10	
Riprap Finisher.....	12.51	1.30	1.30		.10	
Scaffold Builder.....	12.51	1.30	1.30		.10	
Sheeter & Shorer.....	12.51	1.30	1.30		.10	
Signalman.....	12.51	1.30	1.30		.10	
Stone Mason Tender.....	12.51	1.30	1.30		.10	
Tampor Operator.....	12.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
File Setter Tender.....	12.51	1.30	1.30		.10	
Pool Room Attendant.....	12.51	1.30	1.30		.10	
Vibrator Operator.....	12.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	12.01	1.30	1.30		.10	
Carpenter Tender.....	12.01	1.30	1.30		.10	
Demolition Worker.....	12.01	1.30	1.30		.10	
Fire Watchman.....	12.01	1.30	1.30		.10	
Flagman.....	12.01	1.30	1.30		.10	
Landscape Laborer.....	12.01	1.30	1.30		.10	
Waterboy.....	12.01	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	18.52	1.30	1.10	2.00	.11	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	18.50	1.30	1.10	2.00	.11	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - CLAY County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70					
Glaziers	6 mo.	50	55	65	70	80	96				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 200 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in DODDRIDGE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	
Electrician.....	14.90	1.00	1.25	2.00	.05	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworkers.....	17.28	2.25	2.00	1.00	.07	
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemn - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamper Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Pool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53		
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Power.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	17.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
Swing, Chair & Window Jack.....	16.32		.50			IF .10
Dry Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	15.69	1.60	2.55	1.569	.04	
Plasterer.....	17.19				.05	
Plumber.....	15.69	1.60	2.55	1.569	.04	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - DODDRIDGE County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Tank trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	4 yrs.	40	45	50	55	70	85				
Glaziers	6 mo.	50	60	70	80	85	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in FAYETTE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.85	1.90	1.50	1.00	.02	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	16.02	1.00	.67	.77	.08	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00	1.50	.09	
Laborers:						
General Laborer Foreman.....	13.82	1.30	1.30		.10	
Laborer Foreman.....	13.16	1.30	1.30		.10	
Air Track Operator.....	12.91	1.30	1.30		.10	
Blacksmith.....	12.91	1.30	1.30		.10	
Burner.....	12.91	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set Up).....	12.91	1.30	1.30		.10	
Powderman.....	12.91	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.51	1.30	1.30		.10	
Asphalt Raker.....	12.51	1.30	1.30		.10	
Batch House Scale Operator.....	12.51	1.30	1.30		.10	
Blacksmith Helper.....	12.51	1.30	1.30		.10	
Brick Mason Tender.....	12.51	1.30	1.30		.10	
Cement Finisher Tender.....	12.51	1.30	1.30		.10	
Chain Saw Operator.....	12.51	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	12.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	12.51	1.30	1.30		.10	
Concrete Saw Operator.....	12.51	1.30	1.30		.10	
Concrete Technician.....	12.51	1.30	1.30		.10	
Drill Operator Helper.....	12.51	1.30	1.30		.10	
Jackhammer Operator.....	12.51	1.30	1.30		.10	
Lance Operator.....	12.51	1.30	1.30		.10	
Lather Tender.....	12.51	1.30	1.30		.10	
Mortar Mixer.....	12.51	1.30	1.30		.10	
Motorized Buggy Operator.....	12.51	1.30	1.30		.10	
Nozzlemans - Gunnite or Sandbl....	12.51	1.30	1.30		.10	
Pavement Buster Operator.....	12.51	1.30	1.30		.10	
Pipelayer Helper.....	12.51	1.30	1.30		.10	
Plasterer Tender.....	12.51	1.30	1.30		.10	
Post Hole Digger Operator.....	12.51	1.30	1.30		.10	
Power Saw Operator.....	12.51	1.30	1.30		.10	
Powderman Helper.....	12.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	12.51	1.30	1.30		.10	
Riprap Finisher.....	12.51	1.30	1.30		.10	
Scaffold Builder.....	12.51	1.30	1.30		.10	
Sheeter & Shorer.....	12.51	1.30	1.30		.10	
Signalman.....	12.51	1.30	1.30		.10	
Stone Mason Tender.....	12.51	1.30	1.30		.10	
Tampor Operator.....	12.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.51	1.30	1.30		.10	
Pool Room Attendant.....	12.51	1.30	1.30		.10	
Vibrator Operator.....	12.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	12.01	1.30	1.30		.10	
Carpenter Tender.....	12.01	1.30	1.30		.10	
Demolition Worker.....	12.01	1.30	1.30		.10	
Fire Watchman.....	12.01	1.30	1.30		.10	
Flagman.....	12.01	1.30	1.30		.10	
Landscape Laborer.....	12.01	1.30	1.30		.10	
Waterboy.....	12.01	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.40	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	18.52	1.30	2.00		.11	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	18.52	1.10	2.00		.11	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - FAYETTE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	70	80	90						
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	55	60	65	70	75	80				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
CLASS IA: All cranes, derricks and tower cranes with 200 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GILMER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	18.14				.03	.05
Electrician.....	19.04	1.00	5% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59	1.40			.01	
Ironworkers.....	17.28	2.25	2.00		.07	
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemn - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamper Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Pool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Power.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	16.78		.50			IF .10
Flagpole.....	16.32		.50			IF .10
Swing, Chair & Window Jack.....	16.32		.50			IF .10
Dry Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	15.94	1.60	2.55	1.594	.04	
Plasterer.....	15.39	1.55	2.00		.12	
Plumber.....	15.94	1.60	2.55	1.594	.04	
Roofer/Water & Damp Proofer.....	16.02		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - GILMER County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.71	275.00	84.50
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.96	275.00	84.50
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.11	275.00	84.50
Material checker and receiver.....	14.81	275.00	84.50
Mechanics Helpers.....	14.46	275.00	84.50
Mechanics.....	15.36	275.00	84.50
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.36	275.00	84.50

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 200 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GRANT County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	14.41	1.50	1.00	1.00	.09	
Cement Mason.....	16.39	1.45	.50	1.00	.12	
Electrician.....	15.00	1.50	1.00		3/4 of 1%	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	11.08	1.56	.10		.01	
Ironworkers.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemann - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamp Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Pl Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	14.41	1.50	1.25	1.00	.09	
Marble Setter.....	16.39	1.45	.50	1.00	.12	
Marble Setter Helper.....						
Millwright.....	14.92	1.50	1.25	1.00	.09	
Painters:						
Brush: Residential.....	11.20		.50			
Commercial.....	11.20		.50			
Industrial.....	12.60		.50			
Structural Steel & Pipe.....	13.60		.50			
Spray: Industrial.....	14.60		.50			
Commercial.....	12.20		.50			
Sandblaster.....	14.60		.50			
Tower.....	14.60		.50			
Smokestack.....	14.60		.50			
Tank.....	14.60		.50			
Bridge:						
Brush.....	13.60		.50			
Spray.....	13.60		.50			
Sandblast.....	14.60		.50			
Flagpole.....	14.60		.50			
Swing, Chair & Window Jack.....	14.60		.50			
Dry Wall Taper.....	13.10					
Sign Painter.....	12.60					
Sign Painter Helper.....	12.60					
Piledriver.....	14.84	1.50				
Pipefitter.....	16.19	1.60	2.55	1.619	.04	
Plasterer.....	14.41	1.55	1.25	1.00	.09	
Plumber.....	16.19	1.60	2.55	1.619	.04	
Roofer/Water & Damp Proofer.....	12.15	1.55	.70	1.25	.10	
Roofer Helper.....	6.75	1.55	.70	1.25	.10	
Sheet Metal Worker.....	15.78	1.80	.86		.26	
Soft Floor Layer.....	14.41	1.50	1.25	1.00	.09	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	16.39	1.45	.50	1.00	.12	
Terrazzo Worker.....	16.39	1.45	.50	1.00	.12	
Terrazzo Worker Helper.....						
Tile Setter.....	16.39	1.45	.50	1.00	.12	
Tile Setter Helper.....						

ELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - GRANT County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Hr.)	<u>Pension</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.17	1.60	1.85
Tank trucks (straight).....	13.04	1.60	1.85
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	12.70	1.60	1.85
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	12.70	1.60	1.85
Material checker and receiver.....	12.45	1.60	1.85
Agitator or mixer truck (5 cu. yds and over).....	13.04	1.60	1.85
Mechanics Helpers.....	12.45	1.60	1.85
Mechanics.....	13.75	1.60	1.85
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	12.70	1.60	1.85
Journeyman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers											
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	6 mo.	7.96	8.62	9.28	9.95	10.61	11.27	11.93	12.60		
Cement Masons	6 mo.	50	55	60	70	80	90				
Electricians	6 mo.	35	40	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers											
Lathers											
Millwrights	6 mo.	8.33	9.01	9.70	10.38	11.07	11.75	12.44	13.12		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	55	60	70	80	90				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	76	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 200 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GREENBRIER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.84	1.90	1.50	1.00	.02	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	13.60	1.00			1/2 of 1% GW	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59	1.40			.01	
Ironworkers.....	13.50	1.30	1.40		.03	.01
Laborers:						
General Laborer Foreman.....	12.83	1.30	1.30		.10	
Laborer Foreman.....	12.16	1.30	1.30		.10	
Air Track Operator.....	11.92	1.30	1.30		.10	
Blacksmith.....	11.92	1.30	1.30		.10	
Burner.....	11.92	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	11.92	1.30	1.30		.10	
Powderman.....	11.92	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.51	1.30	1.30		.10	
Asphalt Raker.....	11.51	1.30	1.30		.10	
Batch House Scale Operator.....	11.51	1.30	1.30		.10	
Blacksmith Helper.....	11.51	1.30	1.30		.10	
Brick Mason Tender.....	11.51	1.30	1.30		.10	
Cement Finisher Tender.....	11.51	1.30	1.30		.10	
Chain Saw Operator.....	11.51	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	11.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.51	1.30	1.30		.10	
Concrete Saw Operator.....	11.51	1.30	1.30		.10	
Concrete Technician.....	11.51	1.30	1.30		.10	
Drill Operator.....	11.51	1.30	1.30		.10	
Drill Operator Helper.....	11.51	1.30	1.30		.10	
Jackhammer Operator.....	11.51	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.51	1.30	1.30		.10	
Lather Tender.....	11.51	1.30	1.30		.10	
Mortar Mixer.....	11.51	1.30	1.30		.10	
Motorized Buggy Operator.....	11.51	1.30	1.30		.10	
Nozzlemans - Gunnite or Sandbl....	11.51	1.30	1.30		.10	
Pavement Buster Operator.....	11.51	1.30	1.30		.10	
Pipelayer Helper.....	11.51	1.30	1.30		.10	
Plasterer Tender.....	11.51	1.30	1.30		.10	
Post Hole Digger Operator.....	11.51	1.30	1.30		.10	
Power Saw Operator.....	11.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.51	1.30	1.30		.10	
Riprap Finisher.....	11.51	1.30	1.30		.10	
Scaffold Builder.....	11.51	1.30	1.30		.10	
Sheeter & Shorer.....	11.51	1.30	1.30		.10	
Signalman.....	11.51	1.30	1.30		.10	
Stone Mason Tender.....	11.51	1.30	1.30		.10	
Tampers Operator.....	11.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.51	1.30	1.30		.10	
Pool Room Attendant.....	11.51	1.30	1.30		.10	
Vibrator Operator.....	11.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	11.00	1.30	1.30		.10	
Carpenter Tender.....	11.00	1.30	1.30		.10	
Demolition Worker.....	11.00	1.30	1.30		.10	
Fire Watchman.....	11.00	1.30	1.30		.10	
Flagman.....	11.00	1.30	1.30		.10	
Landscape Laborer.....	11.00	1.30	1.30		.10	
Waterboy.....	11.00	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90			.13	
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.50	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Power.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	18.52	1.30	1.10	2.00	.11	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	18.52	1.30	1.10	2.00	.11	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	.06
Soft Floor Layer.....	16.30	1.55	2.00	1.00	COLA.05	SASMI.59
Sprinkler Fitter.....	17.17	1.70	1.60		.13	
Stone Mason.....	14.55	1.90			.10	
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - GREENBRIER County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.35		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HAMPSHIRE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	15.76	1.32	1.65		.10	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	15.84		1.50		.05	
Carpenter.....	14.41	1.50	1.25	1.00	.09	
Cement Mason.....	15.84		1.50		.05	
Electrician.....	15.00	1.50	1.00		3/4 of 1%	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	11.08	1.56	.10		.01	
Ironworkers.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzelman - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamp Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.56	1.30	1.05		.10	
●ol Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	14.41	1.50	1.25	1.00	.09	
Marble Setter.....	15.84		1.50		.05	
Marble Setter Helper.....						
Millwright.....	14.92	1.50	1.25	1.00	.09	
Painters:						
Brush: Residential.....	11.20	1.50	.50	1.00	.09	
Commercial.....	11.20	1.50	.50	1.00	.09	
Industrial.....	12.60	1.50	.50	1.00	.09	
Structural Steel & Pipe.....	13.60	1.50	.50	1.00	.09	
Spray: Industrial.....	14.60	1.50	.50	1.00	.09	
Commercial.....	12.20	1.50	.50	1.00	.09	
Sandblaster.....	14.60	1.50	.50	1.00	.09	
●ower.....	14.60	1.50	.50	1.00	.09	
Smokestack.....	14.60	1.50	.50	1.00	.09	
Tank.....	14.60	1.50	.50	1.00	.09	
Bridge:						
Brush.....	13.60	1.50	.50	1.00	.09	
Spray.....	13.60	1.50	.50	1.00	.09	
Sandblast.....	14.60	1.50	.50	1.00	.09	
Flagpole.....	14.60	1.50	.50	1.00	.09	
Swing, Chair & Window Jack.....	14.60	1.50	.50	1.00	.09	
Dry Wall Taper.....	13.10	1.50	.50	1.00	.09	
Sign Painter.....	12.60	1.50	.50	1.00	.09	
Sign Painter Helper.....	12.60	1.50	.50	1.00	.09	
Piledriver.....	14.84	1.50	1.25	1.00	.09	
Pipefitter.....	16.14	1.60	2.55	1.619	.04	
Plasterer.....	14.41	1.50	1.25	1.00	.09	
Plumber.....	16.19	1.60	2.55	1.619	.04	
Roofer/Water & Damp Proofer.....	12.15	1.55	.70	1.25	.10	
Roofer Helper.....	6.75	1.55	.70	1.25	.10	
Sheet Metal Worker.....	15.78	1.80	.86		.26	
Soft Floor Layer.....	14.41	1.50	1.25	1.00	.09	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	15.84		1.50		.05	
Terrazzo Worker.....	15.84		1.50		.05	
Terrazzo Worker Helper.....						
Tile Setter.....	15.84		1.50		.05	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Hr.)	<u>Pension</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.17	1.60	1.85
Tank trucks (straight).....	13.04	1.60	1.85
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	12.70	1.60	1.85
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	12.70	1.60	1.85
Material checker and receiver.....	12.45	1.60	1.85
Agitator or mixer truck (5 cu. yds and over).....	13.04	1.60	1.85
Mechanics Helpers.....	12.45	1.60	1.85
Mechanics.....	13.75	1.60	1.85
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	12.70	1.60	1.85
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	6.84	8.60	10.40	12.16						
Bricklayers	6 mo.	50	60	70	75	80	85	100			
Carpenters	6 mo.	7.96	8.62	9.28	9.95	10.61	11.27	11.93	12.60		
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	6 mo.	35	40	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers											
Lathers											
Millwrights	6 mo.	8.33	9.01	9.70	10.38	11.07	11.75	12.44	13.12		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85	100			
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 200 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HANCOCK County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	17.54	5% GW	7% GW		.04	
Bricklayer.....	17.25	1.45	1.25	1.00	.02	
Carpenter.....	15.76	1.70	1.75	3% of GW	.08	
Cement Mason.....	16.53	1.45		.80	.03	
Electrician.....	18.00	11% GW	10% GW	10% GW	1% GW	RET 10% NEBF 3%
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	13.96	1.66	1.20		.02	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above GW	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	15.40	1.40	1.50		.10	.10
Laborer Foreman.....	14.90	1.40	1.50		.10	.10
Air Track Operator.....	14.60	1.40	1.50		.10	.10
Blacksmith.....	14.60	1.40	1.50		.10	.10
Burner.....	14.60	1.40	1.50		.10	.10
Pipe Layer.....	14.60	1.40	1.50		.10	.10
Powderman.....	15.08	1.40	1.50		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.60	1.40	1.50		.10	.10
Asphalt Raker.....	14.60	1.40	1.50		.10	.10
Batch House Scale Operator.....	14.60	1.40	1.50		.10	.10
Blacksmith Helper.....	14.60	1.40	1.50		.10	.10
Brick Mason Tender.....	14.60	1.40	1.50		.10	.10
Cement Finisher Tender.....	14.60	1.40	1.50		.10	.10
Chain Saw Operator.....	14.60	1.40	1.50		.10	.10
Chainman, Rodman & Grade Chkrs...	14.60	1.40	1.50		.10	.10
Chipping & Peening Hammer Op.....	14.60	1.40	1.50		.10	.10
Concrete Saw Operator.....	14.60	1.40	1.50		.10	.10
Drill Operator.....	14.60	1.40	1.50		.10	.10
Drill Operator Helper.....	14.60	1.40	1.50		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.60	1.40	1.50		.10	.10
Jackhammer Operator.....	14.60	1.40	1.50		.10	.10
Jace Operator.....	14.60	1.40	1.50		.10	.10
Lather Tender.....	14.60	1.40	1.50		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	14.60	1.40	1.50		.10	.10
Motorized Buggy Operator.....	14.60	1.40	1.50		.10	.10
●uzzlerman - Gunnite or Sandbl....	14.60	1.40	1.50		.10	.10
Pavement Buster Operator.....	14.60	1.40	1.50		.10	.10
Plasterer Tender.....	14.60	1.40	1.50		.10	.10
Post Hole Digger Operator.....	14.60	1.40	1.50		.10	.10
Power Saw Operator.....	14.60	1.40	1.50		.10	.10
Powderman Helper.....	14.60	1.40	1.50		.10	.10
Ride or Walk Roller Tampers.....	14.60	1.40	1.50		.10	.10
Riprap Finisher.....	14.60	1.40	1.50		.10	.10
Scaffold Builder.....	14.60	1.40	1.50		.10	.10
Sheeter & Shorer.....	14.60	1.40	1.50		.10	.10
Signalman.....	14.60	1.40	1.50		.10	.10
Stone Mason Tender.....	14.60	1.40	1.50		.10	.10
Tamper Operator.....	14.60	1.40	1.50		.10	.10
Tile Setter Tender.....	14.60	1.40	1.50		.10	.10
Tool Room Attendant.....	14.60	1.40	1.50		.10	.10
Vibrator Operator.....	14.60	1.40	1.50		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.60	1.40	1.50		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	14.40	1.40	1.50		.10	.10
Carpenter Tender.....	14.40	1.40	1.50		.10	.10
Demolition Worker.....	14.40	1.40	1.50		.10	.10
Fire Watchman.....	14.40	1.40	1.50		.10	.10
Flagman.....	14.40	1.40	1.50		.10	.10
Landscape Laborer.....	14.40	1.40	1.50		.10	.10
●terboy.....	14.40	1.40	1.50		.10	.10
Lathers.....	15.76	1.70	1.75	3% GW	.08	
Marble Setter.....	17.25	1.45	1.25			
Marble Setter Helper.....						
Millwright.....	16.73	1.51	11% GW	14% GW	.10	
<u>Painters:</u>						
Brush: Residential.....	11.46	1.45	.70		.02	.10
Commercial.....	14.80	1.45	.70		.02	.10
Industrial.....	15.88	1.45	.70		.02	.10
Structural Steel & Pipe.....	18.12	1.45	.70		.02	.10
Spray: Industrial.....	18.12	1.45	.70		.02	.10
Commercial.....	18.12	1.45	.70		.02	.10
Sandblaster.....	18.12	1.45	.70		.02	.10
Tower.....	18.12	1.45	.70		.02	.10
Smokestack.....	18.12	1.45	.70		.02	.10
Tank.....	18.12	1.45	.70		.02	.10
Bridge:						
Brush.....	18.12	1.45	.70		.02	.10
Spray.....	18.12	1.45	.70		.02	.10
Sandblast.....	18.12	1.45	.70		.02	.10
Flagpole.....	18.12	1.45	.70		.02	.10
Swing, Chair & Window Jack.....	14.80	1.45	.70		.02	.10
Dry Wall Taper.....	14.80	1.45	.70		.02	.10
Sign Painter.....	14.80	1.45	.70		.02	.10
Sign Painter Helper.....	14.80	1.45	.70		.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	16.23	1.79	1.62	1.62	IAF 1% GW	
Pipefitter.....	17.57	1.63	2.65	1.75	.12	
Plasterer.....	15.76	1.70	1.75	3% GW	.08	
Plumber.....	17.57	1.63	2.65	1.75	.12	
Roofer/Water & Damp Proofer.....	14.02	1.45	1.50		35%	
Roofer Helper.....						
Sheet Metal Worker.....	16.81	2.05	1.34		.05	
Soft Floor Layer.....	15.76	1.70	1.75	3% GW	.08	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	17.25	1.45	1.25	1.00	.02	
Terrazzo Worker.....	17.25	1.45	1.25	1.00	.02	
Terrazzo Worker Helper.....						
Tile Setter.....	17.25	1.45	1.25	1.00	.02	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - HANCOCK County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.90	56.70	30.00
Tank trucks (straight).....	15.98	56.70	30.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.95	56.70	30.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.53	56.70	30.00
Material checker and receiver.....	15.90	56.70	30.00
Agitator or mixer truck (5 cu. yds and over).....	15.95	56.70	30.00
Mechanics Helpers.....	15.91	56.70	30.00
Mechanics.....	16.63	56.70	30.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.91	56.70	30.00
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers											
Bricklayers	Yearly	65	75	85	95						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	Yearly	50	60	70	90	95					
Electricians	Yearly	60	65	70	75	80	85				
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters											
Plasterers	6 mo.	50	60	70	90	95					
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARDY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	9.92		.53			
Boiler Maker.....	9.92		.53			
Bricklayer.....	10.90		.53			
Carpenter.....	8.82		.53			
Cement Mason.....	7.72		.53			
Electrician.....	9.60		.53			
Elevator Constructors:						
Mechanic.....	10.48		.53			
Helper.....	7.17		.53			
Glazier.....	8.27		.53			
Ironworkers.....	8.72		.53			
Laborers:						
General Laborer Foreman.....	7.83		.53			
Laborer Foreman.....	7.17		.53			
Air Track Operator.....	6.89		.53			
Blacksmith.....	6.89		.53			
Burner.....	6.89		.53			
Pipe Layer (+ Laser Beam Set-up).....	6.89		.53			
Powderman.....	6.89		.53			
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	5.73		.53			
Asphalt Raker.....	5.73		.53			
Batch House Scale Operator.....	5.73		.53			
Blacksmith Helper.....	5.73		.53			
Brick Mason Tender.....	5.73		.53			
Cement Finisher Tender.....	5.73		.53			
Chain Saw Operator.....	5.73		.53			
Chairman, Rodman & Grade Chkrs...	5.73		.53			
Chipping & Peening Hammer Op.....	5.73		.53			
Concrete Saw Operator.....	5.73		.53			
Drill Operator Helper.....	5.73		.53			
Forklift Operator (Masonry Contractors Only).....	5.73		.53			
Jackhammer Operator.....	5.73		.53			
Lance Operator.....	5.73		.53			
Lather Tender.....	5.73		.53			
Mortar Mixer.....	5.73		.53			
Motorized Buggy Operator.....	5.73		.53			
Nozzlemann - Gunnite or Sandbl....	5.73		.53			
Pavement Buster Operator.....	5.73		.53			
Plasterer Tender.....	5.73		.53			
Post Hole Digger Operator.....	5.73		.53			
Power Saw Operator.....	5.73		.53			
Powderman Helper.....	5.73		.53			
Ride or Walk Roller Tampers.....	5.73		.53			
Riprap Finisher.....	5.73		.53			
Scaffold Builder.....	5.73		.53			
Sheeter & Shorer.....	5.73		.53			
Signalman.....	5.73		.53			
Stone Mason Tender.....	5.73		.53			
Taper Operator.....	5.73		.53			

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	5.73		.53			
●bl Room Attendant.....	5.73		.53			
Vibrator Operator.....	5.73		.53			
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	5.73		.53			
Common Laborer:						
Common Laborer.....	5.34		.53			
Carpenter Tender.....	5.51		.53			
Demolition Worker.....	5.34		.53			
Fire Watchman.....	5.34		.53			
Flagman.....	5.34		.53			
Landscape Laborer.....	5.34		.53			
Waterboy.....	5.34		.53			
Lathers.....	8.27		.53			
Marble Setter.....	8.27		.53			
Marble Setter Helper.....	5.73		.53			
Millwright.....	9.04		.53			
Painters:						
Brush: Residential.....	8.27		.53			
Commercial.....	8.27		.53			
Industrial.....	8.27		.53			
Structural Steel & Pipe.....	8.27		.53			
Spray: Industrial.....	8.27		.53			
Commercial.....	8.27		.53			
Sandblaster.....	8.27		.53			
●ver.....	8.27		.53			
Smokestack.....	8.27		.53			
Tank.....	8.27		.53			
Bridge:						
Brush.....	8.27		.53			
Spray.....	8.27		.53			
Sandblast.....	8.27		.53			
Flagpole.....	8.27		.53			
Swing, Chair & Window Jack.....	8.27		.53			
Dry Wall Taper.....	8.27		.53			
Sign Painter.....	8.27		.53			
Sign Painter Helper.....	7.44		.53			
Piledriver.....	10.20		.53			
Pipefitter.....	9.09		.53			
Plasterer.....	8.55		.53			
Plumber.....	9.09		.53			
Roofer/Water & Damp Proofer.....	7.72		.53			
Roofer Helper.....	6.17		.53			
Sheet Metal Worker.....	7.72		.53			
Soft Floor Layer.....	7.72		.53			
Sprinkler Fitter.....	8.66		.53			
Stone Mason.....	10.75		.53			
Terrazzo Worker.....	10.48		.53			
Terrazzo Worker Helper.....	6.98		.53			
Tile Setter.....	8.49		.53			
●il Setter Helper.....	6.34		.53			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - HARDY County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Washhousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	5.73	.53	
Tank trucks (straight).....	5.95	.53	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.17	.53	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	7.44	.53	
Material checker and receiver.....	5.73	.53	
Agitator or mixer truck (5 cu. yds and over).....	6.62	.53	
Mechanics Helpers.....	6.07	.53	
Mechanics.....	7.94	.53	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	7.17	.53	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	9.00	.53		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	9.09	.53		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	8.55	.53		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	7.72	.53		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	7.44	.53		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	6.73	.53		

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARRISON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	
Electrician.....	14.90	1.00	1.25	2.00	.05	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above GW	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Other Tender.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemán - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Pipelayer Helper.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamper Operator.....	12.56	1.30	1.05		.10	
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Tool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.56	1.30	1.05		.10	
Common Laborer: Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
Painters: Brush: Residential.....	10.33		.50		IF .10	
Commercial.....	15.28		.50		IF .10	
Industrial.....	15.28		.50		IF .10	
Structural Steel & Pipe.....	16.32		.50		IF .10	
Spray: Industrial.....	16.78		.50		IF .10	
Commercial.....	16.78		.50		IF .10	
Sandblaster.....	16.78		.50		IF .10	
Tower.....	16.32		.50		IF .10	
Smokestack.....	16.32		.50		IF .10	
Tank.....	16.32		.50		IF .10	
Bridge: Brush.....	16.32		.50		IF .10	
Spray.....	16.32		.50		IF .10	
Sandblast.....	17.82		.50		IF .10	
Flagpole.....	16.32		.50		IF .10	
Lifting, Chair & Window Jack.....	16.32		.50		IF .10	
Dry Wall Taper.....	15.72		.50		IF .10	
Sign Painter.....	15.28		.50		IF .10	
Sign Painter Helper.....	15.28		.50		IF .10	
Piledriver.....	15.89	1.55	2.00		.12	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pipe fitter.....	15.44	1.50	2.55	1.544	.04	
Plasterer.....	16.49				.05	
Plumber.....	15.44	1.50	2.55	1.544	.04	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - HARRISON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
W. housemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Tank trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	4 yrs.	40	45	50	55	70	85				
Glaziers	6 mo.	50	60	70	80	85	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JACKSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	17.56	1.50			.04	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	18.44				.03	.05
Electrician.....	15.55	1.00	2.00	2.25	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	17.28	2.25	2.00	1.00	.07	
Laborers:						
General Laborer Foreman.....	15.05	1.30	1.35		.10	
Laborer Foreman.....	14.65	1.30	1.35		.10	
Air Track Operator.....	14.55	1.30	1.35		.10	
Blacksmith.....	14.55	1.30	1.35		.10	
Burner.....	14.55	1.30	1.35		.10	
Pipe Layer (+ Laser Beam Set-Up).....	14.55	1.30	1.35		.10	
Powderman.....	14.55	1.30	1.35		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.20	1.30	1.35		.10	
Asphalt Raker.....	14.20	1.30	1.35		.10	
Batch House Scale Operator.....	14.20	1.30	1.35		.10	
Blacksmith Helper.....	14.20	1.30	1.35		.10	
Brick Mason Tender.....	14.20	1.30	1.35		.10	
Cement Finisher Tender.....	14.20	1.30	1.35		.10	
Chain Saw Operator.....	14.20	1.30	1.35		.10	
Chairman, Rodman & Grade Chkrs...	14.20	1.30	1.35		.10	
Chipping & Peening Hammer Op.....	14.20	1.30	1.35		.10	
Concrete Saw Operator.....	14.20	1.30	1.35		.10	
Concrete Technician.....	14.20	1.30	1.35		.10	
Drill Operator Helper.....	14.20	1.30	1.35		.10	
Jackhammer Operator.....	14.20	1.30	1.35		.10	
Lance/Water Blaster Operator.....	14.20	1.30	1.35		.10	
Lather Tender.....	14.20	1.30	1.35		.10	
Mortar Mixer.....	14.20	1.30	1.35		.10	
Motorized Buggy Operator.....	14.20	1.30	1.35		.10	
Nozzleman - Gunnite or Sandbl....	14.20	1.30	1.35		.10	
Pavement Buster Operator.....	14.20	1.30	1.35		.10	
Pipelayer.....	14.20	1.30	1.35		.10	
Plasterer Tender.....	14.20	1.30	1.35		.10	
Post Hole Digger Operator.....	14.20	1.30	1.35		.10	
Power Saw Operator.....	14.20	1.30	1.35		.10	
Powderman Helper.....	14.20	1.30	1.35		.10	
Ride or Walk Roller Tampers.....	14.20	1.30	1.35		.10	
Riprap Finisher.....	14.20	1.30	1.35		.10	
Scaffold Builder.....	14.20	1.30	1.35		.10	
Sheeter & Shorer.....	14.20	1.30	1.35		.10	
Signalman.....	14.20	1.30	1.35		.10	
Stone Mason Tender.....	14.20	1.30	1.35		.10	
Tamper Operator.....	14.20	1.30	1.35		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	14.20	1.30	1.35		.10	
Pool Room Attendant.....	14.20	1.30	1.35		.10	
Vibrator Operator.....	14.20	1.30	1.35		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	14.20	1.30	1.35		.10	
Common Laborer:						
Common Laborer.....	13.90	1.30	1.35		.10	
Carpenter Tender.....	13.90	1.30	1.35		.10	
Demolition Worker.....	13.90	1.30	1.35		.10	
Fire Watchman.....	13.90	1.30	1.35		.10	
Flagman.....	13.90	1.30	1.35		.10	
Landscape Laborer.....	13.90	1.30	1.35		.10	
Waterboy.....	13.90	1.30	1.35		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	17.05	1.75	.55	2.15	.06	
Painters:						
Brush: Residential.....	12.92		1.40		.03	
Commercial.....	12.92		1.40		.03	
Industrial.....	18.45		1.40		.03	
Structural Steel & Pipe.....	18.45		1.40		.03	
Spray: Industrial.....	19.14		1.40		.03	
Commercial.....	19.14		1.40		.03	
Sandblaster.....	19.14		1.40		.03	
Tower.....	19.14		1.40		.03	
Smokestack.....	19.14		1.40		.03	
Tank.....	19.14		1.40		.03	
Bridge:						
Brush.....	19.45		1.40		.03	
Spray.....	20.32		1.40		.03	
Sandblast.....	20.32		1.40		.03	
Flagpole.....	19.14		1.40		.03	
Swing, Chair & Window Jack.....	19.14		1.40		.03	
Dry Wall Taper.....	18.25		1.40		.03	
Sign Painter.....	18.25		1.40		.03	
Sign Painter Helper.....	18.25		1.40		.03	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	17.34	.95	2.20		.08	.05
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	17.34	.95	2.20		.08	.05
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - JACKSON County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.71	275.00	84.50
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.96	275.00	84.50
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.11	275.00	84.50
Material checker and receiver.....	14.81	275.00	84.50
Mechanics Helpers.....	14.46	275.00	84.50
Mechanics.....	15.36	275.00	84.50
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.36	275.00	84.50
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	70	75	80	85	100			
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	75	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	45	50	55	60	70	80	85	90		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JEFFERSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	9.56			.53		
Boiler Maker.....	9.45			.53		
Bricklayer.....	10.38			.53		
Carpenter.....	8.40			.53		
Cement Mason.....	7.35			.53		
Electrician.....	9.35			.53		
Elevator Constructors:						
Mechanic.....	9.98			.53		
Helper.....	6.83			.53		
Glazier.....	7.88			.53		
Ironworkers.....	8.40			.53		
Laborers:						
General Laborer Foreman.....	7.61			.53		
Laborer Foreman.....	6.98			.53		
Air Track Operator.....	6.56			.53		
Blacksmith.....	6.56			.53		
Burner.....	6.56			.53		
Pipe Layer (+ Laser Beam Set-up).....	6.56			.53		
Powderman.....	6.56			.53		
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	5.51			.53		
Asphalt Raker.....	5.51			.53		
Batch House Scale Operator.....	5.51			.53		
Blacksmith Helper.....	5.51			.53		
Brick Mason Tender.....	5.51			.53		
Cement Finisher Tender.....	5.51			.53		
Chain Saw Operator.....	5.51			.53		
Chairman, Rodman & Grade Chkrs...	5.51			.53		
Chipping & Peening Hammer Op.....	5.51			.53		
Concrete Saw Operator.....	5.51			.53		
Drill Operator Helper.....	5.51			.53		
Forklift Operator (Masonry Contractors Only).....	5.51			.53		
Jackhammer Operator.....	5.51			.53		
Lance Operator.....	5.51			.53		
Lather Tender.....	5.51			.53		
Mortar Mixer.....	5.51			.53		
Motorized Buggy Operator.....	5.51			.53		
Nozzlemann - Gunnite or Sandbl....	5.51			.53		
Pavement Buster Operator.....	5.51			.53		
Plasterer Tender.....	5.51			.53		
Post Hole Digger Operator.....	5.51			.53		
Power Saw Operator.....	5.51			.53		
Powderman Helper.....	5.51			.53		
Ride or Walk Roller Tampers.....	5.51			.53		
Riprap Finisher.....	5.51			.53		
Scaffold Builder.....	5.51			.53		
Sheeter & Shorer.....	5.51			.53		
Signalman.....	5.51			.53		
Stone Mason Tender.....	5.51			.53		
Taper Operator.....	5.51			.53		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	5.51			.53		
Pool Room Attendant.....	5.51			.53		
Vibrator Operator.....	5.51			.53		
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	5.51			.53		
Common Laborer:						
Common Laborer.....	5.25			.53		
Carpenter Tender.....	5.51			.53		
Demolition Worker.....	5.25			.53		
Fire Watchman.....	5.09			.53		
Flagman.....	5.09			.53		
Landscape Laborer.....	5.09			.53		
Waterboy.....	5.09			.53		
Lathers.....	7.86			.53		
Marble Setter.....	7.86			.53		
Marble Setter Helper.....	5.46			.53		
Millwright.....	8.61			.53		
Painters:						
Brush: Residential.....	7.88			.53		
Commercial.....	7.88			.53		
Industrial.....	7.88			.53		
Structural Steel & Pipe.....	7.88			.53		
Spray: Industrial.....	7.88			.53		
Commercial.....	7.88			.53		
Sandblaster.....	7.88			.53		
er.....	7.88			.53		
Smokestack.....	7.88			.53		
Tank.....	7.88			.53		
Bridge:						
Brush.....	7.88			.53		
Spray.....	7.88			.53		
Sandblast.....	7.88			.53		
Flagpole.....	7.88			.53		
Swing, Chair & Window Jack.....	7.88			.53		
Dry Wall Taper.....	7.88			.53		
Sign Painter.....	7.88			.53		
Sign Painter Helper.....	7.09			.53		
Piledriver.....	9.71			.53		
Pipefitter.....	8.66			.53		
Plasterer.....	8.14			.53		
Plumber.....	8.66			.53		
Roofer/Water & Damp Proofer.....	7.35			.53		
Roofer Helper.....	5.88			.53		
Sheet Metal Worker.....	7.35			.53		
Soft Floor Layer.....	7.35			.53		
Sprinkler Fitter.....	8.66			.53		
Stone Mason.....	10.38			.53		
Terrazzo Worker.....	9.98			.53		
Terrazzo Worker Helper.....	9.82			.53		
Tile Setter.....	8.09			.53		
Tile Setter Helper.....	6.04			.53		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - JEFFERSON County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Wagoners, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	5.51	.53	
Tank trucks (straight).....	5.78	.53	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.04	.53	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	7.35	.53	
Material checker and receiver.....	5.46	.53	
Agitator or mixer truck (5 cu. yds and over).....	6.30	.53	
Mechanics Helpers.....	5.88	.53	
Mechanics.....	7.61	.53	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	6.83	.53	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	9.00	.53		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	8.66	.53		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	8.14	.53		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	7.61	.53		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	7.35	.53		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	6.41	.53		

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in KANAWHA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.84	1.90	1.50	1.00	.02	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	19.04	1.00	5% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%		
Helper.....	12.07	1.945	1.55	8%		
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	13.82	1.30	1.30		.10	
Laborer Foreman.....	13.16	1.30	1.30		.10	
Air Track Operator.....	12.91	1.30	1.30		.10	
Blacksmith.....	12.91	1.30	1.30		.10	
Burner.....	12.91	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set Up).....	12.91	1.30	1.30		.10	
Powderman.....	12.91	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.51	1.30	1.30		.10	
Asphalt Raker.....	12.51	1.30	1.30		.10	
Batch House Scale Operator.....	12.51	1.30	1.30		.10	
Blacksmith Helper.....	12.51	1.30	1.30		.10	
Brick Mason Tender.....	12.51	1.30	1.30		.10	
Cement Finisher Tender.....	12.51	1.30	1.30		.10	
Chain Saw Operator.....	12.51	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	12.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	12.51	1.30	1.30		.10	
Concrete Saw Operator.....	12.51	1.30	1.30		.10	
Concrete Technician.....	12.51	1.30	1.30		.10	
Drill Operator Helper.....	12.51	1.30	1.30		.10	
Jackhammer Operator.....	12.51	1.30	1.30		.10	
Lance Operator.....	12.51	1.30	1.30		.10	
Lather Tender.....	12.51	1.30	1.30		.10	
Mortar Mixer.....	12.51	1.30	1.30		.10	
Motorized Buggy Operator.....	12.51	1.30	1.30		.10	
Nozzlemn - Gunnite or Sandbl....	12.51	1.30	1.30		.10	
Pavement Buster Operator.....	12.51	1.30	1.30		.10	
Pipelayer Helper.....	12.51	1.30	1.30		.10	
Plasterer Tender.....	12.51	1.30	1.30		.10	
Post Hole Digger Operator.....	12.51	1.30	1.30		.10	
Power Saw Operator.....	12.51	1.30	1.30		.10	
Powderman Helper.....	12.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	12.51	1.30	1.30		.10	
Riprap Finisher.....	12.51	1.30	1.30		.10	
Scaffold Builder.....	12.51	1.30	1.30		.10	
Sheeter & Shorer.....	12.51	1.30	1.30		.10	
Signalman.....	12.51	1.30	1.30		.10	
Stone Mason Tender.....	12.51	1.30	1.30		.10	
Tampor Operator.....	12.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.51	1.30	1.30		.10	
Tool Room Attendant.....	12.51	1.30	1.30		.10	
Vibrator Operator.....	12.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	12.01	1.30	1.30		.10	
Carpenter Tender.....	12.01	1.30	1.30		.10	
Demolition Worker.....	12.01	1.30	1.30		.10	
Fire Watchman.....	12.01	1.30	1.30		.10	
Flagman.....	12.01	1.30	1.30		.10	
Landscape Laborer.....	12.01	1.30	1.30		.10	
Waterboy.....	12.01	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Worker.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	18.52	1.30	1.10			
Plasterer.....						
Plumber.....	18.52	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	.06
				COLA .05	SASMI .59	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - KANAWHA County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LEWIS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.95	2.75		.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	
Electrician.....	14.90	1.00	1.25	2.00	.05	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	17.28	2.25	2.00		.07	
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chainman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemann - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Taper Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Boiler Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Over.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	17.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
Swing, Chair & Window Jack.....	16.32		.50			IF .10
Dry Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	15.69	1.60	2.66	1.569	.04	
Plasterer.....	16.49				.05	
Plumber.....	15.69	1.60	2.66	1.569	.04	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - LEWIS County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Tank trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	4 yrs.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LINCOLN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	17.21	1.10	.55		.01	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	17.32	1.00	1.20	1.00	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%		
Helper.....	12.07	1.945	1.55	8%		
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	14.06	1.30	1.05		.10	.01
Laborer Foreman.....	13.56	1.30	1.05		.10	.01
Air Track Operator.....	13.46	1.30	1.05		.10	.01
Blacksmith.....	13.46	1.30	1.05		.10	.01
Burner.....	13.46	1.30	1.05		.10	.01
Pipe Layer (+Laser Beam Set-up)...	13.46	1.30	1.05		.10	.01
Powderman.....	13.46	1.30	1.05		.10	.01
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.21	1.30	1.05		.10	.01
Asphalt Raker.....	13.21	1.30	1.05		.10	.01
Batch House Scale Operator.....	13.21	1.30	1.05		.10	.01
Blacksmith Helper.....	13.21	1.30	1.05		.10	.01
Brick Mason Tender.....	13.21	1.30	1.05		.10	.01
Cement Finisher Tender.....	13.21	1.30	1.05		.10	.01
Chain Saw Operator.....	13.21	1.30	1.05		.10	.01
Chainman, Rodman & Grade Chkrs...	13.21	1.30	1.05		.10	.01
Chipping & Peening Hammer Op.....	13.21	1.30	1.05		.10	.01
Concrete Saw Operator.....	13.21	1.30	1.05		.10	.01
Concrete Technician.....	13.21	1.30	1.05		.10	.01
Drill Operator Helper.....	13.21	1.30	1.05		.10	.01
Jackhammer Operator.....	13.21	1.30	1.05		.10	.01
Lance Operator/Water Blaster.....	13.21	1.30	1.05		.10	.01
Lather Tender.....	13.21	1.30	1.05		.10	.01
Mortar Mixer.....	13.21	1.30	1.05		.10	.01
Motorized Buggy Operator.....	13.21	1.30	1.05		.10	.01
Nozzlemann - Gunnite or Sandbl....	13.21	1.30	1.05		.10	.01
Pavement Buster Operator.....	13.21	1.30	1.05		.10	.01
Pipelayer Helper.....	13.21	1.30	1.05		.10	.01
Plasterer Tender.....	13.21	1.30	1.05		.10	.01
Post Hole Digger Operator.....	13.21	1.30	1.05		.10	.01
Power Saw Operator.....	13.21	1.30	1.05		.10	.01
Powderman Helper.....	13.21	1.30	1.05		.10	.01
Ride or Walk Roller Tampers.....	13.21	1.30	1.05		.10	.01
Riprap Finisher.....	13.21	1.30	1.05		.10	.01
Scaffold Builder.....	13.21	1.30	1.05		.10	.01
Sheeter & Shorer.....	13.21	1.30	1.05		.10	.01
Signalman.....	13.21	1.30	1.05		.10	.01
Stone Mason Tender.....	13.21	1.30	1.05		.10	.01
Tampor Operator.....	13.21	1.30	1.05		.10	.01

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.21	1.30	1.05		.10	.01
●ol Room Attendant.....	13.21	1.30	1.05		.10	.01
Vibrator Operator.....	13.21	1.30	1.05		.10	.01
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.21	1.30	1.05		.10	.01
Common Laborer:						
Common Laborer.....	12.81	1.30	1.05		.10	.01
Carpenter Tender.....	12.81	1.30	1.05		.10	.01
Demolition Worker.....	12.81	1.30	1.05		.10	.01
Fire Watchman.....	12.81	1.30	1.05		.10	.01
Flagman.....	12.81	1.30	1.05		.10	.01
Landscape Laborer.....	12.81	1.30	1.05		.10	.01
Waterboy.....	12.81	1.30	1.05		.10	.01
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	17.21	1.10	.55		.01	
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	9.58	1.40	1.50		.06	.01
Commercial.....	12.12	1.40	1.50		.06	.01
Industrial.....	13.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	14.70	1.40	1.50		.06	.01
Spray: Industrial.....	14.91	1.40	1.50		.06	.01
Commercial.....	13.37	1.40	1.50		.06	.01
Sandblaster.....	14.91	1.40	1.50		.06	.01
●er.....	14.70	1.40	1.50		.06	.01
Smokestack.....	14.70	1.40	1.50		.06	.01
Tank.....	14.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	14.70	1.40	1.50		.06	.01
Spray.....	15.95	1.40	1.50		.06	.01
Sandblast.....	15.95	1.40	1.50		.06	.01
Flagpole.....	14.70	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	14.70	1.40	1.50		.06	.01
Dry Wall Taper.....	13.66	1.40	1.50		.06	.01
Sign Painter.....	13.66	1.40	1.50		.06	.01
Sign Painter Helper.....	13.66	1.40	1.50		.06	.01
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	16.76	1.60	2.30	1.00	.30	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	16.76	1.60	2.30	1.00	.30	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....						
Sheet Metal Worker.....	16.57	1.55	1.44	SASMI .58	.20	.08
Soft Floor Layer.....	6.42	1.55	1.44			
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	17.21	1.10	.55		.01	
Terrazzo Worker.....	17.21	1.10	.55		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	17.21	1.10	.55		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - LINCOLN County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.90	275.00	199.33	1.00
Tank trucks (straight).....	15.20	275.00	199.33	1.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.20	275.00	199.33	1.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.27	275.00	199.33	1.00
Material checker and receiver.....	15.32	275.00	199.33	1.00
Agitator or mixer truck (5 cu. yds and over).....	15.39	275.00	199.33	1.00
Mechanics Helpers.....	15.32	275.00	199.33	1.00
Mechanics.....	15.69	275.00	199.33	1.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.69	275.00	199.33	1.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	70	80	90	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	86	90	94	96						
Electricians	6 mo.	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	6 mo.	70	75	80	85	90	92.5	95	97.5		
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 200 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, cross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LOGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.84	1.90	1.50	1.00	.02	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	17.30	1.00	1.20	1.00	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	14.06	1.30	1.05		.10	.01
Laborer Foreman.....	13.56	1.30	1.05		.10	.01
Air Track Operator.....	13.46	1.30	1.05		.10	.01
Blacksmith.....	13.46	1.30	1.05		.10	.01
Burner.....	13.46	1.30	1.05		.10	.01
Pipe Layer (+Laser Beam Set-up) ..	13.46	1.30	1.05		.10	.01
Powderman.....	13.46	1.30	1.05		.10	.01
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.21	1.30	1.05		.10	.01
Asphalt Raker.....	13.21	1.30	1.05		.10	.01
Batch House Scale Operator.....	13.21	1.30	1.05		.10	.01
Blacksmith Helper.....	13.21	1.30	1.05		.10	.01
Brick Mason Tender.....	13.21	1.30	1.05		.10	.01
Cement Finisher Tender.....	13.21	1.30	1.05		.10	.01
Chain Saw Operator.....	13.21	1.30	1.05		.10	.01
Chainman, Rodman & Grade Chkrs...	13.21	1.30	1.05		.10	.01
Chipping & Peening Hammer Op.....	13.21	1.30	1.05		.10	.01
Concrete Saw Operator.....	13.21	1.30	1.05		.10	.01
Concrete Technician.....	13.21	1.30	1.05		.10	.01
Drill Operator Helper.....	13.21	1.30	1.05		.10	.01
Jackhammer Operator.....	13.21	1.30	1.05		.10	.01
Lance Operator/Water Blaster.....	13.21	1.30	1.05		.10	.01
Lather Tender.....	13.21	1.30	1.05		.10	.01
Mortar Mixer.....	13.21	1.30	1.05		.10	.01
Motorized Buggy Operator.....	13.21	1.30	1.05		.10	.01
Nozzlemann - Gunnite or Sandbl....	13.21	1.30	1.05		.10	.01
Pavement Buster Operator.....	13.21	1.30	1.05		.10	.01
Pipelayer Helper.....	13.21	1.30	1.05		.10	.01
Plasterer Tender.....	13.21	1.30	1.05		.10	.01
Post Hole Digger Operator.....	13.21	1.30	1.05		.10	.01
Power Saw Operator.....	13.21	1.30	1.05		.10	.01
Powderman Helper.....	13.21	1.30	1.05		.10	.01
Ride or Walk Roller Tampers.....	13.21	1.30	1.05		.10	.01
Riprap Finisher.....	13.21	1.30	1.05		.10	.01
Scaffold Builder.....	13.21	1.30	1.05		.10	.01
Sheeter & Shorer.....	13.21	1.30	1.05		.10	.01
Signalman.....	13.21	1.30	1.05		.10	.01
Stone Mason Tender.....	13.21	1.30	1.05		.10	.01
Tampor Operator.....	13.21	1.30	1.05		.10	.01

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.21	1.30	1.05		.10	.01
Room Attendant.....	13.21	1.30	1.05		.10	.01
Vibrator Operator.....	13.21	1.30	1.05		.10	.01
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.21	1.30	1.05		.10	.01
Common Laborer:						
Common Laborer.....	12.81	1.30	1.05		.10	.01
Carpenter Tender.....	12.81	1.30	1.05		.10	.01
Demolition Worker.....	12.81	1.30	1.05		.10	.01
Fire Watchman.....	12.81	1.30	1.05		.10	.01
Flagman.....	12.81	1.30	1.05		.10	.01
Landscape Laborer.....	12.81	1.30	1.05		.10	.01
Waterboy.....	12.81	1.30	1.05		.10	.01
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	9.58	1.40	1.50		.06	.01
Commercial.....	12.12	1.40	1.50		.06	.01
Industrial.....	13.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	14.70	1.40	1.50		.06	.01
Spray: Industrial.....	14.91	1.40	1.50		.06	.01
Commercial.....	13.37	1.40	1.50		.06	.01
Sandblaster.....	14.91	1.40	1.50		.06	.01
er.....	14.70	1.40	1.50		.06	.01
Smokestack.....	14.70	1.40	1.50		.06	.01
Tank.....	14.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	14.70	1.40	1.50		.06	.01
Spray.....	15.95	1.40	1.50		.06	.01
Sandblast.....	15.95	1.40	1.50		.06	.01
Flagpole.....	14.70	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	14.70	1.40	1.50		.06	.01
Dry Wall Taper.....	13.66	1.40	1.50		.06	.01
Sign Painter.....	13.66	1.40	1.50		.06	.01
Sign Painter Helper.....	13.66	1.40	1.50		.06	.01
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	16.76	1.60	2.30	1.00	.30	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	16.76	1.60	2.30	1.00		
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.57	1.55	1.44	SASMT .58	.20	.08
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - LOGAN County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.90	275.00	199.33	1.00
Tank trucks (straight).....	15.20	275.00	199.33	1.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.20	275.00	199.33	1.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.27	275.00	199.33	1.00
Material checker and receiver.....	15.32	275.00	199.33	1.00
Agitator or mixer truck (5 cu. yds and over).....	15.39	275.00	199.33	1.00
Mechanics Helpers.....	15.32	275.00	199.33	1.00
Mechanics.....	15.69	275.00	199.33	1.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.69	275.00	199.33	1.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 27 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARION County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	.10
Electrician.....	14.97	1.00	1.50	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above GW	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Joice/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Pitcher Tender.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemann - Gunnite or Sandbl.....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Pipelayer Helper.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamper Operator.....	12.56	1.30	1.05		.10	
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Tool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Excavation Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Tower.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	17.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
Spring, Chair & Window Jack.....	16.32		.50			IF .10
Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Piledriver.....	15.89	1.55	2.00		.12	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pipe Fitter.....	15.44	1.60	2.55	1.544	.04	
Plasterer.....	15.39	1.55	2.00		.12	
Plumber.....	15.44	1.60	2.55	1.544	.04	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS:-- Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - MARION County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Washermen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Tank trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	6 mo.	50	60	70	80	85	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	60	60	70	80	85	90				
Plasterers	6 mo.	50	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80	100	

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 20 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARSHALL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	15.07	1.45	2.21	1.21	.02	
Carpenter.....	15.76	1.70	1.75	3% GW	.08	
Cement Mason.....	16.53	1.45	.80		.03	
Electrician.....	15.43	1.00	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	16.305	1.945	1.55	8%	.085	
Helper.....	11.41	1.945	1.55	8%	.085	
Glazier.....	13.96	1.66	1.20		.02	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	15.52	1.30	1.30		.10	.10
Laborer Foreman.....	15.12	1.30	1.30		.10	.10
Air Track Operator.....	15.02	1.30	1.30		.10	.10
Blacksmith.....	15.02	1.30	1.30		.10	.10
Burner.....	15.02	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.02	1.30	1.30		.10	.10
Powderman.....	15.02	1.30	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.67	1.30	1.30		.10	.10
Asphalt Raker.....	14.67	1.30	1.30		.10	.10
Batch House Scale Operator.....	14.67	1.30	1.30		.10	.10
Blacksmith Helper.....	14.67	1.30	1.30		.10	.10
Brick Mason Tender.....	14.67	1.30	1.30		.10	.10
Cement Finisher Tender.....	14.67	1.30	1.30		.10	.10
Chain Saw Operator.....	14.67	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.67	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.67	1.30	1.30		.10	.10
Concrete Saw Operator.....	14.67	1.30	1.30		.10	.10
Concrete Pump Hose (lead man)....	14.67	1.30	1.30		.10	.10
Concrete Technician.....	14.67	1.30	1.30		.10	.10
Deep Ditch (vertical 6 feet +)...	14.67	1.30	1.30		.10	.10
*Demolition Worker.....	14.67	1.30	1.30		.10	.10
Drill Operator Helper.....	14.67	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.67	1.30	1.30		.10	.10

*Total structure razing or removal of all supported floors.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	14.67	1.30	1.30		.10	.10
Pump/Water Blaster Operator.....	14.67	1.30	1.30		.10	.10
Lather Tender.....	14.67	1.30	1.30		.10	.10
Mortar Mixer.....	14.67	1.30	1.30		.10	.10
Motorized Buggy Operator.....	14.67	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl.....	14.67	1.30	1.30		.10	.10
Pavement Buster Operator.....	14.67	1.30	1.30		.10	.10
Plasterer Tender.....	14.67	1.30	1.30		.10	.10
Post Hole Digger Operator.....	14.67	1.30	1.30		.10	.10
Power Saw Operator.....	14.67	1.30	1.30		.10	.10
Powderman Helper.....	14.67	1.30	1.30		.10	.10
Ride or Walk Roller Tamper.....	14.67	1.30	1.30		.10	.10
Riprap Finisher.....	14.67	1.30	1.30		.10	.10
Scaffold Builder.....	14.67	1.30	1.30		.10	.10
Scaffold Worker (50 feet +).....	14.67	1.30	1.30		.10	.10
Sheeter & Shorer.....	14.67	1.30	1.30		.10	.10
Signalman.....	14.67	1.30	1.30		.10	.10
Stone Mason Tender.....	14.67	1.30	1.30		.10	.10
Tamper Operator.....	14.67	1.30	1.30		.10	.10
Tile Setter Tender.....	14.67	1.30	1.30		.10	.10
Vibrator Operator.....	14.67	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.67	1.30	1.30		.10	.10
Common Laborer:						
Common Laborer.....	14.37	1.30	1.30		.10	.10
Carpenter Tender.....	14.37	1.30	1.30		.10	.10
Demolition Worker.....	14.37	1.30	1.30		.10	.10
Fire Watchman.....	14.37	1.30	1.30		.10	.10
Flagman.....	14.37	1.30	1.30		.10	.10
Landscape Laborer.....	14.37	1.30	1.30		.10	.10
Tool Room Attendant.....	14.37	1.30	1.30		.10	.10
Waterboy.....	14.37	1.30	1.30		.10	.10
Lathers.....	15.76	1.70	1.75	3% GW	.08	
Marble Setter.....	15.07	1.45	2.21	1.21	.02	
Marble Setter Helper.....						
Millwright.....	16.73	1.51	11% GW	14% GW	.10	
Painters:						
Brush: Residential.....	11.46	1.45	.70		.02	.10
Commercial.....	14.80	1.45	.70		.02	.10
Industrial.....	15.88	1.45	.70		.02	.10
Structural Steel & Pipe.....	18.12	1.45	.70		.02	.10
Spray: Industrial.....	18.12	1.45	.70		.02	.10
Commercial.....	14.80	1.45	.70		.02	.10
Sandblaster.....	18.12	1.45	.70		.02	.10
Tower.....	18.12	1.45	.70		.02	.10
Smokestack.....	18.12	1.45	.70		.02	.10
Tank.....	18.12	1.45	.70		.02	.10
Bridge:						
Brush.....	18.12	1.45	.70		.02	.10
Spray.....	18.12	1.45	.70		.02	.10
Sandblast.....	18.12	1.45	.70		.02	.10
Flagpole.....	18.12	1.45	.70		.02	.10
Swing, Chair & Window Jack.....	14.80	1.45	.70		.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Wall Taper.....	14.80	1.45	.70		.02	.10
Sign Painter.....	14.80	1.45	.70		.02	.10
Sign Painter Helper.....	14.80	1.45	.70		.02	.10
Piledriver.....	16.23	1.79	1.62	1.62	1/2 of 1% GW	
Pipefitter.....	16.63	1.20	1.50	1.66	.05	
Plasterer.....	15.76	1.70	1.75	3% GW	.08	
Plumber.....	16.63	1.20	1.50	1.66	.05	
Roofer/Water & Damp Proofer.....	14.02	1.45	1.50		35% GW	
Roofer Helper.....						
Sheet Metal Worker.....	16.81	2.05	1.34		.06	
Soft Floor Layer.....	15.76	1.70	1.75	3% GW	.08	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	15.07	1.45	2.21	1.21	.02	
Terrazzo Worker.....	15.07	1.45	2.21	1.21	.02	
Terrazzo Worker Helper.....						
Tile Setter.....	15.07	1.45	8% 2.21	1.21	.02	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - MARSHALL County

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<u>Classification</u>	<u>Rate</u>	<u>H & W (Per Wk.)</u>	<u>Pension (Per Wk.)</u>
Warehousemen, yardmen, truck helpers, pick-ups, stowwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.60	44.58	55.00
Tank trucks (straight).....	14.68	44.58	55.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.70	44.58	55.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.23	44.58	55.00
Material checker and receiver.....	14.61	44.58	55.00
Agitator or mixer truck (5 cu. yds and over).....	14.88	44.58	55.00
Mechanics Helpers.....	14.61	44.58	55.00
Mechanics.....	15.33	44.58	55.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wa or similar equipment, A-frame hydrolift, dual purpose truck.....	14.93	44.58	55.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	60	70	80	90						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	6 mo.	60	70	90	95						
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	60	70	90	95						
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MASON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	17.21	1.10	.55		.01	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	17.95	1.52			.02	.04
Electrician.....	17.32	1.00	1.20	1.00	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	17.28	2.25	2.00		.07	
Laborers:						
General Laborer Foreman.....	14.06	1.30	1.05		.10	.01
Laborer Foreman.....	13.56	1.30	1.05		.10	.01
Air Track Operator.....	13.46	1.30	1.05		.10	.01
Blacksmith.....	13.46	1.30	1.05		.10	.01
Burner.....	13.46	1.30	1.05		.10	.01
Pipe Layer (+Laser Beam Set-up)...	13.46	1.30	1.05		.10	.01
Powderman.....	13.46	1.30	1.05		.10	.01
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.21	1.30	1.05		.10	.01
Asphalt Raker.....	13.21	1.30	1.05		.10	.01
Batch House Scale Operator.....	13.21	1.30	1.05		.10	.01
Blacksmith Helper.....	13.21	1.30	1.05		.10	.01
Brick Mason Tender.....	13.21	1.30	1.05		.10	.01
Cement Finisher Tender.....	13.21	1.30	1.05		.10	.01
Chain Saw Operator.....	13.21	1.30	1.05		.10	.01
Chainman, Rodman & Grade Chkrs...	13.21	1.30	1.05		.10	.01
Chipping & Peening Hammer Op.....	13.21	1.30	1.05		.10	.01
Concrete Saw Operator.....	13.21	1.30	1.05		.10	.01
Concrete Technician.....	13.21	1.30	1.05		.10	.01
Drill Operator Helper.....	13.21	1.30	1.05		.10	.01
Jackhammer Operator.....	13.21	1.30	1.05		.10	.01
Lance Operator/Water Blaster.....	13.21	1.30	1.05		.10	.01
Lather Tender.....	13.21	1.30	1.05		.10	.01
Mortar Mixer.....	13.21	1.30	1.05		.10	.01
Motorized Buggy Operator.....	13.21	1.30	1.05		.10	.01
Nozzlemán - Gunnite or Sandbl....	13.21	1.30	1.05		.10	.01
Pavement Buster Operator.....	13.21	1.30	1.05		.10	.01
Pipelayer Helper.....	13.21	1.30	1.05		.10	.01
Plasterer Tender.....	13.21	1.30	1.05		.10	.01
Post Hole Digger Operator.....	13.21	1.30	1.05		.10	.01
Power Saw Operator.....	13.21	1.30	1.05		.10	.01
Powderman Helper.....	13.21	1.30	1.05		.10	.01
Ride or Walk Roller Tampers.....	13.21	1.30	1.05		.10	.01
Riprap Finisher.....	13.21	1.30	1.05		.10	.01
Scaffold Builder.....	13.21	1.30	1.05		.10	.01
Sheeter & Shorer.....	13.21	1.30	1.05		.10	.01
Signalman.....	13.21	1.30	1.05		.10	.01
Stone Mason Tender.....	13.21	1.30	1.05		.10	.01
Tampor Operator.....	13.21	1.30	1.05		.10	.01

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.21	1.30	1.05		.10	.01
●bl Room Attendant.....	13.21	1.30	1.05		.10	.01
Vibrator Operator.....	13.21	1.30	1.05		.10	.01
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.21	1.30	1.05		.10	.01
Common Laborer:						
Common Laborer.....	12.81	1.30	1.05		.10	.01
Carpenter Tender.....	12.81	1.30	1.05		.10	.01
Demolition Worker.....	12.81	1.30	1.05		.10	.01
Fire Watchman.....	12.81	1.30	1.05		.10	.01
Flagman.....	12.81	1.30	1.05		.10	.01
Landscape Laborer.....	12.81	1.30	1.05		.10	.01
Waterboy.....	12.81	1.30	1.05		.10	.01
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	17.21	1.10	.55		.01	
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.03	
Painters:						
Brush: Residential.....	9.58	1.40	1.50		.06	.01
Commercial.....	12.12	1.40	1.50		.06	.01
Industrial.....	13.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	14.70	1.40	1.50		.06	.01
Spray: Industrial.....	14.91	1.40	1.50		.06	.01
Commercial.....	13.37	1.40	1.50		.06	.01
Sandblaster.....	14.91	1.40	1.50		.06	.01
●ver.....	14.40	1.40	1.50		.06	.01
Smokestack.....	14.40	1.40	1.50		.06	.01
Tank.....	14.40	1.40	1.50		.06	.01
Bridge:						
Brush.....	14.70	1.40	1.50		.06	.01
Spray.....	15.95	1.40	1.50		.06	.01
Sandblast.....	15.95	1.40	1.50		.06	.01
Flagpole.....	14.70	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	14.70	1.40	1.50		.06	.01
Dry Wall Taper.....	13.66	1.40	1.50		.06	.01
Sign Painter.....	13.66	1.40	1.50		.06	.01
Sign Painter Helper.....	13.66	1.40	1.50		.06	.01
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	16.76	1.60	2.30	1.00	.30	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	16.76	1.60	2.30	1.00	.30	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	COLA .05
					SASMI .59	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	17.21	1.10	.55		.01	
Terrazzo Worker.....	17.21	1.10	.55		.01	
Terrazzo Worker Helper.....						
Til● Setter.....	17.21	1.10	.55		.01	
Til● Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - MASON County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.90	275.00	199.33	1.00
Tank trucks (straight).....	15.20	275.00	199.33	1.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.20	275.00	199.33	1.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.27	275.00	199.33	1.00
Material checker and receiver.....	15.32	275.00	199.33	1.00
Agitator or mixer truck (5 cu. yds and over).....	15.39	275.00	199.33	1.00
Mechanics Helpers.....	15.32	275.00	199.33	1.00
Mechanics.....	15.69	275.00	199.33	1.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.69	275.00	199.33	1.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	70	80	90	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	90				
Electricians	6 mo.	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 27 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MCDOWELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	14.00					
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	14.00					
Electrician.....	13.60	1.00				
Elevator Constructors:					1/2 of 1% GW	
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	1.40		.01	
Laborers:						
General Laborer Foreman.....	12.83	1.30	1.30		.10	
Laborer Foreman.....	12.16	1.30	1.30		.10	
Air Track Operator.....	11.92	1.30	1.30		.10	
Blacksmith.....	11.92	1.30	1.30		.10	
Burner.....	11.92	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	11.92	1.30	1.30		.10	
Powderman.....	11.92	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.51	1.30	1.30		.10	
Asphalt Raker.....	11.51	1.30	1.30		.10	
Batch House Scale Operator.....	11.51	1.30	1.30		.10	
Blacksmith Helper.....	11.51	1.30	1.30		.10	
Brick Mason Tender.....	11.51	1.30	1.30		.10	
Cement Finisher Tender.....	11.51	1.30	1.30		.10	
Chain Saw Operator.....	11.51	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	11.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.51	1.30	1.30		.10	
Concrete Saw Operator.....	11.51	1.30	1.30		.10	
Concrete Technician.....	11.51	1.30	1.30		.10	
Drill Operator.....	11.51	1.30	1.30		.10	
Drill Operator Helper.....	11.51	1.30	1.30		.10	
Jackhammer Operator.....	11.51	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.51	1.30	1.30		.10	
Lather Tender.....	11.51	1.30	1.30		.10	
Mortar Mixer.....	11.51	1.30	1.30		.10	
Motorized Buggy Operator.....	11.51	1.30	1.30		.10	
Nozzlemann - Gunnite or Sandbl....	11.51	1.30	1.30		.10	
Pavement Buster Operator.....	11.51	1.30	1.30		.10	
Pipelayer Helper.....	11.51	1.30	1.30		.10	
Plasterer Tender.....	11.51	1.30	1.30		.10	
Post Hole Digger Operator.....	11.51	1.30	1.30		.10	
Power Saw Operator.....	11.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.51	1.30	1.30		.10	
Riprap Finisher.....	11.51	1.30	1.30		.10	
Scaffold Builder.....	11.51	1.30	1.30		.10	
Sheeter & Shorer.....	11.51	1.30	1.30		.10	
Signalman.....	11.51	1.30	1.30		.10	
Stone Mason Tender.....	11.51	1.30	1.30		.10	
Taper Operator.....	11.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.51	1.30	1.30		.10	
●bl Room Attendant.....	11.51	1.30	1.30		.10	
Vibrator Operator.....	11.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	11.00	1.30	1.30		.10	
Carpenter Tender.....	11.00	1.30	1.30		.10	
Demolition Worker.....	11.00	1.30	1.30		.10	
Fire Watchman.....	11.00	1.30	1.30		.10	
Flagman.....	11.00	1.30	1.30		.10	
Landscape Laborer.....	11.00	1.30	1.30		.10	
Waterboy.....	11.00	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
●ndblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	14.005	1.355	1.10	.35	.10	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	14.005	1.355	1.10	.35	.10	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - MCDOWELL County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Washhousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	Yearly	60	70	80	90						
Carpenters	6 mo.	7.96	8.62	9.28	9.95	10.61	11.27	11.93	12.60		
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	80		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MERCER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	14.00					
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	14.00					
Electrician.....	13.60	1.00				
Elevator Constructors:					1/2 of 1% GW	
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	13.50	1.30	1.40		.03	IA .01
Laborers:						
General Laborer Foreman.....	12.83	1.30	1.30		.10	
Laborer Foreman.....	12.16	1.30	1.30		.10	
Air Track Operator.....	11.92	1.30	1.30		.10	
Blacksmith.....	11.92	1.30	1.30		.10	
Burner.....	11.92	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	11.92	1.30	1.30		.10	
Powderman.....	11.92	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.51	1.30	1.30		.10	
Asphalt Raker.....	11.51	1.30	1.30		.10	
Batch House Scale Operator.....	11.51	1.30	1.30		.10	
Blacksmith Helper.....	11.51	1.30	1.30		.10	
Brick Mason Tender.....	11.51	1.30	1.30		.10	
Cement Finisher Tender.....	11.51	1.30	1.30		.10	
Chain Saw Operator.....	11.51	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	11.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.51	1.30	1.30		.10	
Concrete Saw Operator.....	11.51	1.30	1.30		.10	
Concrete Technician.....	11.51	1.30	1.30		.10	
Drill Operator.....	11.51	1.30	1.30		.10	
Drill Operator Helper.....	11.51	1.30	1.30		.10	
Jackhammer Operator.....	11.51	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.51	1.30	1.30		.10	
Lather Tender.....	11.51	1.30	1.30		.10	
Mortar Mixer.....	11.51	1.30	1.30		.10	
Motorized Buggy Operator.....	11.51	1.30	1.30		.10	
Nozzlemn - Gunnite or Sandbl.....	11.51	1.30	1.30		.10	
Pavement Buster Operator.....	11.51	1.30	1.30		.10	
Pipelayer Helper.....	11.51	1.30	1.30		.10	
Plasterer Tender.....	11.51	1.30	1.30		.10	
Post Hole Digger Operator.....	11.51	1.30	1.30		.10	
Power Saw Operator.....	11.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.51	1.30	1.30		.10	
Riprap Finisher.....	11.51	1.30	1.30		.10	
Scaffold Builder.....	11.51	1.30	1.30		.10	
Sheeter & Shorer.....	11.51	1.30	1.30		.10	
Signalman.....	11.51	1.30	1.30		.10	
Stone Mason Tender.....	11.51	1.30	1.30		.10	
Super Operator.....	11.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.51	1.30	1.30		.10	
Pool Room Attendant.....	11.51	1.30	1.30		.10	
Vibrator Operator.....	11.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	11.00	1.30	1.30		.10	
Carpenter Tender.....	11.00	1.30	1.30		.10	
Demolition Worker.....	11.00	1.30	1.30		.10	
Fire Watchman.....	11.00	1.30	1.30		.10	
Flagman.....	11.00	1.30	1.30		.10	
Landscape Laborer.....	11.00	1.30	1.30		.10	
Waterboy.....	11.00	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.87	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	14.005	1.355	1.10	.35	.09	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	14.005	1.355	1.10	.35	.09	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - MERCER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	Yearly	60	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	90	95						
Electricians	6 mo.	55	60	70	75	80	90				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65						
Plasterers	6 mo.	60	70	75	90	95	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 200 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MINERAL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	15.84		1.50		.05	
Carpenter.....	14.41	1.50	1.25	1.00	.09	
Cement Mason.....	15.84		1.50		.05	
Electrician.....	15.00	1.50	1.00		3/4 of 1%	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	11.08	1.56	.10		.01	
Ironworkers.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemn - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamper Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
●le Setter Tender.....	12.56	1.30	1.05		.10	
Pool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	14.41	1.50	1.25	1.00	.09	
Marble Setter.....	15.84		1.50		.05	
Marble Setter Helper.....						
Millwright.....	14.92	1.50	1.25	1.00	.09	
Painters:						
Brush: Residential.....	11.20		.50			
Commercial.....	11.20		.50			
Industrial.....	12.60		.50			
Structural Steel & Pipe.....	13.60		.50			
Spray: Industrial.....	14.60		.50			
Commercial.....	12.20		.50			
Sandblaster.....	14.60		.50			
●ver.....	14.60		.50			
Smokestack.....	14.60		.50			
Tank.....	14.60		.50			
Bridge:						
Brush.....	13.60		.50			
Spray.....	13.60		.50			
Sandblast.....	14.60		.50			
Flagpole.....	14.60		.50			
Swing, Chair & Window Jack.....	14.60		.50			
Dry Wall Taper.....	13.10		.50			
Sign Painter.....	12.60		.50			
Sign Painter Helper.....	12.60		.50			
Piledriver.....	14.84	1.50	1.25	1.00	.09	
Pipefitter.....	16.19	1.60	2.55	1.619	.04	
Plasterer.....	14.41	1.50	1.25	1.00	.09	
Plumber.....	16.19	1.60	2.55	1.619	.04	
Roofer/Water & Damp Proofer.....	12.15	1.55	.70	1.25	.10	
Roofer Helper.....	6.75	1.55	.70	1.25	.10	
Sheet Metal Worker.....	15.78	1.80	.86		.26	
Soft Floor Layer.....	14.41	1.50	1.25	1.00	.09	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	15.84		1.50		.05	
Terrazzo Worker.....	15.84		1.50		.05	
Terrazzo Worker Helper.....						
Tile Setter.....	15.84		1.50		.05	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - MINERAL County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Hr.)	<u>Pension</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.17	1.60	1.85
Tank trucks (straight).....	13.04	1.60	1.85
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	12.70	1.60	1.85
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	12.70	1.60	1.85
Material checker and receiver.....	12.45	1.60	1.85
Agitator or mixer truck (5 cu. yds and over).....	13.04	1.60	1.85
Mechanics Helpers.....	12.45	1.60	1.85
Mechanics.....	13.75	1.60	1.85
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	12.70	1.60	1.85
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers											
Bricklayers	6 mo.	50	60	70	75	80	85	100			
Carpenters	6 mo.	7.96	8.62	9.28	9.95	10.61	11.27	11.93	12.60		
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	6 mo.	35	40	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers											
Lathers											
Millwrights	6 mo.	8.33	9.01	9.70	10.38	11.07	11.75	12.44	13.12		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85	100			
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 27 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MINGO County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	17.21	1.10	.55			
Carpenter.....	15.97	1.51	1.75		.02	
Cement Mason.....	17.95	1.52			.02	
Electrician.....	17.32	1.00	1.20	1.00	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	14.06	1.30	1.05		.10	.01
Laborer Foreman.....	13.56	1.30	1.05		.10	.01
Air Track Operator.....	13.46	1.30	1.05		.10	.01
Blacksmith.....	13.46	1.30	1.05		.10	.01
Burner.....	13.46	1.30	1.05		.10	.01
Pipe Layer (+Laser Beam Set-up).. <td>13.46</td> <td>1.30</td> <td>1.05</td> <td></td> <td>.10</td> <td>.01</td>	13.46	1.30	1.05		.10	.01
Powderman.....	13.46	1.30	1.05		.10	.01
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.21	1.30	1.05		.10	.01
Asphalt Raker.....	13.21	1.30	1.05		.10	.01
Batch House Scale Operator.....	13.21	1.30	1.05		.10	.01
Blacksmith Helper.....	13.21	1.30	1.05		.10	.01
Brick Mason Tender.....	13.21	1.30	1.05		.10	.01
Cement Finisher Tender.....	13.21	1.30	1.05		.10	.01
Chain Saw Operator.....	13.21	1.30	1.05		.10	.01
Chairman, Rodman & Grade Chkrs...	13.21	1.30	1.05		.10	.01
Chipping & Peening Hammer Op.....	13.21	1.30	1.05		.10	.01
Concrete Saw Operator.....	13.21	1.30	1.05		.10	.01
Concrete Technician.....	13.21	1.30	1.05		.10	.01
Drill Operator Helper.....	13.21	1.30	1.05		.10	.01
Jackhammer Operator.....	13.21	1.30	1.05		.10	.01
Lance Operator/Water Blaster.....	13.21	1.30	1.05		.10	.01
Lather Tender.....	13.21	1.30	1.05		.10	.01
Mortar Mixer.....	13.21	1.30	1.05		.10	.01
Motorized Buggy Operator.....	13.21	1.30	1.05		.10	.01
Nozzlemn - Gunnite or Sandbl....	13.21	1.30	1.05		.10	.01
Pavement Buster Operator.....	13.21	1.30	1.05		.10	.01
Pipelayer Helper.....	13.21	1.30	1.05		.10	.01
Plasterer Tender.....	13.21	1.30	1.05		.10	.01
Post Hole Digger Operator.....	13.21	1.30	1.05		.10	.01
Power Saw Operator.....	13.21	1.30	1.05		.10	.01
Powderman Helper.....	13.21	1.30	1.05		.10	.01
Ride or Walk Roller Tampers.....	13.21	1.30	1.05		.10	.01
Riprap Finisher.....	13.21	1.30	1.05		.10	.01
Scaffold Builder.....	13.21	1.30	1.05		.10	.01
Sheeter & Shorer.....	13.21	1.30	1.05		.10	.01
Signalman.....	13.21	1.30	1.05		.10	.01
Stone Mason Tender.....	13.21	1.30	1.05		.10	.01
Tampor Operator.....	13.21	1.30	1.05		.10	.01

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.21	1.30	1.05		.10	.01
● ol Room Attendant.....	13.21	1.30	1.05		.10	.01
Vibrator Operator.....	13.21	1.30	1.05		.10	.01
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.21	1.30	1.05		.10	.01
Common Laborer:						
Common Laborer.....	12.81	1.30	1.05		.10	.01
Carpenter Tender.....	12.81	1.30	1.05		.10	.01
Demolition Worker.....	12.81	1.30	1.05		.10	.01
Fire Watchman.....	12.81	1.30	1.05		.10	.01
Flagman.....	12.81	1.30	1.05		.10	.01
Landscape Laborer.....	12.81	1.30	1.05		.10	.01
Waterboy.....	12.81	1.30	1.05		.10	.01
Lathers.....	15.97	1.51	1.75		.07	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	9.59	1.40	1.50		.06	.01
Commercial.....	12.12	1.40	1.50		.06	.01
Industrial.....	13.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	14.70	1.40	1.50		.06	.01
Spray: Industrial.....	14.91	1.40	1.50		.06	.01
Commercial.....	13.37	1.40	1.50		.06	.01
Sandblaster.....	14.91	1.40	1.50		.06	.01
● ver.....	14.70	1.40	1.50		.06	.01
Smokestack.....	14.70	1.40	1.50		.06	.01
Tank.....	14.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	14.70	1.40	1.50		.06	.01
Spray.....	15.59	1.40	1.50		.06	.01
Sandblast.....	15.59	1.40	1.50		.06	.01
Flagpole.....	14.70	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	14.70	1.40	1.50		.06	.01
Dry Wall Taper.....	13.66	1.40	1.50		.06	.01
Sign Painter.....	13.66	1.40	1.50		.06	.01
Sign Painter Helper.....	13.66	1.40	1.50		.06	.01
Piledriver.....	16.02	1.51	1.75		.07	
Pipefitter.....	16.76	1.60	2.30	1.00	.30	
Plasterer.....	15.97	1.51	1.75		.07	
Plumber.....	16.76	1.60	2.30	1.00	.30	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.57	1.55	1.44	SASMI .58	.20	.08
Soft Floor Layer.....	15.97	1.51	1.75		.07	
Sprinkler Fitter.....	17.71	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - MINGO County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.90	275.00	199.33	1.00
Tank trucks (straight).....	15.20	275.00	199.33	1.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.20	275.00	199.33	1.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.27	275.00	199.33	1.00
Material checker and receiver.....	15.32	275.00	199.33	1.00
Agitator or mixer truck (5 cu. yds and over).....	15.39	275.00	199.33	1.00
Mechanics Helpers.....	15.32	275.00	199.33	1.00
Mechanics.....	15.69	275.00	199.33	1.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.69	275.00	199.33	1.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90			
Bricklayers	6 mo.	50	60	70	80	90	90				
Carpenters	6 mo.	65	70	75	80	85					
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONONGALIA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	IF .10
Electrician.....	14.97	1.00	1.50	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chainman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Ice/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemaster - Gunnite or Sandbl.....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Pipelayer Helper.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tamper.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamper Operator.....	12.56	1.30	1.05		.10	
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Tool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Plumbers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Tower.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	17.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
String, Chair & Window Jack.....	16.32		.50			IF .10
Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Truck Driver.....	16.23	1.79	1.62	1.62	IAP 1/2 of 1% GW	

TEAMSTERS

1986 - MONONGALIA County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Tank trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	6 mo.	50	60	70	80	85	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	60	60	70	80	85	90				
Plasterers	6 mo.	50	70	80	90						
Lumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80	100	

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, cross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONROE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	14.00					
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	13.60	1.00				
Elevator Constructors:					1/2 of 1% GW	
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	13.50	1.30	1.40		.03	IA .01
Laborers:						
General Laborer Foreman.....	12.83	1.30	1.30		.10	
Laborer Foreman.....	12.16	1.30	1.30		.10	
Air Track Operator.....	11.92	1.30	1.30		.10	
Blacksmith.....	11.92	1.30	1.30		.10	
Burner.....	11.92	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	11.92	1.30	1.30		.10	
Powderman.....	11.92	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.51	1.30	1.30		.10	
Asphalt Raker.....	11.51	1.30	1.30		.10	
Batch House Scale Operator.....	11.51	1.30	1.30		.10	
Blacksmith Helper.....	11.51	1.30	1.30		.10	
Brick Mason Tender.....	11.51	1.30	1.30		.10	
Cement Finisher Tender.....	11.51	1.30	1.30		.10	
Chain Saw Operator.....	11.51	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	11.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.51	1.30	1.30		.10	
Concrete Saw Operator.....	11.51	1.30	1.30		.10	
Concrete Technician.....	11.51	1.30	1.30		.10	
Drill Operator.....	11.51	1.30	1.30		.10	
Drill Operator Helper.....	11.51	1.30	1.30		.10	
Jackhammer Operator.....	11.51	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.51	1.30	1.30		.10	
Lather Tender.....	11.51	1.30	1.30		.10	
Mortar Mixer.....	11.51	1.30	1.30		.10	
Motorized Buggy Operator.....	11.51	1.30	1.30		.10	
Nozzlemaster - Gunnite or Sandbl....	11.51	1.30	1.30		.10	
Pavement Buster Operator.....	11.51	1.30	1.30		.10	
Pipelayer Helper.....	11.51	1.30	1.30		.10	
Plasterer Tender.....	11.51	1.30	1.30		.10	
Post Hole Digger Operator.....	11.51	1.30	1.30		.10	
Power Saw Operator.....	11.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.51	1.30	1.30		.10	
Riprap Finisher.....	11.51	1.30	1.30		.10	
Scaffold Builder.....	11.51	1.30	1.30		.10	
Sheeter & Shorer.....	11.51	1.30	1.30		.10	
Signalman.....	11.51	1.30	1.30		.10	
Stone Mason Tender.....	11.51	1.30	1.30		.10	
Tamp Operator.....	11.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.51	1.30	1.30		.10	
Boiler Room Attendant.....	11.51	1.30	1.30		.10	
Vibrator Operator.....	11.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	11.00	1.30	1.30		.10	
Carpenter Tender.....	11.00	1.30	1.30		.10	
Demolition Worker.....	11.00	1.30	1.30		.10	
Fire Watchman.....	11.00	1.30	1.30		.10	
Flagman.....	11.00	1.30	1.30		.10	
Landscape Laborer.....	11.00	1.30	1.30		.10	
Waterboy.....	11.00	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	14.005	1.355	1.10	.35	.09	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	14.005	1.355	1.10	.35	.09	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	COLA .05 SASMI .59
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Washhousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	Yearly	60	70	80	90						
Carpenters	6 mo.	7.96	8.62	9.28	9.95	10.61	11.27	11.93	12.60		
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	80		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1986 - MONROE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
CLASS IA: All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, cross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MORGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	9.56			.53		
Boiler Maker.....	9.45			.53		
Bricklayer.....	10.38			.53		
Carpenter.....	8.40			.53		
Cement Mason.....	7.35			.53		
Electrician.....	9.35			.53		
Elevator Constructors:						
Mechanic.....	9.98			.53		
Helper.....	6.83			.53		
Glazier.....	7.88			.53		
Ironworkers.....	8.40			.53		
Laborers:						
General Laborer Foreman.....	7.61			.53		
Laborer Foreman.....	6.98			.53		
Air Track Operator.....	6.56			.53		
Blacksmith.....	6.56			.53		
Burner.....	6.56			.53		
Pipe Layer (+ Laser Beam Set-up).....	6.56			.53		
Powderman.....	6.56			.53		
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	5.51			.53		
Asphalt Raker.....	5.51			.53		
Batch House Scale Operator.....	5.51			.53		
Blacksmith Helper.....	5.51			.53		
Brick Mason Tender.....	5.51			.53		
Cement Finisher Tender.....	5.51			.53		
Chain Saw Operator.....	5.51			.53		
Chairman, Rodman & Grade Chkrs...	5.51			.53		
Chipping & Peening Hammer Op.....	5.51			.53		
Concrete Saw Operator.....	5.51			.53		
Drill Operator Helper.....	5.51			.53		
Forklift Operator (Masonry Contractors Only).....	5.51			.53		
Jackhammer Operator.....	5.51			.53		
Lance Operator.....	5.51			.53		
Lather Tender.....	5.51			.53		
Mortar Mixer.....	5.51			.53		
Motorized Buggy Operator.....	5.51			.53		
Nozzlemán - Gunnite or Sandbl....	5.51			.53		
Pavement Buster Operator.....	5.51			.53		
Plasterer Tender.....	5.51			.53		
Post Hole Digger Operator.....	5.51			.53		
Power Saw Operator.....	5.51			.53		
Powderman Helper.....	5.51			.53		
Ride or Walk Roller Tampers.....	5.51			.53		
Riprap Finisher.....	5.51			.53		
Scaffold Builder.....	5.51			.53		
Sheeter & Shorer.....	5.51			.53		
Signalman.....	5.51			.53		
Stone Mason Tender.....	5.51			.53		
Tamp Operator.....	5.51			.53		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	5.51			.53		
Boil Room Attendant.....	5.51			.53		
Vibrator Operator.....	5.51			.53		
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	5.51			.53		
Common Laborer:						
Common Laborer.....	5.25			.53		
Carpenter Tender.....	5.51			.53		
Demolition Worker.....	5.25			.53		
Fire Watchman.....	5.09			.53		
Flagman.....	5.09			.53		
Landscape Laborer.....	5.09			.53		
Waterboy.....	5.09			.53		
Lathers.....	7.86			.53		
Marble Setter.....	7.86			.53		
Marble Setter Helper.....	5.46			.53		
Millwright.....	8.61			.53		
Painters:						
Brush: Residential.....	7.88			.53		
Commercial.....	7.88			.53		
Industrial.....	7.88			.53		
Structural Steel & Pipe.....	7.88			.53		
Spray: Industrial.....	7.88			.53		
Commercial.....	7.88			.53		
Sandblaster.....	7.88			.53		
er.....	7.88			.53		
Smokestack.....	7.88			.53		
Tank.....	7.88			.53		
Bridge:						
Brush.....	7.88			.53		
Spray.....	7.88			.53		
Sandblast.....	7.88			.53		
Flagpole.....	7.88			.53		
Swing, Chair & Window Jack.....	7.88			.53		
Dry Wall Taper.....	7.88			.53		
Sign Painter.....	7.88			.53		
Sign Painter Helper.....	7.09			.53		
Piledriver.....	9.71			.53		
Pipefitter.....	8.66			.53		
Plasterer.....	8.14			.53		
Plumber.....	8.66			.53		
Roofer/Water & Damp Proofer.....	7.35			.53		
Roofer Helper.....	5.88			.53		
Sheet Metal Worker.....	7.35			.53		
Soft Floor Layer.....	7.35			.53		
Sprinkler Fitter.....	8.66			.53		
Stone Mason.....	10.38			.53		
Terrazzo Worker.....	9.98			.53		
Terrazzo Worker Helper.....	9.82			.53		
Tile Setter.....	8.09			.53		
Tile Setter Helper.....	6.04			.53		

ELDERS: Receive rate presented for work performed prior to 2011, plus 1.00% per year.

TEAMSTERS

1986 - MORGAN County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	5.51	.53	
Tank trucks (straight).....	5.78	.53	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.04	.53	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	7.35	.53	
Material checker and receiver.....	5.46	.53	
Agitator or mixer truck (5 cu. yds and over).....	6.30	.53	
Mechanics Helpers.....	5.88	.53	
Mechanics.....	7.61	.53	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	6.83	.53	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	9.00	.53		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	8.66	.53		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	8.14	.53		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	7.61	.53		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	7.35	.53		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	6.41	.53		

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in NICHOLAS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.84	1.90	1.50	1.00	.02	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	19.04	1.00	5% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	13.82	1.30	1.30		.10	
Laborer Foreman.....	13.16	1.30	1.30		.10	
Air Track Operator.....	12.91	1.30	1.30		.10	
Blacksmith.....	12.91	1.30	1.30		.10	
Burner.....	12.91	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set Up).....	12.91	1.30	1.30		.10	
Powderman.....	12.91	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	12.51	1.30	1.30		.10	
Asphalt Raker.....	12.51	1.30	1.30		.10	
Batch House Scale Operator.....	12.51	1.30	1.30		.10	
Blacksmith Helper.....	12.51	1.30	1.30		.10	
Brick Mason Tender.....	12.51	1.30	1.30		.10	
Cement Finisher Tender.....	12.51	1.30	1.30		.10	
Chain Saw Operator.....	12.51	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs....	12.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	12.51	1.30	1.30		.10	
Concrete Saw Operator.....	12.51	1.30	1.30		.10	
Concrete Technician.....	12.51	1.30	1.30		.10	
Drill Operator Helper.....	12.51	1.30	1.30		.10	
Jackhammer Operator.....	12.51	1.30	1.30		.10	
Lance Operator.....	12.51	1.30	1.30		.10	
Lather Tender.....	12.51	1.30	1.30		.10	
Mortar Mixer.....	12.51	1.30	1.30		.10	
Motorized Buggy Operator.....	12.51	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	12.51	1.30	1.30		.10	
Pavement Buster Operator.....	12.51	1.30	1.30		.10	
Pipelayer Helper.....	12.51	1.30	1.30		.10	
Plasterer Tender.....	12.51	1.30	1.30		.10	
Post Hole Digger Operator.....	12.51	1.30	1.30		.10	
Power Saw Operator.....	12.51	1.30	1.30		.10	
Powderman Helper.....	12.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	12.51	1.30	1.30		.10	
Riprap Finisher.....	12.51	1.30	1.30		.10	
Scaffold Builder.....	12.51	1.30	1.30		.10	
Sheeter & Shorer.....	12.51	1.30	1.30		.10	
Signalman.....	12.51	1.30	1.30		.10	
Stone Mason Tender.....	12.51	1.30	1.30		.10	
Tampor Operator.....	12.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.51	1.30	1.30		.10	
Boiler Room Attendant.....	12.51	1.30	1.30		.10	
Vibrator Operator.....	12.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	12.01	1.30	1.30		.10	
Carpenter Tender.....	12.01	1.30	1.30		.10	
Demolition Worker.....	12.01	1.30	1.30		.10	
Fire Watchman.....	12.01	1.30	1.30		.10	
Flagman.....	12.01	1.30	1.30		.10	
Landscape Laborer.....	12.01	1.30	1.30		.10	
Waterboy.....	12.01	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	18.52	1.30	1.10		.11	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	18.52	1.30	1.10		.11	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	COLA .05
			SASMI	.59		
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - NICHOLAS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	249.00	134.33
Tank trucks (straight).....	14.67	249.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	249.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	249.00	134.33
Material checker and receiver.....	14.92	249.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	249.00	134.33
Mechanics Helpers.....	14.87	249.00	134.33
Mechanics.....	15.22	249.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	249.00	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

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<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1986 - NICHOLAS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in OHIO County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	15.07	1.45	2.21	1.21	.02	
Carpenter.....	15.76	1.70	1.75	3% GW	.03	
Cement Mason.....	16.53	1.45		.80	.13	
Electrician.....	15.43	1.00	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	16.305	1.945	1.55	8%	.085	
Helper.....	11.41	1.945	1.55	8%	.085	
Glazier.....	13.96	1.66	1.20		.02	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	15.52	1.30	1.30		.10	.10
Laborer Foreman.....	15.12	1.30	1.30		.10	.10
Air Track Operator.....	15.02	1.30	1.30		.10	.10
Blacksmith.....	15.02	1.30	1.30		.10	.10
Burner.....	15.02	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.02	1.30	1.30		.10	.10
Powderman.....	15.02	1.30	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.67	1.30	1.30		.10	.10
Asphalt Raker.....	14.67	1.30	1.30		.10	.10
Batch House Scale Operator.....	14.67	1.30	1.30		.10	.10
Blacksmith Helper.....	14.67	1.30	1.30		.10	.10
Brick Mason Tender.....	14.67	1.30	1.30		.10	.10
Cement Finisher Tender.....	14.67	1.30	1.30		.10	.10
Chain Saw Operator.....	14.67	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.67	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.67	1.30	1.30		.10	.10
Concrete Saw Operator.....	14.67	1.30	1.30		.10	.10
Concrete Pump Hose (lead man)....	14.67	1.30	1.30		.10	.10
Concrete Technician.....	14.67	1.30	1.30		.10	.10
Deep Ditch (vertical 6 feet +)...	14.67	1.30	1.30		.10	.10
*Demolition Worker.....	14.67	1.30	1.30		.10	.10
Drill Operator Helper.....	14.67	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.67	1.30	1.30		.10	.10

*Total structure razing or removal of all supported floors.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	14.67	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	14.67	1.30	1.30		.10	.10
Lather Tender.....	14.67	1.30	1.30		.10	.10
Mortar Mixer.....	14.67	1.30	1.30		.10	.10
Motorized Buggy Operator.....	14.67	1.30	1.30		.10	.10
Nozzlemans - Gunnite or Sandbl.....	14.67	1.30	1.30		.10	.10
Pavement Buster Operator.....	14.67	1.30	1.30		.10	.10
Plasterer Tender.....	14.67	1.30	1.30		.10	.10
Post Hole Digger Operator.....	14.67	1.30	1.30		.10	.10
Power Saw Operator.....	14.67	1.30	1.30		.10	.10
Powderman Helper.....	14.67	1.30	1.30		.10	.10
Ride or Walk Roller Tamperers.....	14.67	1.30	1.30		.10	.10
Riprap Finisher.....	14.67	1.30	1.30		.10	.10
Scaffold Builder.....	14.67	1.30	1.30		.10	.10
Scaffold Worker (50 feet +).....	14.67	1.30	1.30		.10	.10
Sheeter & Shorer.....	14.67	1.30	1.30		.10	.10
Signalman.....	14.67	1.30	1.30		.10	.10
Stone Mason Tender.....	14.67	1.30	1.30		.10	.10
Tamper Operator.....	14.67	1.30	1.30		.10	.10
Tile Setter Tender.....	14.67	1.30	1.30		.10	.10
Vibrator Operator.....	14.67	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.67	1.30	1.30		.10	.10
Common Laborer:						
Common Laborer.....	14.37	1.30	1.30		.10	.10
Carpenter Tender.....	14.37	1.30	1.30		.10	.10
Demolition Worker.....	14.37	1.30	1.30		.10	.10
Fire Watchman.....	14.37	1.30	1.30		.10	.10
Flagman.....	14.37	1.30	1.30		.10	.10
Landscape Laborer.....	14.37	1.30	1.30		.10	.10
Tool Room Attendant.....	14.37	1.30	1.30		.10	.10
Waterboy.....	14.37	1.30	1.30		.10	.10
Lathers.....	15.76	1.70	1.75	3% GW	.08	
Marble Setter.....	15.07	1.45	2.21	1.21	.02	
Marble Setter Helper.....						
Millwright.....	16.73	1.51	11% GW	14% GW	.10	
Painters:						
Brush: Residential.....	11.46	1.45	.70		.02	.10
Commercial.....	14.80	1.45	.70		.02	.10
Industrial.....	15.88	1.45	.70		.02	.10
Structural Steel & Pipe.....	18.12	1.45	.70		.02	.10
Spray: Industrial.....	18.12	1.45	.70		.02	.10
Commercial.....	18.12	1.45	.70		.02	.10
Sandblaster.....	18.12	1.45	.70		.02	.10
Tower.....	18.12	1.45	.70		.02	.10
Smokestack.....	18.12	1.45	.70		.02	.10
Tank.....	18.12	1.45	.70		.02	.10
Bridge:						
Brush.....	18.12	1.45	.70		.02	.10
Spray.....	18.12	1.45	.70		.02	.10
Sandblast.....	18.12	1.45	.70		.02	.10
Flagpole.....	18.12	1.45	.70		.02	.10
Swing, Chair & Window Jack.....	14.80	1.45	.70		.02	.10

TEAMSTERS

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.60	44.58	55.00
Tank trucks (straight).....	14.68	44.58	55.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.70	44.58	55.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.23	44.58	55.00
Material checker and receiver.....	14.61	44.58	55.00
Agitator or mixer truck (5 cu. yds and over).....	14.88	44.58	55.00
Mechanics Helpers.....	14.61	44.58	55.00
Mechanics.....	15.33	44.58	55.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wa or similar equipment, A-frame hydrolift, dual purpose truck.....	14.93	44.58	55.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	Yearly	60	70	80	90						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	6 mo.	50	60	70	90	95					
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	50	60	70	90	95					
Ply & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1986 - OHIO County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, cross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PENDLETON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	14.41	1.50	1.25	1.00	.04	
Cement Mason.....	16.39	1.45	.50	1.00	.12	
Electrician.....	13.95	1.00	3% of GW		1% GW	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworkers.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzleman - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tampor Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
● Tile Setter Tender.....	12.56	1.30	1.05		.10	
Tool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	14.41	1.50	1.25	1.00	.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	14.92	1.50	1.25	1.00	.09	
Painters:						
Brush: Residential.....	11.20		.50			
Commercial.....	11.20		.50			
Industrial.....	12.60		.50			
Structural Steel & Pipe.....	13.60		.50			
Spray: Industrial.....	14.60		.50			
Commercial.....	12.20		.50			
Sandblaster.....	14.60		.50			
● er.....	14.60		.50			
Smokestack.....	14.60		.50			
Tank.....	14.60		.50			
Bridge:						
Brush.....	13.60		.50			
Spray.....	13.60		.50			
Sandblast.....	14.60		.50			
Flagpole.....	14.60		.50			
Swing, Chair & Window Jack.....	14.60		.50			
Dry Wall Taper.....	13.10		.50			
Sign Painter.....	12.60		.50			
Sign Painter Helper.....	12.60		.50			
Piledriver.....	14.84	1.50	1.25	1.00	.09	
Pipefitter.....	16.19	1.60	2.55	1.619	.04	
Plasterer.....	14.41	1.50	1.25	1.00	.12	
Plumber.....	16.19	1.60	2.55	1.619	.04	
Roofer/Water & Damp Proofer.....	15.69		.30			
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	14.41	1.50	1.25	1.00	.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - PENDLETON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Hr.)	<u>Pension</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.17	1.60	1.85
Tank trucks (straight).....	13.04	1.60	1.85
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	12.70	1.60	1.85
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	12.70	1.60	1.85
Material checker and receiver.....	12.45	1.60	1.85
Agitator or mixer truck (5 cu. yds and over).....	13.04	1.60	1.85
Mechanics Helpers.....	12.45	1.60	1.85
Mechanics.....	13.75	1.60	1.85
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	12.70	1.60	1.85
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	6 mo.	7.96	8.62	9.28	9.95	10.61	11.27	11.93	12.60		
Cement Masons	6 mo.	50	55	60	70	80	90				
Electricians	6 mo.	45	50	55	60	65	70	75	80		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	60	65	70	80	90					
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	55	60	70	80	90				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1986 - PENDLETON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PLEASANTS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.49	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	17.56	1.50			.04	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	18.14				.03	.05
Electrician.....	15.55	1.00	2.00	2.25	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	14.93		1.20	1.25		
Ironworkers.....	17.28	2.25	2.00		.07	
Laborers:						
General Laborer Foreman.....	15.05	1.30	1.35		.10	
Laborer Foreman.....	14.65	1.30	1.35		.10	
Air Track Operator.....	14.55	1.30	1.35		.10	
Blacksmith.....	14.55	1.30	1.35		.10	
Burner.....	14.55	1.30	1.35		.10	
Pipe Layer (+ Laser Beam Set-Up).....	14.55	1.30	1.35		.10	
Powderman.....	14.55	1.30	1.35		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.20	1.30	1.35		.10	
Asphalt Raker.....	14.20	1.30	1.35		.10	
Batch House Scale Operator.....	14.20	1.30	1.35		.10	
Blacksmith Helper.....	14.20	1.30	1.35		.10	
Brick Mason Tender.....	14.20	1.30	1.35		.10	
Cement Finisher Tender.....	14.20	1.30	1.35		.10	
Chain Saw Operator.....	14.20	1.30	1.35		.10	
Chairman, Rodman & Grade Chkrs...	14.20	1.30	1.35		.10	
Chipping & Peening Hammer Op.....	14.20	1.30	1.35		.10	
Concrete Saw Operator.....	14.20	1.30	1.35		.10	
Concrete Technician.....	14.20	1.30	1.35		.10	
Drill Operator Helper.....	14.20	1.30	1.35		.10	
Jackhammer Operator.....	14.20	1.30	1.35		.10	
Lance/Water Blaster Operator.....	14.20	1.30	1.35		.10	
Lather Tender.....	14.20	1.30	1.35		.10	
Mortar Mixer.....	14.20	1.30	1.35		.10	
Motorized Buggy Operator.....	14.20	1.30	1.35		.10	
Nozzleman - Gunnite or Sandbl....	14.20	1.30	1.35		.10	
Pavement Buster Operator.....	14.20	1.30	1.35		.10	
Pipelayer.....	14.20	1.30	1.35		.10	
Plasterer Tender.....	14.20	1.30	1.35		.10	
Post Hole Digger Operator.....	14.20	1.30	1.35		.10	
Power Saw Operator.....	14.20	1.30	1.35		.10	
Powderman Helper.....	14.20	1.30	1.35		.10	
Ride or Walk Roller Tamperers.....	14.20	1.30	1.35		.10	
Riprap Finisher.....	14.20	1.30	1.35		.10	
Scaffold Builder.....	14.20	1.30	1.35		.10	
Sheeter & Shorer.....	14.20	1.30	1.35		.10	
Signalman.....	14.20	1.30	1.35		.10	
Stone Mason Tender.....	14.20	1.30	1.35		.10	
Tampor Operator.....	14.20	1.30	1.35		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	14.20	1.30	1.35		.10	
● 1 Room Attendant.....	14.20	1.30	1.35		.10	
Vibrator Operator.....	14.20	1.30	1.35		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	14.20	1.30	1.35		.10	
Common Laborer:						
Common Laborer.....	13.90	1.30	1.35		.10	
Carpenter Tender.....	13.90	1.30	1.35		.10	
Demolition Worker.....	13.90	1.30	1.35		.10	
Fire Watchman.....	13.90	1.30	1.35		.10	
Flagman.....	13.90	1.30	1.35		.10	
Landscape Laborer.....	13.90	1.30	1.35		.10	
Waterboy.....	13.90	1.30	1.35		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	17.05	1.75	.55	2.15	.06	
Painters:						
Brush: Residential.....	12.92		1.40		.03	
Commercial.....	12.92		1.40		.03	
Industrial.....	18.45		1.40		.03	
Structural Steel & Pipe.....	18.45		1.40		.03	
Spray: Industrial.....	19.14		1.40		.03	
Commercial.....	19.14		1.40		.03	
● dblaster.....	19.14		1.40		.03	
Tower.....	19.14		1.40		.03	
Smokestack.....	19.14		1.40		.03	
Tank.....	19.14		1.40		.03	
Bridge:						
Brush.....	19.45		1.40		.03	
Spray.....	20.32		1.40		.03	
Sandblast.....	20.32		1.40		.03	
Flagpole.....	19.14		1.40		.03	
Swing, Chair & Window Jack.....	19.14		1.40		.03	
Dry Wall Taper.....	18.25		1.40		.03	
Sign Painter.....	18.25		1.40		.03	
Sign Painter Helper.....	18.25		1.40		.03	
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	17.34	.95	1.10		.90	IF .02
Plasterer.....	15.39	1.55	2.00		.12	
Plumber.....	17.34	.95	1.10		.90	IF .02
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - PLEASANTS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Housemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.71	275.00	84.50
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), Farm type tractor, tank truck (semi).....	14.96	275.00	84.50
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.11	275.00	84.50
Material checker and receiver.....	14.81	275.00	84.50
Mechanics Helpers.....	14.46	275.00	84.50
Mechanics.....	15.36	275.00	84.50
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.36	275.00	84.50

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	70	75	80	85	100			
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	75	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	45	50	55	60	70	80	85	90		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80	100	

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1986 - PLEASANTS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, cross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in POCAHONTAS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	16.39	1.45	.50	1.00	.12	
Electrician.....	13.60	1.00			1/2 %	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	13.50	1.30	1.40		.03	.01
Laborers:						
General Laborer Foreman.....	12.83	1.30	1.30		.10	
Laborer Foreman.....	12.16	1.30	1.30		.10	
Air Track Operator.....	11.92	1.30	1.30		.10	
Blacksmith.....	11.92	1.30	1.30		.10	
Burner.....	11.92	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	11.92	1.30	1.30		.10	
Powderman.....	11.92	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.51	1.30	1.30		.10	
Asphalt Raker.....	11.51	1.30	1.30		.10	
Batch House Scale Operator.....	11.51	1.30	1.30		.10	
Blacksmith Helper.....	11.51	1.30	1.30		.10	
Brick Mason Tender.....	11.51	1.30	1.30		.10	
Cement Finisher Tender.....	11.51	1.30	1.30		.10	
Chain Saw Operator.....	11.51	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	11.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.51	1.30	1.30		.10	
Concrete Saw Operator.....	11.51	1.30	1.30		.10	
Concrete Technician.....	11.51	1.30	1.30		.10	
Drill Operator.....	11.51	1.30	1.30		.10	
Drill Operator Helper.....	11.51	1.30	1.30		.10	
Jackhammer Operator.....	11.51	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.51	1.30	1.30		.10	
Lather Tender.....	11.51	1.30	1.30		.10	
Mortar Mixer.....	11.51	1.30	1.30		.10	
Motorized Buggy Operator.....	11.51	1.30	1.30		.10	
Nozzlemann - Gunnite or Sandbl....	11.51	1.30	1.30		.10	
Pavement Buster Operator.....	11.51	1.30	1.30		.10	
Pipelayer Helper.....	11.51	1.30	1.30		.10	
Plasterer Tender.....	11.51	1.30	1.30		.10	
Post Hole Digger Operator.....	11.51	1.30	1.30		.10	
Power Saw Operator.....	11.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.51	1.30	1.30		.10	
Riprap Finisher.....	11.51	1.30	1.30		.10	
Scaffold Builder.....	11.51	1.30	1.30		.10	
Sheeter & Shorer.....	11.51	1.30	1.30		.10	
Signalman.....	11.51	1.30	1.30		.10	
Stone Mason Tender.....	11.51	1.30	1.30		.10	
Tampor Operator.....	11.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.51	1.30	1.30		.10	
Boil Room Attendant.....	11.51	1.30	1.30		.10	
Vibrator Operator.....	11.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	11.00	1.30	1.30		.10	
Carpenter Tender.....	11.00	1.30	1.30		.10	
Demolition Worker.....	11.00	1.30	1.30		.10	
Fire Watchman.....	11.00	1.30	1.30		.10	
Flagman.....	11.00	1.30	1.30		.10	
Landscape Laborer.....	11.00	1.30	1.30		.10	
Waterboy.....	11.00	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70					
Industrial.....	14.15					
Structural Steel & Pipe.....	15.42					
Spray: Industrial.....	15.87					
Commercial.....	15.87					
Sandblaster.....	15.87					
Tower.....	17.21					
Smokestack.....	17.21					
Tank.....	17.21					
Bridge:						
Brush.....	15.36					
Spray.....	15.87					
Sandblast.....	15.87					
Flagpole.....	17.21					
Swing, Chair & Window Jack.....	14.89					
Dry Wall Taper.....	14.22					
Sign Painter.....	13.70					
Sign Painter Helper.....	13.70					
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	18.52	1.30	1.10		.11	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	18.52	1.30	1.10		.11	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - POCAHONTAS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Housemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

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Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	50	55	60	70	80	90				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Painters											
Plumbers	Yearly	60	70	80	90						
Roofers	6 mo.	50	55	60	65	75	95				
Welders	6 mo.	50	55	60	70	80	90				
Welder & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Welders	6 mo.	65	70	75	80	85	90				
Welding Metal	6 mo.	45	50	55	60	65	70	75	80	100	

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1986 - POCAHONTAS County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
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<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	.10
Electrician.....	14.97	1.00	1.50	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Joice/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemaster - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Pipelayer Helper.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamper Operator.....	12.56	1.30	1.05		.10	
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Tool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Excavation Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Painters.....	15.39	1.55	2.00		.12	
Marble Setter.....	16.39	1.45	.50	1.00	.12	
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Tower.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	17.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
Swing, Chair & Window Jack.....	16.32		.50			IF .10
Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Lead driver.....	15.89	1.55	2.00		.12	IF .10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pipe fitter.....	15.69	1.60	2.55	1.569	.04	
Plasterer.....	15.39	1.55	2.00		.12	
Plumber.....	15.69	1.60	2.55	1.569	.04	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	16.39	1.45	.50	1.00	.12	
Terrazzo Worker.....	16.39	1.45	.50	1.00	.12	
Terrazzo Worker Helper.....						
Tile Setter.....	16.39	1.45	.50	1.00	.12	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - PRESTON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Tank trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers											
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons											
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	6 mo.	50	60	70	80	85	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	60	60	70	80	85	90				
Plasterers											
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PUTNAM County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.84	1.90	1.50	1.00	.02	
Carpenter.....	19.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	19.04	1.00	5% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.02	1.945	1.55	8%	.085	
Lazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	13.82	1.30	1.30		.10	
Laborer Foreman.....	13.16	1.30	1.30		.10	
Air Track Operator.....	12.91	1.30	1.30		.10	
Blacksmith.....	12.91	1.30	1.30		.10	
Burner.....	12.91	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set Up).....	12.91	1.30	1.30		.10	
Powderman.....	12.91	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.51	1.30	1.30		.10	
Asphalt Raker.....	12.51	1.30	1.30		.10	
Batch House Scale Operator.....	12.51	1.30	1.30		.10	
Blacksmith Helper.....	12.51	1.30	1.30		.10	
Brick Mason Tender.....	12.51	1.30	1.30		.10	
Cement Finisher Tender.....	12.51	1.30	1.30		.10	
Chain Saw Operator.....	12.51	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	12.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	12.51	1.30	1.30		.10	
Concrete Saw Operator.....	12.51	1.30	1.30		.10	
Concrete Technician.....	12.51	1.30	1.30		.10	
Drill Operator Helper.....	12.51	1.30	1.30		.10	
Jackhammer Operator.....	12.51	1.30	1.30		.10	
Lance Operator.....	12.51	1.30	1.30		.10	
Lather Tender.....	12.51	1.30	1.30		.10	
Mortar Mixer.....	12.51	1.30	1.30		.10	
Motorized Buggy Operator.....	12.51	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	12.51	1.30	1.30		.10	
Pavement Buster Operator.....	12.51	1.30	1.30		.10	
Pipelayer Helper.....	12.51	1.30	1.30		.10	
Plasterer Tender.....	12.51	1.30	1.30		.10	
Post Hole Digger Operator.....	12.51	1.30	1.30		.10	
Power Saw Operator.....	12.51	1.30	1.30		.10	
Powderman Helper.....	12.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	12.51	1.30	1.30		.10	
Riprap Finisher.....	12.51	1.30	1.30		.10	
Scaffold Builder.....	12.51	1.30	1.30		.10	
Sheeter & Shorer.....	12.51	1.30	1.30		.10	
Signalman.....	12.51	1.30	1.30		.10	
Stone Mason Tender.....	12.51	1.30	1.30		.10	
Tampers Operator.....	12.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.51	1.30	1.30		.10	
● ol Room Attendant.....	12.51	1.30	1.30		.10	
Vibrator Operator.....	12.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	12.01	1.30	1.30		.10	
Carpenter Tender.....	12.01	1.30	1.30		.10	
Demolition Worker.....	12.01	1.30	1.30		.10	
Fire Watchman.....	12.01	1.30	1.30		.10	
Flagman.....	12.01	1.30	1.30		.10	
Landscape Laborer.....	12.01	1.30	1.30		.10	
Waterboy.....	12.01	1.30	1.30		.10	
Lathers.....	19.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
● dblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	18.52	1.30	1.10			
Plasterer.....	19.30	1.55	2.00	1.00	.13	
Plumber.....	18.52	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	
Soft Floor Layer.....	19.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

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Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
housemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
tank trucks (straight).....	14.67	275.00	134.33
ump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), arm type tractor, tank truck (semi).....	14.82	275.00	134.33
ow boy trailers, winch trucks, fork trucks, distributor trucks front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
aterial checker and receiver.....	14.92	275.00	134.33
agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
echanics Helpers.....	14.87	275.00	134.33
echanics.....	15.22	275.00	134.33
ucclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33

oreman - \$.50 per hour above highest truck driver rate.

ouble hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

he apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
bestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
icklayers	750 hrs.	50	55	60	65	70	75	85	95		
arpenters	Yearly	60	70	80	90						
ment Masons	6 mo.	70	75	80	85	90	95				
electricians	6 mo.	40	45	50	55	70	85				
aziers	6 mo.	50	55	65	70	80	90				
onworkers	6 mo.	60	70	75	80	85					
thers											
llwrights	Yearly	60	70	80	90						
inters	6 mo.	50	55	60	65	75	95				
asterers	6 mo.	70	75	80	85	90	95				
umber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
ofers	6 mo.	60	65	70	75	80	85	90			
Metal	6 mo.	45	50	55	60	65	70	75	80		

TE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RALEIGH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.84	1.90	1.50	1.00	.02	
Carpenter.....	16.30	1.55	2.00	1.00		
Cement Mason.....	15.13	2.50	1.50	1.25	.04	
Electrician.....	19.04	1.00	5% of GW		.04 GW	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	12.83	1.30	1.30		.10	
Laborer Foreman.....	12.16	1.30	1.30		.10	
Air Track Operator.....	11.92	1.30	1.30		.10	
Blacksmith.....	11.92	1.30	1.30		.10	
Burner.....	11.92	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	11.92	1.30	1.30		.10	
Powderman.....	11.92	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.51	1.30	1.30		.10	
Asphalt Raker.....	11.51	1.30	1.30		.10	
Batch House Scale Operator.....	11.51	1.30	1.30		.10	
Blacksmith Helper.....	11.51	1.30	1.30		.10	
Brick Mason Tender.....	11.51	1.30	1.30		.10	
Cement Finisher Tender.....	11.51	1.30	1.30		.10	
Chain Saw Operator.....	11.51	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	11.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.51	1.30	1.30		.10	
Concrete Saw Operator.....	11.51	1.30	1.30		.10	
Concrete Technician.....	11.51	1.30	1.30		.10	
Drill Operator.....	11.51	1.30	1.30		.10	
Drill Operator Helper.....	11.51	1.30	1.30		.10	
Jackhammer Operator.....	11.51	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.51	1.30	1.30		.10	
Lather Tender.....	11.51	1.30	1.30		.10	
Mortar Mixer.....	11.51	1.30	1.30		.10	
Motorized Buggy Operator.....	11.51	1.30	1.30		.10	
Nozzlemn - Gunnite or Sandbl....	11.51	1.30	1.30		.10	
Pavement Buster Operator.....	11.51	1.30	1.30		.10	
Pipelayer Helper.....	11.51	1.30	1.30		.10	
Plasterer Tender.....	11.51	1.30	1.30		.10	
Post Hole Digger Operator.....	11.51	1.30	1.30		.10	
Power Saw Operator.....	11.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.51	1.30	1.30		.10	
Riprap Finisher.....	11.51	1.30	1.30		.10	
Scaffold Builder.....	11.51	1.30	1.30		.10	
Sheeter & Shorer.....	11.51	1.30	1.30		.10	
Signalman.....	11.51	1.30	1.30		.10	
Stone Mason Tender.....	11.51	1.30	1.30		.10	
Tampor Operator.....	11.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.51	1.30	1.30		.10	
Boil Room Attendant.....	11.51	1.30	1.30		.10	
Vibrator Operator.....	11.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	11.00	1.30	1.30		.10	
Carpenter Tender.....	11.00	1.30	1.30		.10	
Demolition Worker.....	11.00	1.30	1.30		.10	
Fire Watchman.....	11.00	1.30	1.30		.10	
Flagman.....	11.00	1.30	1.30		.10	
Landscape Laborer.....	11.00	1.30	1.30		.10	
Waterboy.....	11.00	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00		
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21					
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	14.005	1.355	1.10	.35	.09	
Plasterer.....	16.30	1.55	2.00	1.00		
Plumber.....	14.005	1.355	1.10	.35	.09	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	1.50	.11	
Soft Floor Layer.....	16.30	1.55	2.00	1.00		
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - RALEIGH County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Val. Housemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33
Foreman-- \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Painters											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RANDOLPH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	16.39	1.45	.50	1.00	.12	
Electrician.....	14.90	1.00	1.25	2.00	.05	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	IF .09
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs....	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Ice/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemaster - Gunnite or Sandbl.....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Pipelayer Helper.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamper Operator.....	12.56	1.30	1.05		.10	
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Tool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Excavation Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Others.....	15.39	1.55	2.00		.12	
Gravel Setter.....	14.55					
Gravel Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Gray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Painter.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	17.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
Hoisting, Chair & Window Jack.....	16.32		.50			IF .10
Dry Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Truck Driver.....	15.89	1.55	2.00		.12	IF .10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pipe Fitter.....	15.94	1.60	2.55	1.594	.04	
Plasterer.....	15.39	1.55	2.00		.12	
Plumber.....	15.94	1.60	2.55	1.594	.04	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - RANDOLPH County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Tank trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	6 mo.	50	75	80	85	95					
Cement Masons	6 mo.	60	70	80	90						
Electricians	4 yrs.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
CLASS IA: All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
CLASS III: Material hoist, single drum, fireman, checkhand, well point system, elevators, fork lifts, cross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane idler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RITCHIE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	17.56	1.50			.04	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	18.14				.03	.05
Electrician.....	15.55	1.00	2.00	2.25	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	14.93		1.20	1.25		
Ironworkers.....	17.28	2.25	2.00		.07	
Laborers:						
General Laborer Foreman.....	15.05	1.30	1.35		.10	
Laborer Foreman.....	14.65	1.30	1.35		.10	
Air Track Operator.....	14.55	1.30	1.35		.10	
Blacksmith.....	14.55	1.30	1.35		.10	
Burner.....	14.55	1.30	1.35		.10	
Pipe Layer (+ Laser Beam Set-Up).....	14.55	1.30	1.35		.10	
Powderman.....	14.55	1.30	1.35		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.20	1.30	1.35		.10	
Asphalt Raker.....	14.20	1.30	1.35		.10	
Batch House Scale Operator.....	14.20	1.30	1.35		.10	
Blacksmith Helper.....	14.20	1.30	1.35		.10	
Brick Mason Tender.....	14.20	1.30	1.35		.10	
Cement Finisher Tender.....	14.20	1.30	1.35		.10	
Chain Saw Operator.....	14.20	1.30	1.35		.10	
Chainman, Rodman & Grade Chkrs...	14.20	1.30	1.35		.10	
Chipping & Peening Hammer Op.....	14.20	1.30	1.35		.10	
Concrete Saw Operator.....	14.20	1.30	1.35		.10	
Concrete Technician.....	14.20	1.30	1.35		.10	
Drill Operator Helper.....	14.20	1.30	1.35		.10	
Jackhammer Operator.....	14.20	1.30	1.35		.10	
Lance/Water Blaster Operator.....	14.20	1.30	1.35		.10	
Lather Tender.....	14.20	1.30	1.35		.10	
Mortar Mixer.....	14.20	1.30	1.35		.10	
Motorized Buggy Operator.....	14.20	1.30	1.35		.10	
Nozzlemn - Gunnite or Sandbl....	14.20	1.30	1.35		.10	
Pavement Buster Operator.....	14.20	1.30	1.35		.10	
Pipelayer.....	14.20	1.30	1.35		.10	
Plasterer Tender.....	14.20	1.30	1.35		.10	
Post Hole Digger Operator.....	14.20	1.30	1.35		.10	
Power Saw Operator.....	14.20	1.30	1.35		.10	
Powderman Helper.....	14.20	1.30	1.35		.10	
Ride or Walk Roller Tampers.....	14.20	1.30	1.35		.10	
Riprap Finisher.....	14.20	1.30	1.35		.10	
Scaffold Builder.....	14.20	1.30	1.35		.10	
Sheeter & Shorer.....	14.20	1.30	1.35		.10	
Signalman.....	14.20	1.30	1.35		.10	
Stone Mason Tender.....	14.20	1.30	1.35		.10	
Tampor Operator.....	14.20	1.30	1.35		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	14.20	1.30	1.35		.10	
Tool Room Attendant.....	14.20	1.30	1.35		.10	
Vibrator Operator.....	14.20	1.30	1.35		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	14.20	1.30	1.35		.10	
Common Laborer:						
Common Laborer.....	13.90	1.30	1.35		.10	
Carpenter Tender.....	13.90	1.30	1.35		.10	
Demolition Worker.....	13.90	1.30	1.35		.10	
Fire Watchman.....	13.90	1.30	1.35		.10	
Flagman.....	13.90	1.30	1.35		.10	
Landscape Laborer.....	13.90	1.30	1.35		.10	
Waterboy.....	13.90	1.30	1.35		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	17.05	1.75	.55	2.15	.06	
Painters:						
Brush: Residential.....	12.92		1.40		.03	
Commercial.....	12.92		1.40		.03	
Industrial.....	18.45		1.40		.03	
Structural Steel & Pipe.....	18.45		1.40		.03	
Spray: Industrial.....	19.14		1.40		.03	
Commercial.....	19.14		1.40		.03	
Sandblaster.....	19.14		1.40		.03	
Tower.....	19.14		1.40		.03	
Smokestack.....	19.14		1.40		.03	
Tank.....	19.14		1.40		.03	
Bridge:						
Brush.....	19.45		1.40		.03	
Spray.....	20.32		1.40		.03	
Sandblast.....	20.32		1.40		.03	
Flagpole.....	19.14		1.40		.03	
Swing, Chair & Window Jack.....	19.14		1.40		.03	
Dry Wall Taper.....	18.25		1.40		.03	
Sign Painter.....	18.25		1.40		.03	
Sign Painter Helper.....	18.25		1.40		.03	
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	17.34	.95	1.10		.08	
Plasterer.....	15.39	1.55	2.00		.12	
Plumber.....	17.34	.95	1.10		.08	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - RITCHIE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.71	275.00	84.50
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.96	275.00	84.50
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.11	275.00	84.50
Material checker and receiver.....	14.81	275.00	84.50
Mechanics Helpers.....	14.46	275.00	84.50
Mechanics.....	15.36	275.00	84.50
Muclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.36	275.00	84.50

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers											
Bricklayers											
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	75	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	45	50	55	60	70	80	85	90		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

86 - RITCHIE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
ASS IA: All cranes, derricks and tower cranes with feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
ASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, work boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
ASS III: Material hoist, single drum, fireman, blackhand, well point system, elevators, fork lifts, ass carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
ASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
ASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired grader, power grader, dozer, tractor and pan, push tractor, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
ASS V: Roller and compactor, 1 bag concrete mixer, rubber Green loader, mechanic helper, crawler crane operator, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical water and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in ROANE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	1.90	1.50		.10	
Bricklayer.....	17.56	1.50			.04	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	19.04	1.00	5% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55		.085	
Helper.....	12.02	1.945	1.55		.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	17.28	2.25	2.00		.07	
Laborers:						
General Laborer Foreman.....	13.82	1.30	1.30		.10	
Laborer Foreman.....	13.16	1.30	1.30		.10	
Air Track Operator.....	12.91	1.30	1.30		.10	
Blacksmith.....	12.91	1.30	1.30		.10	
Burner.....	12.91	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set Up).....	12.91	1.30	1.30		.10	
Powderman.....	12.91	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.51	1.30	1.30		.10	
Asphalt Raker.....	12.51	1.30	1.30		.10	
Batch House Scale Operator.....	12.51	1.30	1.30		.10	
Blacksmith Helper.....	12.51	1.30	1.30		.10	
Brick Mason Tender.....	12.51	1.30	1.30		.10	
Cement Finisher Tender.....	12.51	1.30	1.30		.10	
Chain Saw Operator.....	12.51	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	12.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	12.51	1.30	1.30		.10	
Concrete Saw Operator.....	12.51	1.30	1.30		.10	
Concrete Technician.....	12.51	1.30	1.30		.10	
Drill Operator Helper.....	12.51	1.30	1.30		.10	
Jackhammer Operator.....	12.51	1.30	1.30		.10	
Lance Operator.....	12.51	1.30	1.30		.10	
Lather Tender.....	12.51	1.30	1.30		.10	
Mortar Mixer.....	12.51	1.30	1.30		.10	
Motorized Buggy Operator.....	12.51	1.30	1.30		.10	
Nozzlemn - Gunnite or Sandbl....	12.51	1.30	1.30		.10	
Pavement Buster Operator.....	12.51	1.30	1.30		.10	
Pipelayer Helper.....	12.51	1.30	1.30		.10	
Plasterer Tender.....	12.51	1.30	1.30		.10	
Post Hole Digger Operator.....	12.51	1.30	1.30		.10	
Power Saw Operator.....	12.51	1.30	1.30		.10	
Powderman Helper.....	12.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	12.51	1.30	1.30		.10	
Riprap Finisher.....	12.51	1.30	1.30		.10	
Scaffold Builder.....	12.51	1.30	1.30		.10	
Sheeter & Shorer.....	12.51	1.30	1.30		.10	
Signalman.....	12.51	1.30	1.30		.10	
Stone Mason Tender.....	12.51	1.30	1.30		.10	
Tampor Operator.....	12.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.51	1.30	1.30		.10	
Tool Room Attendant.....	12.51	1.30	1.30		.10	
Vibrator Operator.....	12.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	12.01	1.30	1.30		.10	
Carpenter Tender.....	12.01	1.30	1.30		.10	
Demolition Worker.....	12.01	1.30	1.30		.10	
Fire Watchman.....	12.01	1.30	1.30		.10	
Flagman.....	12.01	1.30	1.30		.10	
Landscape Laborer.....	12.01	1.30	1.30		.10	
Waterboy.....	12.01	1.30	1.30		.10	
Painters.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	17.05	1.75	.55	2.15	.06	
Painters:						
Brush: Residential.....	12.92		1.40		.03	
Commercial.....	12.92		1.40		.03	
Industrial.....	18.45		1.40		.03	
Structural Steel & Pipe.....	18.45		1.40		.03	
Spray: Industrial.....	19.14		1.40		.03	
Commercial.....	19.14		1.40		.03	
Sandblaster.....	19.14		1.40		.03	
Tower.....	19.14		1.40		.03	
Smokestack.....	19.14		1.40		.03	
Tank.....	19.14		1.40		.03	
Bridge:						
Brush.....	19.45		1.40		.03	
Spray.....	20.32		1.40		.03	
Sandblast.....	20.32		1.40		.03	
Flagpole.....	19.14		1.40		.03	
Swing, Chair & Window Jack.....	19.14		1.40		.03	
Dry Wall Taper.....	18.25		1.40		.03	
Sign Painter.....	18.25		1.40		.03	
Sign Painter Helper.....	18.25		1.40		.03	
Piledriver.....	16.25	1.55	1.20	1.00	.05	
Pipefitter.....	18.52	1.30	1.10	2.00	.11	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Plumber.....	18.52	1.30	1.10	2.00	.11	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

TEAMSTERS

1986 - ROANE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.71	275.00	84.50
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.96	275.00	84.50
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.11	275.00	84.50
Material checker and receiver.....	14.81	275.00	84.50
Mechanics Helpers.....	14.46	275.00	84.50
Mechanics.....	15.36	275.00	84.50
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.36	275.00	84.50
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	75	80	85	100				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	85	90					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in SUMMERS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	16.84	1.90	1.50	1.00	.02	
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	15.13	2.52	1.50	1.25	.04	
Electrician.....	16.02	1.00	.67	.77	.08	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	13.50	1.30	1.40		.03	.01
Laborers:						
General Laborer Foreman.....	12.83	1.30	1.30		.10	
Laborer Foreman.....	12.16	1.30	1.30		.10	
Air Track Operator.....	11.92	1.30	1.30		.10	
Blacksmith.....	11.92	1.30	1.30		.10	
Burner.....	11.92	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	11.92	1.30	1.30		.10	
Powderman.....	11.92	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.51	1.30	1.30		.10	
Asphalt Raker.....	11.51	1.30	1.30		.10	
Batch House Scale Operator.....	11.51	1.30	1.30		.10	
Blacksmith Helper.....	11.51	1.30	1.30		.10	
Block Mason Tender.....	11.51	1.30	1.30		.10	
Cement Finisher Tender.....	11.51	1.30	1.30		.10	
Chain Saw Operator.....	11.51	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	11.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.51	1.30	1.30		.10	
Concrete Saw Operator.....	11.51	1.30	1.30		.10	
Concrete Technician.....	11.51	1.30	1.30		.10	
Drill Operator.....	11.51	1.30	1.30		.10	
Drill Operator Helper.....	11.51	1.30	1.30		.10	
Jackhammer Operator.....	11.51	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.51	1.30	1.30		.10	
Lather Tender.....	11.51	1.30	1.30		.10	
Mortar Mixer.....	11.51	1.30	1.30		.10	
Motorized Buggy Operator.....	11.51	1.30	1.30		.10	
Nozzelman - Gunnite or Sandbl....	11.51	1.30	1.30		.10	
Pavement Buster Operator.....	11.51	1.30	1.30		.10	
Pipelayer Helper.....	11.51	1.30	1.30		.10	
Plasterer Tender.....	11.51	1.30	1.30		.10	
Post Hole Digger Operator.....	11.51	1.30	1.30		.10	
Power Saw Operator.....	11.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.51	1.30	1.30		.10	
Riprap Finisher.....	11.51	1.30	1.30		.10	
Scaffold Builder.....	11.51	1.30	1.30		.10	
Sheeter & Shorer.....	11.51	1.30	1.30		.10	
Signalman.....	11.51	1.30	1.30		.10	
Stone Mason Tender.....	11.51	1.30	1.30		.10	
Taper Operator.....	11.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.51	1.30	1.30		.10	
Tool Room Attendant.....	11.51	1.30	1.30		.10	
Vibrator Operator.....	11.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	11.00	1.30	1.30		.10	
Carpenter Tender.....	11.00	1.30	1.30		.10	
Demolition Worker.....	11.00	1.30	1.30		.10	
Fire Watchman.....	11.00	1.30	1.30		.10	
Flagman.....	11.00	1.30	1.30		.10	
Landscape Laborer.....	11.00	1.30	1.30		.10	
Waterboy.....	11.00	1.30	1.30		.10	
Others.....	16.30	1.55	2.00	1.00	.13	
Grable Setter.....	14.55	1.90				
Grable Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.013	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76				
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Welding Driver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	14.005	1.355	1.10	.35	.09	
Plasterer.....	16.30	1.55	2.00	1.00	.13	
Lumber.....	14.005	1.355	1.10	.35	.09	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50	.11	
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - SUMMERS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Washhousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
CLASS IA: All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, bow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, wide boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, cross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, pusher, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane roller, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TAYLOR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.10	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	
Electrician.....	14.97	1.00	1.50	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	12.41	1.60	2.35	1.60	.03	.09
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Ice/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Lumber Tender.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemaster - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Pipelayer Helper.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tamper Operator.....	12.56	1.30	1.05		.10	
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Tool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Excavation Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55					
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Tower.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	17.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
String, Chair & Window Jack.....	16.32		.50			IF .10
Dry Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Piledriver.....	15.89	1.55	2.00		.12	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pipe Fitter.....	15.69	1.60	2.55	1.569	.04	
Plasterer.....	16.49				.05	
Plumber.....	15.69	1.60	2.55	1.569	.04	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - TAYLOR County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Tank trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	6 mo.	55	60	70	80	90					
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sh Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons, all shovels, draglines, clamshells, work boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, hand, well point system, elevators, fork lifts, carrier, air compressor (600 CFM or over), compression equipment, Load handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons under. Concrete mixing plant under 3 cubic yards, loaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired grader, power grader, dozer, tractor and pan, push all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Green loader, mechanic helper, crawler crane operator, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical operator and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TUCKER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	.10
Electrician.....	14.97	1.00	1.50	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	12.41	1.60	2.32	1.60	.03	.09
Ironworkers.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chainman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemans - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tamperers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tampor Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.56	1.30	1.05		.10	
Boiler Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	16.39	1.45	.50	1.00	.12	
Marble Setter Helper.....						
Millwright.....	14.85	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
Welder.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	17.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
Swing, Chair & Window Jack.....	16.32		.50			IF .10
Dry Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	15.94	1.60	2.55	1.594	.04	
Plasterer.....	15.39	1.55	2.00		.12	
Plumber.....	15.94	1.60	2.55	1.594	.04	
Roofer/Water & Damp Proofer.....	15.69		.30	.03		
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	16.39	1.45	.50	1.00	.12	
Terrazzo Worker.....	16.39	1.45	.50	1.00	.12	
Terrazzo Worker Helper.....						
Tile Setter.....	16.39	1.45	.50	1.00	1.00	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

86 - TUCKER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Housemen, yardmen, truck helpers, pick-ups, stationwagons, fuel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Flat trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Flatbed trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Liquid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33

Man - \$.50 per hour above highest truck driver rate.

Vehicle hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

Apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Plaster Workers	Yearly	70	75	80	90						
Plumbers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Plaster Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Painters	6 mo.	55	60	70	80						
Ironworkers	6 mo.	60	70	75	80	85	90				
Welders											
Electricians	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Welders	6 mo.	65	70	75	80	85	90				
Black Metal	6 mo.	45	50	55	60	65	70	75	80		

E: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1986 - TUCKER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TYLER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	15.07	1.45	2.21	1.21	.02	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	18.14				.03	.05
Electrician.....	15.55	1.00	2.00	2.25	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	14.93		1.20	SAV 1.25		
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	15.05	1.30	1.35		.10	
Laborer Foreman.....	14.65	1.30	1.35		.10	
Air Track Operator.....	14.55	1.30	1.35		.10	
Blacksmith.....	14.55	1.30	1.35		.10	
Burner.....	14.55	1.30	1.35		.10	
Pipe Layer (+ Laser Beam Set-Up).....	14.55	1.30	1.35		.10	
Powderman.....	14.55	1.30	1.35		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.20	1.30	1.35		.10	
Asphalt Raker.....	14.20	1.30	1.35		.10	
Batch House Scale Operator.....	14.20	1.30	1.35		.10	
Blacksmith Helper.....	14.20	1.30	1.35		.10	
Brick Mason Tender.....	14.20	1.30	1.35		.10	
Cement Finisher Tender.....	14.20	1.30	1.35		.10	
Chain Saw Operator.....	14.20	1.30	1.35		.10	
Chainman, Rodman & Grade Chkrs...	14.20	1.30	1.35		.10	
Chipping & Peening Hammer Op.....	14.20	1.30	1.35		.10	
Concrete Saw Operator.....	14.20	1.30	1.35		.10	
Concrete Technician.....	14.20	1.30	1.35		.10	
Drill Operator Helper.....	14.20	1.30	1.35		.10	
Jackhammer Operator.....	14.20	1.30	1.35		.10	
Lance/Water Blaster Operator.....	14.20	1.30	1.35		.10	
Lather Tender.....	14.20	1.30	1.35		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	14.20	1.30	1.35		.10	
Authorized Buggy Operator.....	14.20	1.30	1.35		.10	
Nozzlemans - Gunnite or Sandbl.....	14.20	1.30	1.35		.10	
Pavement Buster Operator.....	14.20	1.30	1.35		.10	
Pipelayer.....	14.20	1.30	1.35		.10	
Plasterer Tender.....	14.20	1.30	1.35		.10	
Post Hole Digger Operator.....	14.20	1.30	1.35		.10	
Power Saw Operator.....	14.20	1.30	1.35		.10	
Powderman Helper.....	14.20	1.30	1.35		.10	
Ride or Walk Roller Tamperers.....	14.20	1.30	1.35		.10	
Riprap Finisher.....	14.20	1.30	1.35		.10	
Scaffold Builder.....	14.20	1.30	1.35		.10	
Sheeter & Shorer.....	14.20	1.30	1.35		.10	
Signalman.....	14.20	1.30	1.35		.10	
Stone Mason Tender.....	14.20	1.30	1.35		.10	
Tamper Operator.....	14.20	1.30	1.35		.10	
Tile Setter Tender.....	14.20	1.30	1.35		.10	
Tool Room Attendant.....	14.20	1.30	1.35		.10	
Vibrator Operator.....	14.20	1.30	1.35		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	14.20	1.30	1.35		.10	
Common Laborer:						
Common Laborer.....	13.90	1.30	1.35		.10	
Carpenter Tender.....	13.90	1.30	1.35		.10	
Demolition Worker.....	13.90	1.30	1.35		.10	
Fire Watchman.....	13.90	1.30	1.35		.10	
Flagman.....	13.90	1.30	1.35		.10	
Landscape Laborer.....	13.90	1.30	1.35		.10	
Waterboy.....	13.90	1.30	1.35		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	17.05	1.75	.55	2.15	.06	
Painters:						
Brush: Residential.....	12.92		1.40		.03	
Commercial.....	12.92		1.40		.03	
Industrial.....	18.45		1.40		.03	
Structural Steel & Pipe.....	18.45		1.40		.03	
Spray: Industrial.....	19.14		1.40		.03	
Commercial.....	19.14		1.40		.03	
Sandblaster.....	19.14		1.40		.03	
Tower.....	19.14		1.40		.03	
Smokestack.....	19.14		1.40		.03	
Tank.....	19.14		1.40		.03	
Bridge:						
Brush.....	19.45		1.40		.03	
Spray.....	20.32		1.40		.03	
Sandblast.....	20.32		1.40		.03	
Flagpole.....	19.14		1.40		.03	
Swing, Chair & Window Jack.....	19.14		1.40		.03	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plaster Wall Taper.....	18.25		1.40		.03	
Sign Painter.....	18.25		1.40		.03	
Sign Painter Helper.....	18.25		1.40		.03	
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	17.34	.95	1.10		.08	
Plasterer.....	15.39	1.55	2.00		.12	
Plumber.....	17.34	.95	1.10		.08	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	17.17	1.70	1.60		.10	
Sprinkler Fitter.....	15.39	1.55	2.00		.12	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

TEAMSTERS

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Housemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, shers, tiremen, gas pump attendants, dump truck (up to 5 cu. s.).....	14.71	275.00	84.50
ump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), arm type tractor, tank truck (semi).....	14.96	275.00	84.50
w boy trailers, winch trucks, fork trucks, distributor trucks front and back end), truck crane, monorail truck.....	15.11	275.00	84.50
aterial checker and receiver.....	14.81	275.00	84.50
chanics Helpers.....	14.46	275.00	84.50
chanics.....	15.36	275.00	84.50
clid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.36	275.00	84.50

Reman - \$.50 per hour above highest truck driver rate.

able hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
bestos Workers	Yearly	70	75	80	90						
icklayers	6 mo.	60	70	80	90						
rpenters	Yearly	50	75	80	85	95					
ment Masons	Yearly	60	70	80	90						
electricians	6 mo.	40	45	50	55	70	75	80	85		
aziers	6 mo.	50	55	65	70	80	90				
onworkers	6 mo.	75	80	85	89	93	97				
thers											
llwrights	6 mo.	67	72	77	82	86	90	94	96		
inters	6 mo.	60	65	70	75	80	90				
asterers	Yearly	60	70	80	90						
umber & Fitter	6 mo.	45	50	55	60	70	80	85	90		
ofers	6 mo.	65	70	75	80	85	90				
et Metal	6 mo.	45	50	55	60	65	70	75	80		

TE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in UPSHUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	1.92	1.50	1.00	.10	
Bricklayer.....	16.39	1.45	.50	1.00	.10	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	
Electrician.....	14.90	1.00	1.25	2.00	.05	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	17.28	2.25	2.00		.07	
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Block Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemán - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tampor Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
File Setter Tender.....	12.56	1.30	1.05		.10	
Tool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	15.75	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	10.33		.50		IF .10	
Commercial.....	15.28		.50		IF .10	
Industrial.....	15.28		.50		IF .10	
Structural Steel & Pipe.....	16.32		.50		IF .10	
Spray: Industrial.....	16.78		.50		IF .10	
Commercial.....	16.78		.50		IF .10	
Sandblaster.....	16.78		.50		IF .10	
Tower.....	16.32		.50		IF .10	
Smokestack.....	16.32		.50		IF .10	
Tank.....	16.32		.50		IF .10	
Bridge:						
Brush.....	16.32		.50		IF .10	
Spray.....	16.32		.50		IF .10	
Sandblast.....	17.82		.50		IF .10	
Flagpole.....	16.32		.50		IF .10	
Swing, Chair & Window Jack.....	16.32		.50		IF .10	
Dry Wall Taper.....	15.72		.50		IF .10	
Sign Painter.....	15.28		.50		IF .10	
Sign Painter Helper.....	15.28		.50		IF .10	
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	15.69	1.60	2.55	1.569	.04	
Plasterer.....	16.49				.05	
Plumber.....	15.69	1.60	2.55	1.569	.04	
Roofer/Water & Damp Proofer.....	16.69			.03		
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Housemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.91	171.17	134.33
Truck trucks (straight).....	13.02	171.17	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.27	171.17	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.22	171.17	134.33
Material checker and receiver.....	13.02	171.17	134.33
Agitator or mixer truck (5 cu. yds and over).....	13.27	171.17	134.33
Mechanics Helpers.....	13.02	171.17	134.33
Mechanics.....	13.70	171.17	134.33
Rollid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.22	171.17	134.33
Journeyman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Plaster Masons	Yearly	60	70	80	90						
Electricians	Yearly	40	45	50	55	70	85				
Painters	6 mo.	50	55	65	70	80	90				
Plumbers	6 mo.	75	80	85	89	93	97				
Roofers											
Millwrights	Yearly	60	70	80	90						
Welders	6 mo.	50	60	70	80	85	90				
Masterers	6 mo.	70	75	80	85	90	95				
Turner & Fitter	6 mo.	55	60	65	70	75	80	85			
Boilers	6 mo.	65	70	75	80	85	90				
Black Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1986 - UPSHUR County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WAYNE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler-Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	17.21	1.10	.55		.01	
Carpenter.....	15.63	1.51	1.75		.07	
Cement Mason.....	17.95	1.52			.02	.04
Electrician.....	17.32	1.00	1.20	1.00	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	17.66	2.25	2.00		.01	
Laborers:						
General Laborer Foreman.....	14.06	1.30	1.05		.10	.01
Laborer Foreman.....	13.56	1.30	1.05		.10	.01
Air Track Operator.....	13.46	1.30	1.05		.10	.01
Blacksmith.....	13.46	1.30	1.05		.10	.01
Burner.....	13.46	1.30	1.05		.10	.01
Pipe Layer (+Laser Beam Set-up)..	13.46	1.30	1.05		.10	.01
Powderman.....	13.46	1.30	1.05		.10	.01
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.21	1.30	1.05		.10	.01
Asphalt Raker.....	13.21	1.30	1.05		.10	.01
Batch House Scale Operator.....	13.21	1.30	1.05		.10	.01
Blacksmith Helper.....	13.21	1.30	1.05		.10	.01
Brick Mason Tender.....	13.21	1.30	1.05		.10	.01
Cement Finisher Tender.....	13.21	1.30	1.05		.10	.01
Chain Saw Operator.....	13.21	1.30	1.05		.10	.01
Chainman, Rodman & Grade Chkrs...	13.21	1.30	1.05		.10	.01
Chipping & Peening Hammer Op.....	13.21	1.30	1.05		.10	.01
Concrete Saw Operator.....	13.21	1.30	1.05		.10	.01
Concrete Technician.....	13.21	1.30	1.05		.10	.01
Drill Operator Helper.....	13.21	1.30	1.05		.10	.01
Jackhammer Operator.....	13.21	1.30	1.05		.10	.01
Lance Operator/Water Blaster.....	13.21	1.30	1.05		.10	.01
Lather Tender.....	13.21	1.30	1.05		.10	.01
Mortar Mixer.....	13.21	1.30	1.05		.10	.01
Motorized Buggy Operator.....	13.21	1.30	1.05		.10	.01
Nozzelman - Gunnite or Sandbl....	13.21	1.30	1.05		.10	.01
Pavement Buster Operator.....	13.21	1.30	1.05		.10	.01
Pipelayer Helper.....	13.21	1.30	1.05		.10	.01
Plasterer Tender.....	13.21	1.30	1.05		.10	.01
Post Hole Digger Operator.....	13.21	1.30	1.05		.10	.01
Power Saw Operator.....	13.21	1.30	1.05		.10	.01
Powderman Helper.....	13.21	1.30	1.05		.10	.01
Ride or Walk Roller Tampers.....	13.21	1.30	1.05		.10	.01
Riprap Finisher.....	13.21	1.30	1.05		.10	.01
Scaffold Builder.....	13.21	1.30	1.05		.10	.01
Sheeter & Shorer.....	13.21	1.30	1.05		.10	.01
Signalman.....	13.21	1.30	1.05		.10	.01
Stone Mason Tender.....	13.21	1.30	1.05		.10	.01
Tampor Operator.....	13.21	1.30	1.05		.10	.01

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.21	1.30	1.05		.10	.01
Tool Room Attendant.....	13.21	1.30	1.05		.10	.01
Vibrator Operator.....	13.21	1.30	1.05		.10	.01
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.21	1.30	1.05		.10	.01
Common Laborer:						
Common Laborer.....	12.81	1.30	1.05		.10	.01
Carpenter Tender.....	12.81	1.30	1.05		.10	.01
Demolition Worker.....	12.81	1.30	1.05		.10	.01
Fire Watchman.....	12.81	1.30	1.05		.10	.01
Flagman.....	12.81	1.30	1.05		.10	.01
Landscape Laborer.....	12.81	1.30	1.05		.10	.01
Waterboy.....	12.81	1.30	1.05		.10	.01
Welders.....	15.63	1.51	1.75		.07	
Weldable Setter.....	17.21	1.10	.55		.01	.01
Weldable Setter Helper.....						
Weldwright.....	18.11	1.51	1.12		.05	
Welders:						
Brush: Residential.....	9.58	1.40	1.50		.06	.01
Commercial.....	12.12	1.40	1.50		.06	.01
Industrial.....	13.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	14.70	1.40	1.50		.06	.01
Spray: Industrial.....	14.91	1.40	1.50		.06	.01
Commercial.....	13.37	1.40	1.50		.06	.01
Sandblaster.....	14.91	1.40	1.50		.06	.01
Power.....	14.70	1.40	1.50		.06	.01
Smokestack.....	14.70	1.40	1.50		.06	.01
Tank.....	14.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	14.70	1.40	1.50		.06	.01
Spray.....	15.95	1.40	1.50		.06	.01
Sandblast.....	15.95	1.40	1.50		.06	.01
Flagpole.....	14.70	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	14.70	1.40	1.50		.06	.01
Dry Wall Taper.....	13.66	1.40	1.50		.06	.01
Sign Painter.....	13.66	1.40	1.50		.06	.01
Sign Painter Helper.....	13.66	1.40	1.50		.06	.01
Piledriver.....	16.02	1.51	1.75		.07	.01
Pipefitter.....	16.76	1.60	2.30	1.00	.30	.01
Plasterer.....	15.63	1.51	1.75		.07	.01
Plumber.....	16.76	1.60	2.30	1.00	.30	.01
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.57	1.55	1.44	SASMI .58	.20	.08
Soft Floor Layer.....	15.63	1.51	1.75		.07	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	17.21	1.10	.55		.01	
Terrazzo Worker.....	17.21	1.10	.55		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	17.21	1.10	.55		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - WAYNE County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stowwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.90	275.00	199.33	1.00
Tank trucks (straight).....	15.20	275.00	199.33	1.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.20	275.00	199.33	1.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.27	275.00	199.33	1.00
Material checker and receiver.....	15.32	275.00	199.33	1.00
Agitator or mixer truck (5 cu. yds and over).....	15.39	275.00	199.33	1.00
Mechanics Helpers.....	15.32	275.00	199.33	1.00
Mechanics.....	15.69	275.00	199.33	1.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wa or similar equipment, A-frame hydrolift, dual purpose truck.....	15.69	275.00	199.33	1.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	60	70	80	90	90				
Carpenters	6 mo.	65	70	75	80	85					
Cement Masons	6 mo.	86	90	94	96						
Electricians	Yearly	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	6 mo.	70	75	80	85	90	92.5	95	97.5		
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Rooers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WEBSTER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	
Electrician.....	19.04	1.00	5% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55		.085	
Helper.....	12.02	1.945	1.55		.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzleman - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tampor Operator.....	12.56	1.30	1.05		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
●le Setter Tender.....	12.56	1.30	1.05		.10	
Pool Room Attendant.....	12.56	1.30	1.05		.10	
Vibrator Operator.....	12.56	1.30	1.05		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.56	1.30	1.05		.10	
Common Laborer:						
Common Laborer.....	12.20	1.30	1.05		.10	
Carpenter Tender.....	12.20	1.30	1.05		.10	
Demolition Worker.....	12.20	1.30	1.05		.10	
Fire Watchman.....	12.20	1.30	1.05		.10	
Flagman.....	12.20	1.30	1.05		.10	
Landscape Laborer.....	12.20	1.30	1.05		.10	
Waterboy.....	12.20	1.30	1.05		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	14.75	1.55	2.00	1.53	.12	
Painters:						
Brush: Residential.....	10.33		.50			IF .10
Commercial.....	15.28		.50			IF .10
Industrial.....	15.28		.50			IF .10
Structural Steel & Pipe.....	16.32		.50			IF .10
Spray: Industrial.....	16.78		.50			IF .10
Commercial.....	16.78		.50			IF .10
Sandblaster.....	16.78		.50			IF .10
er.....	16.32		.50			IF .10
Smokestack.....	16.32		.50			IF .10
Tank.....	16.32		.50			IF .10
Bridge:						
Brush.....	16.32		.50			IF .10
Spray.....	16.32		.50			IF .10
Sandblast.....	17.82		.50			IF .10
Flagpole.....	16.32		.50			IF .10
Swing, Chair & Window Jack.....	16.32		.50			IF .10
Dry Wall Taper.....	15.72		.50			IF .10
Sign Painter.....	15.28		.50			IF .10
Sign Painter Helper.....	15.28		.50			IF .10
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	18.52	1.30	1.10			
Plasterer.....	16.49				.05	
Plumber.....	18.52	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20		.11	
Soft Floor Layer.....	17.17	1.70	1.60		.10	
Sprinkler Fitter.....	15.39	1.55	2.00		.12	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - WEBSTER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Washhousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	6 mo.	70	75	80	80	85	90	92.5	95	97.5	
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>ASS IA:</u> All cranes, derricks and tower cranes with feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>ASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, work boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>ASS III:</u> Material hoist, single drum, fireman, pickhand, well point system, elevators, fork lifts, mass carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
<u>ASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>ASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired grader, power grader, dozer, tractor and pan, push t, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>ASS V:</u> Roller and compactor, 1 bag concrete mixer, rubber Green loader, mechanic helper, crawler crane operator, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical water and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WETZEL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	.60	4.11		.01	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	15.07	1.45	2.21	1.21	.02	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	16.53	1.45		.80	.03	
Electrician.....	15.43	1.00	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	16.305	1.945	1.55	8%	.085	
Helper.....	11.41	1.945	1.55	8%	.085	
Glazier.....	13.96	1.66	1.20		.02	.10
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	3.78	8% above GW	.10	.10
Structural.....	15.41	2.20	3.78	8% above GW	.10	.10
Ornamental.....	15.41	2.20	3.78	8% above GW	.10	.10
Reinforcing.....	15.41	2.20	3.78	8% above GW	.10	.10
Machinery.....	15.41	2.20	3.78	8% above GW	.10	.10
Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Welder.....	15.41	2.20	3.78	8% above	.10	.10
Fence Erector.....	15.41	2.20	3.78	8% above GW	.10	.10
Sheeter.....	15.66	2.20	3.78	8% above GW	.10	.10
Sheeter Foreman.....	16.56	2.20	3.78	8% above GW	.10	.10
Foreman.....	16.31	2.20	3.78	8% above GW	.10	.10
General Foreman.....	16.61	2.20	3.78	8% above GW	.10	.10
Superintendent.....	16.71	2.20	3.78	8% above GW	.10	.10
Laborers:						
General Laborer Foreman.....	15.52	1.30	1.30		.10	.10
Laborer Foreman.....	15.12	1.30	1.30		.10	.10
Air Track Operator.....	15.02	1.30	1.30		.10	.10
Blacksmith.....	15.02	1.30	1.30		.10	.10
Burner.....	15.02	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.02	1.30	1.30		.10	.10
Powderman.....	15.02	1.30	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.67	1.30	1.30		.10	.10
Asphalt Raker.....	14.67	1.30	1.30		.10	.10
Batch House Scale Operator.....	14.67	1.30	1.30		.10	.10
Blacksmith Helper.....	14.67	1.30	1.30		.10	.10
Brick Mason Tender.....	14.67	1.30	1.30		.10	.10
Cement Finisher Tender.....	14.67	1.30	1.30		.10	.10
Chain Saw Operator.....	14.67	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.67	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.67	1.30	1.30		.10	.10
Concrete Saw Operator.....	14.67	1.30	1.30		.10	.10
Concrete Pump Hose (lead man)....	14.67	1.30	1.30		.10	.10
Concrete Technician.....	14.67	1.30	1.30		.10	.10
Deep Ditch (vertical 6 feet +)...	14.67	1.30	1.30		.10	.10
*Demolition Worker.....	14.67	1.30	1.30		.10	.10
Drill Operator Helper.....	14.67	1.30	1.30		.10	.10
Hoistlift Operator (Masonry Contractors Only).....	14.67	1.30	1.30		.10	.10

*Total structure razing or removal of all supported floors.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	14.67	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	14.67	1.30	1.30		.10	.10
Lather Tender.....	14.67	1.30	1.30		.10	.10
Mortar Mixer.....	14.67	1.30	1.30		.10	.10
Motorized Buggy Operator.....	14.67	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl.....	14.67	1.30	1.30		.10	.10
Pavement Buster Operator.....	14.67	1.30	1.30		.10	.10
Plasterer Tender.....	14.67	1.30	1.30		.10	.10
Post Hole Digger Operator.....	14.67	1.30	1.30		.10	.10
Power Saw Operator.....	14.67	1.30	1.30		.10	.10
Powderman Helper.....	14.67	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.67	1.30	1.30		.10	.10
Riprap Finisher.....	14.67	1.30	1.30		.10	.10
Scaffold Builder.....	14.67	1.30	1.30		.10	.10
Scaffold Worker (50 feet +).....	14.67	1.30	1.30		.10	.10
Sheeter & Shorer.....	14.67	1.30	1.30		.10	.10
Signalman.....	14.67	1.30	1.30		.10	.10
Stone Mason Tender.....	14.67	1.30	1.30		.10	.10
Tamper Operator.....	14.67	1.30	1.30		.10	.10
Tile Setter Tender.....	14.67	1.30	1.30		.10	.10
Vibrator Operator.....	14.67	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.67	1.30	1.30		.10	.10
Common Laborer:						
Common Laborer.....	14.37	1.30	1.30		.10	.10
Carpenter Tender.....	14.37	1.30	1.30		.10	.10
Demolition Worker.....	14.37	1.30	1.30		.10	.10
Fire Watchman.....	14.37	1.30	1.30		.10	.10
Flagman.....	14.37	1.30	1.30		.10	.10
Landscape Laborer.....	14.37	1.30	1.30		.10	.10
Tool Room Attendant.....	14.37	1.30	1.30		.10	.10
Waterboy.....	14.37	1.30	1.30		.10	.10
Welders.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	17.05	1.75	.55	2.15	.06	
Painters:						
Brush: Residential.....	11.46	1.45	.70		.02	.10
Commercial.....	14.80	1.45	.70		.02	.10
Industrial.....	15.88	1.45	.70		.02	.10
Structural Steel & Pipe.....	18.12	1.45	.70		.02	.10
Spray: Industrial.....	18.12	1.45	.70		.02	.10
Commercial.....	14.80	1.45	.70		.02	.10
Sandblaster.....	18.12	1.45	.70		.02	.10
Tower.....	18.12	1.45	.70		.02	.10
Smokestack.....	18.12	1.45	.70		.02	.10
Tank.....	18.12	1.45	.70		.02	.10
Bridge:						
Brush.....	18.12	1.45	.70		.02	.10
Spray.....	18.12	1.45	.70		.02	.10
Sandblast.....	18.12	1.45	.70		.02	.10
Flagpole.....	18.12	1.45	.70		.02	.10
Swing, Chair & Window Jack.....	14.80	1.45	.70		.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plaster Wall Taper.....	14.80	1.45	.70		.02	.10
Sign Painter.....	14.80	1.45	.70		.02	.10
Sign Painter Helper.....	14.80	1.45	.70		.02	.10
Piledriver.....	15.39	1.55	2.00		.12	
Pipefitter.....	17.34	.95	1.10		.08	
Plasterer.....	16.38	1.45		.80	.03	
Plumber.....	17.34	.95	1.10		.08	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
housemen, yardmen, truck helpers, pick-ups, ionwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, as pump attendants, dump truck (up to 5 cu. yds.).....	14.60	44.58	55.00
ank trucks (straight).....	14.68	44.58	55.00
ump trucks (5 cu. yds. and over), semi-dump trucks, ni-trailers (whether flat, rack or pole and hauled f pushed by truck or tractor), agitator or mixer rucks (up to 5 cu. yds.), farm type tractor, tank ruck (semi).....	14.70	44.58	55.00
ow boy trailers, winch trucks, fork trucks, distri- tor trucks (front and back end), truck crane, onorail truck.....	15.23	44.58	55.00
aterial checker and receiver.....	14.61	44.58	55.00
itator or mixer truck (5 cu. yds and over).....	14.88	44.58	55.00
chanics Helpers.....	14.61	44.58	55.00
chanics.....	15.33	44.58	55.00
olid, dumpster, turnarocker, Ross carriers, Athey or similar equipment, A-frame hydrolift, dual urpose truck.....	14.93	44.58	55.00

erman - \$.50 per hour above highest truck driver rate.

uble hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
pestos Workers	Yearly	70	75	80	90						
icklayers	6 mo.	60	70	80	90						
rpenters	6 mo.	50	75	80		85		95			
ment Masons	6 mo.	50	60	70	90	95					
electricians	6 mo.	40	50	60	65	70	75	80	85		
aziers	6 mo.	50	55	60	70	80	90				
onworkers	6 mo.	75	80	85	89	93	97				
thers											
llwrights	6 mo.	67	72	77	82	86	90	94	96		
inters	6 mo.	50	60	70	75	85	95				
asterers	6 mo.	50	60	70	90	95					
er & Fitter	Yearly	50	60	70	80						
ers	6 mo.	65	70	75	80	85	90				
et Metal	6 mo.	45	50	55	60	65	70	75	80		

TE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WIRT County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	17.56	1.50			.04	
Carpenter.....	16.25	1.55	1.20	1.00	.05	
Cement Mason.....	18.14				.03	.05
Electrician.....	15.55	1.00	2.00	2.25	.06	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	14.93		1.20	SAV.1.25		
Ironworkers.....	17.28	2.25	2.00		.07	
Laborers:						
General Laborer Foreman.....	15.05	1.30	1.35		.10	
Laborer Foreman.....	14.65	1.30	1.35		.10	
Air Track Operator.....	14.55	1.30	1.35		.10	
Blacksmith.....	14.55	1.30	1.35		.10	
Burner.....	14.55	1.30	1.35		.10	
Pipe Layer (+ Laser Beam Set-Up).....	14.55	1.30	1.35		.10	
Powderman.....	14.55	1.30	1.35		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.20	1.30	1.35		.10	
Asphalt Raker.....	14.20	1.30	1.35		.10	
Batch House Scale Operator.....	14.20	1.30	1.35		.10	
Blacksmith Helper.....	14.20	1.30	1.35		.10	
Brick Mason Tender.....	14.20	1.30	1.35		.10	
Cement Finisher Tender.....	14.20	1.30	1.35		.10	
Chain Saw Operator.....	14.20	1.30	1.35		.10	
Chairman, Rodman & Grade Chkrs...	14.20	1.30	1.35		.10	
Chipping & Peening Hammer Op.....	14.20	1.30	1.35		.10	
Concrete Saw Operator.....	14.20	1.30	1.35		.10	
Concrete Technician.....	14.20	1.30	1.35		.10	
Drill Operator Helper.....	14.20	1.30	1.35		.10	
Jackhammer Operator.....	14.20	1.30	1.35		.10	
Lance/Water Blaster Operator.....	14.20	1.30	1.35		.10	
Lather Tender.....	14.20	1.30	1.35		.10	
Mortar Mixer.....	14.20	1.30	1.35		.10	
Motorized Buggy Operator.....	14.20	1.30	1.35		.10	
Nozzlemn - Gunnite or Sandbl....	14.20	1.30	1.35		.10	
Pavement Buster Operator.....	14.20	1.30	1.35		.10	
Pipelayer.....	14.20	1.30	1.35		.10	
Plasterer Tender.....	14.20	1.30	1.35		.10	
Post Hole Digger Operator.....	14.20	1.30	1.35		.10	
Power Saw Operator.....	14.20	1.30	1.35		.10	
Powderman Helper.....	14.20	1.30	1.35		.10	
Ride or Walk Roller Tampers.....	14.20	1.30	1.35		.10	
Riprap Finisher.....	14.20	1.30	1.35		.10	
Scaffold Builder.....	14.20	1.30	1.35		.10	
Meter & Shorer.....	14.20	1.30	1.35		.10	
Signalman.....	14.20	1.30	1.35		.10	
Stone Mason Tender.....	14.20	1.30	1.35		.10	
Tampor Operator.....	14.20	1.30	1.35		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	14.20	1.30	1.35		.10	
● ol Room Attendant.....	14.20	1.30	1.35		.10	
Vibrator Operator.....	14.20	1.30	1.35		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	14.20	1.30	1.35		.10	
Common Laborer:						
Common Laborer.....	13.90	1.30	1.35		.10	
Carpenter Tender.....	13.90	1.30	1.35		.10	
Demolition Worker.....	13.90	1.30	1.35		.10	
Fire Watchman.....	13.90	1.30	1.35		.10	
Flagman.....	13.90	1.30	1.35		.10	
Landscape Laborer.....	13.90	1.30	1.35		.10	
Waterboy.....	13.90	1.30	1.35		.10	
Lathers.....	15.39	1.55	2.00		.12	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	17.05	1.75	.55	2.15	.06	
Painters:						
Brush: Residential.....	12.92		1.40		.03	
Commercial.....	12.92		1.40		.03	
Industrial.....	18.45		1.40		.03	
Structural Steel & Pipe.....	18.45		1.40		.03	
Spray: Industrial.....	19.14		1.40		.03	
Commercial.....	19.14		1.40		.03	
● dblaster.....	19.14		1.40		.03	
Tower.....	19.14		1.40		.03	
Smokestack.....	19.14		1.40		.03	
Tank.....	19.14		1.40		.03	
Bridge:						
Brush.....	19.45		1.40		.03	
Spray.....	20.32		1.40		.03	
Sandblast.....	20.32		1.40		.03	
Flagpole.....	19.14		1.40		.03	
Swing, Chair & Window Jack.....	19.14		1.40		.03	
Dry Wall Taper.....	18.25		1.40		.03	
Sign Painter.....	18.25		1.40		.03	
Sign Painter Helper.....	18.25		1.40		.03	
Piledriver.....	16.55	1.55	1.20	1.00	.05	
Pipefitter.....	18.34	.95	1.10		.08	
Plasterer.....	15.39	1.55	2.00		.12	
Plumber.....	18.34	.95	1.10		.08	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	15.39	1.55	2.00		.12	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Housemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material-truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.71	275.00	84.50
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.96	275.00	84.50
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.11	275.00	84.50
Material checker and receiver.....	14.81	275.00	84.50
Mechanics Helpers.....	14.46	275.00	84.50
Mechanics.....	15.36	275.00	84.50
Rollid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.36	275.00	84.50

Foreman - \$.50 per hour above highest truck driver rate.

Multiple hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Blacklayers	6 mo.	50	60	70	75	80	85	100			
Carpenters	Yearly	60	70	80	90						
Plaster Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	75	80	85		
Painters	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Welders											
Millwrights	6 mo.	67	72	78	82	86	90	94	96		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	Yearly	60	70	80	90						
Turner & Fitter	6 mo.	45	50	55	60	70	80	85	90		
Boilers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WOOD County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	17.56	1.50			.04	
Carpenter.....	16.25	1.55	1.20	1.00	.05	
Cement Mason.....	18.14				.03	
Electrician.....	15.55	1.00	2.00	2.25	.06	.05
Elevator Constructors:						
Mechanic.....	16.305	1.945	1.55	8%	.085	
Helper.....	11.41	1.945	1.55	8%	.085	
Glazier.....	14.93		1.20	SAV. 1.25		
Ironworkers.....	17.20	2.25	2.00		.07	
Laborers:						
General Laborer Foreman.....	15.05	1.30	1.35		.10	
Laborer Foreman.....	14.65	1.30	1.35		.10	
Air Track Operator.....	14.55	1.30	1.35		.10	
Blacksmith.....	14.55	1.30	1.35		.10	
Burner.....	14.55	1.30	1.35		.10	
Pipe Layer (+ Laser Beam Set-Up).....	14.55	1.30	1.35		.10	
Powderman.....	14.55	1.30	1.35		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	14.20	1.30	1.35		.10	
Asphalt Raker.....	14.20	1.30	1.35		.10	
Batch House Scale Operator.....	14.20	1.30	1.35		.10	
Blacksmith Helper.....	14.20	1.30	1.35		.10	
Brick Mason Tender.....	14.20	1.30	1.35		.10	
Cement Finisher Tender.....	14.20	1.30	1.35		.10	
Chain Saw Operator.....	14.20	1.30	1.35		.10	
Chairman, Rodman & Grade Chkrs....	14.20	1.30	1.35		.10	
Chipping & Peening Hammer Op.....	14.20	1.30	1.35		.10	
Concrete Saw Operator.....	14.20	1.30	1.35		.10	
Concrete Technician.....	14.20	1.30	1.35		.10	
Drill Operator Helper.....	14.20	1.30	1.35		.10	
Jackhammer Operator.....	14.20	1.30	1.35		.10	
Lance/Water Blaster Operator.....	14.20	1.30	1.35		.10	
Lather Tender.....	14.20	1.30	1.35		.10	
Mortar Mixer.....	14.20	1.30	1.35		.10	
Motorized Buggy Operator.....	14.20	1.30	1.35		.10	
Nozzlemán - Gunnite or Sandbl....	14.20	1.30	1.35		.10	
Pavement Buster Operator.....	14.20	1.30	1.35		.10	
Pipelayer.....	14.20	1.30	1.35		.10	
Plasterer Tender.....	14.20	1.30	1.35		.10	
Post Hole Digger Operator.....	14.20	1.30	1.35		.10	
Power Saw Operator.....	14.20	1.30	1.35		.10	
Powderman Helper.....	14.20	1.30	1.35		.10	
Ride or Walk Roller Tamper.....	14.20	1.30	1.35		.10	
Riprap Finisher.....	14.20	1.30	1.35		.10	
Scaffold Builder.....	14.20	1.30	1.35		.10	
Meter & Shorer.....	14.20	1.30	1.35		.10	
Signalman.....	14.20	1.30	1.35		.10	
Stone Mason Tender.....	14.20	1.30	1.35		.10	
Tamper Operator.....	14.20	1.30	1.35		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	14.20	1.30	1.35		.10	
Tool Room Attendant.....	14.20	1.30	1.35		.10	
Vibrator Operator.....	14.20	1.30	1.35		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	14.20	1.30	1.35		.10	
Common Laborer:						
Common Laborer.....	13.90	1.30	1.35		.10	
Carpenter Tender.....	13.90	1.30	1.35		.10	
Demolition Worker.....	13.90	1.30	1.35		.10	
Fire Watchman.....	13.90	1.30	1.35		.10	
Flagman.....	13.90	1.30	1.35		.10	
Landscape Laborer.....	13.90	1.30	1.35		.10	
Waterboy.....	13.90	1.30	1.35		.10	
Lathers.....	16.25	1.55	1.20	1.00	.05	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	17.05	1.75	.55	2.15	.06	
Painters:						
Brush: Residential.....	12.92		1.40		.03	
Commercial.....	12.92		1.40		.03	
Industrial.....	18.45		1.40		.03	
Structural Steel & Pipe.....	18.45		1.40		.03	
Pay: Industrial.....	19.14		1.40		.03	
Commercial.....	19.14		1.40		.03	
Sandblaster.....	19.14		1.40		.03	
Tower.....	19.14		1.40		.03	
Smokestack.....	19.14		1.40		.03	
Tank.....	19.14		1.40		.03	
Bridge:						
Brush.....	19.45		1.40		.03	
Spray.....	20.32		1.40		.03	
Sandblast.....	20.32		1.40		.03	
Flagpole.....	19.14		1.40		.03	
Swing, Chair & Window Jack.....	19.14		1.40		.03	
Dry Wall Taper.....	18.25		1.40		.03	
Sign Painter.....	18.25		1.40		.03	
Sign Painter Helper.....	18.25		1.40		.03	
Piledriver.....	16.55	1.55	1.20	1.00	.05	
Pipefitter.....	17.34	.95	1.10		.08	
Plasterer.....	16.25	1.55	1.20	1.00	.05	
Plumber.....	17.34	.95	1.10		.08	
Roofer/Water & Damp Proofer.....	15.69		.30		.03	
Roofer Helper.....						
Sheet Metal Worker.....	16.99	1.10	1.68		.12	
Soft Floor Layer.....	16.25	1.55	1.20	1.00	.05	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
Tile Setter.....	14.55	1.90				
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification

Page 3

RateH & WPension

(Per Mo.)

(Per Mo.)

Washermen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.71	275.00	84.50
Dump-trucks-(5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.96	275.00	84.50
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.11	275.00	84.50
Material checker and receiver.....	14.81	275.00	84.50
Mechanics Helpers.....	14.46	275.00	84.50
Mechanics.....	15.36	275.00	84.50
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.36	275.00	84.50
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	60	70	75	80	85	100			
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	75	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	45	50	55	60	70	80	85	90		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150-tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WYOMING County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	19.40	1.20	1.95	2.75	.03	
Boiler Maker.....	18.45	1.92	1.50		.10	
Bricklayer.....	14.00					
Carpenter.....	16.30	1.55	2.00	1.00	.13	
Cement Mason.....	14.88					
Electrician.....	16.02	1.00	.67	.77	.08	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	16.59		1.40		.01	
Ironworkers.....	15.97	2.25	2.00		.09	
Laborers:						
General Laborer Foreman.....	12.83	1.30	1.30		.10	
Laborer Foreman.....	12.16	1.30	1.30		.10	
Air Track Operator.....	11.92	1.30	1.30		.10	
Blacksmith.....	11.92	1.30	1.30		.10	
Burner.....	11.92	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	11.92	1.30	1.30		.10	
Powderman.....	11.92	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.51	1.30	1.30		.10	
Asphalt Raker.....	11.51	1.30	1.30		.10	
Batch House Scale Operator.....	11.51	1.30	1.30		.10	
Blacksmith Helper.....	11.51	1.30	1.30		.10	
Brick Mason Tender.....	11.51	1.30	1.30		.10	
Cement Finisher Tender.....	11.51	1.30	1.30		.10	
Chain Saw Operator.....	11.51	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	11.51	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.51	1.30	1.30		.10	
Concrete Saw Operator.....	11.51	1.30	1.30		.10	
Concrete Technician.....	11.51	1.30	1.30		.10	
Drill Operator.....	11.51	1.30	1.30		.10	
Drill Operator Helper.....	11.51	1.30	1.30		.10	
Jackhammer Operator.....	11.51	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.51	1.30	1.30		.10	
Lather Tender.....	11.51	1.30	1.30		.10	
Mortar Mixer.....	11.51	1.30	1.30		.10	
Motorized Buggy Operator.....	11.51	1.30	1.30		.10	
Nozzlemn - Gunnite or Sandbl....	11.51	1.30	1.30		.10	
Pavement Buster Operator.....	11.51	1.30	1.30		.10	
Pipelayer Helper.....	11.51	1.30	1.30		.10	
Plasterer Tender.....	11.51	1.30	1.30		.10	
Post Hole Digger Operator.....	11.51	1.30	1.30		.10	
Power Saw Operator.....	11.51	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.51	1.30	1.30		.10	
Riprap Finisher.....	11.51	1.30	1.30		.10	
Scaffold Builder.....	11.51	1.30	1.30		.10	
Sheeter & Shorer.....	11.51	1.30	1.30		.10	
Signalman.....	11.51	1.30	1.30		.10	
Stone Mason Tender.....	11.51	1.30	1.30		.10	
Tampor Operator.....	11.51	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
● Le Setter Tender.....	11.51	1.30	1.30		.10	
Tool Room Attendant.....	11.51	1.30	1.30		.10	
Vibrator Operator.....	11.51	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.51	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	11.00	1.30	1.30		.10	
Carpenter Tender.....	11.00	1.30	1.30		.10	
Demolition Worker.....	11.00	1.30	1.30		.10	
Fire Watchman.....	11.00	1.30	1.30		.10	
Flagman.....	11.00	1.30	1.30		.10	
Landscape Laborer.....	11.00	1.30	1.30		.10	
Waterboy.....	11.00	1.30	1.30		.10	
Lathers.....	16.30	1.55	2.00	1.00	.13	
Marble Setter.....	14.55	1.90				
Marble Setter Helper.....						
Millwright.....	16.69	1.55	2.00	1.00	.13	
Painters:						
Brush: Residential.....	11.56	1.76			.02	
Commercial.....	13.70	1.76			.02	
Industrial.....	14.15	1.76			.02	
Structural Steel & Pipe.....	15.42	1.76			.02	
Spray: Industrial.....	15.87	1.76			.02	
Commercial.....	15.87	1.76			.02	
Sandblaster.....	15.87	1.76			.02	
Tower.....	17.21	1.76			.02	
Smokestack.....	17.21	1.76			.02	
Tank.....	17.21	1.76			.02	
Bridge:						
Brush.....	15.36	1.76			.02	
Spray.....	15.87	1.76			.02	
Sandblast.....	15.87	1.76			.02	
Flagpole.....	17.21	1.76			.02	
Swing, Chair & Window Jack.....	14.89	1.76			.02	
Dry Wall Taper.....	14.22	1.76			.02	
Sign Painter.....	13.70	1.76			.02	
Sign Painter Helper.....	13.70	1.76			.02	
Piledriver.....	16.55	1.55	2.00	1.00	.13	
Pipefitter.....	14.005	1.355	1.10	.35	.09	
Plasterer.....						
Plumber.....	14.005	1.355	1.10	.35	.09	
Roofer/Water & Damp Proofer.....	16.00	1.78	1.80	1.00		
Roofer Helper.....	6.42	1.78	1.80	1.00		
Sheet Metal Worker.....	16.52	1.90	1.20	.50		
Soft Floor Layer.....	16.30	1.55	2.00	1.00	.13	
Sprinkler Fitter.....	17.17	1.70	1.60		.10	
Stone Mason.....	14.55	1.90				
Terrazzo Worker.....	14.55	1.90				
Terrazzo Worker Helper.....						
File Setter.....	14.55	1.90				
File Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1986 - WYOMING County

Page 3

Classification

Rate

H & W

Pension

(Per Mo.)

(Per Mo.)

Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.57	275.00	134.33
Tank trucks (straight).....	14.67	275.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.82	275.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.87	275.00	134.33
Material checker and receiver.....	14.92	275.00	134.33
Agitator or mixer truck (5 cu. yds and over).....	15.02	275.00	134.33
Mechanics Helpers.....	14.87	275.00	134.33
Mechanics.....	15.22	275.00	134.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.22	275.00	134.33

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	Yearly	60	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 25 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.64	2.00	1.50	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.14	2.00	1.50	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.64	2.00	1.50	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.24	2.00	1.50	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.84	2.00	1.50	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.14	2.00	1.50	.15

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

ARCH A. MOORE, JR.
Governor



JESS T. SHUMATE
Commissioner

November 21, 1986

The Honorable Ken Hechler
Secretary of State
State of West Virginia
Building 1, Suite 157-K
Capitol Complex
Charleston, West Virginia 25305

Dear Mr. Hechler:

On January 3, 1986, copies of rates issued by this department regarding minimum prevailing wages to be paid on public improvement projects were filed with your office, in accordance with West Virginia Code §21-5A.

Through a typing error, the rates for Ironworker in Preston and Barbour County Building Construction Rates were typed incorrectly from the rate sheet.

This modification clarifies those typing errors and the rate for Ironworker in Preston and Barbour counties should read as follows:

	<u>Basic Rate</u>	<u>H & W</u>	<u>Pension</u>
Ironworker	15.60	1.45	2.10

I have enclosed a copy of the corrected rates for your file. Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Jess T. Shumate".
Jess T. Shumate
Commissioner of Labor

JTS/MLW/dp

Enclosure

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1986 NOV 21 PM 1:52
CLERK OF COURT
JESSIE C. SHUMATE

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BARBOUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	.10
Electrician.....	14.90	1.00	1.25	2.00	.05	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.02	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworker.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	

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 WEST VIRGINIA DEPARTMENT OF LABOR

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	.10
Electrician.....	14.97	1.00	1.50	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworker.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chainman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

ARCH A. MOORE, JR.
Governor



JESS T. SHUMATE
Commissioner

November 21, 1986

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WEST VIRGINIA
DEPARTMENT OF LABOR

The Honorable Ken Hechler
Secretary of State
State of West Virginia
Building 1, Suite 157-K
Capitol Complex
Charleston, West Virginia 25305

Dear Mr. Hechler:

On January 3, 1986, copies of rates issued by this department regarding minimum prevailing wages to be paid on public improvement projects were filed with your office, in accordance with West Virginia Code §21-5A.

Through a typing error, the rates for Ironworker in Preston and Barbour County Building Construction Rates were typed incorrectly from the rate sheet.

This modification clarifies those typing errors and the rate for Ironworker in Preston and Barbour counties should read as follows:

	<u>Basic Rate</u>	<u>H & W</u>	<u>Pension</u>
Ironworker	15.60	1.45	2.10

I have enclosed a copy of the corrected rates for your file. Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Jess T. Shumate".
Jess T. Shumate
Commissioner of Labor

JTS/MLW/dp

Enclosure

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BARBOUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	.10
Electrician.....	14.90	1.00	1.25	2.00	.05	
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.02	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworker.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	

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WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	15.39	1.55	2.00		.12	
Cement Mason.....	17.19				.05	.10
Electrician.....	14.97	1.00	1.50	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	17.00	1.60	2.35	1.60	.03	.09
Ironworker.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Concrete Technician.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance/Water Blaster Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

ARCH A. MOORE, JR.
Governor

JESS T. SHUMATE
Commissioner

October 9, 1986

The Honorable Ken Hechler
Secretary of State
State of West Virginia
Building 1, Suite 157-K
Capitol Complex
Charleston, WV 25305

Dear Mr. Hechler:

On January 2, 1986, copies of rates issued by this department regarding minimum prevailing wages to be paid on public improvement projects were filed with your office, in accordance with West Virginia Code §21-5A.

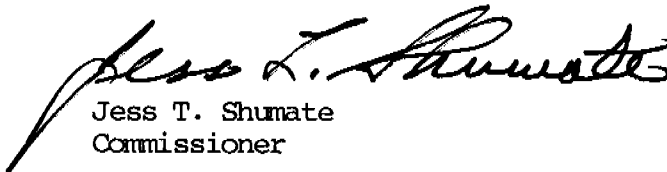
Through a typing error, the annuity fund of \$1.00 per hour and the NEBF of 3% for electricians in Hampshire, Mineral and Grant Counties were not typed on the sheets as promulgated by this office.

This modification clarifies those typing errors, and the electrician rate for Hampshire, Mineral and Grant Counties should read as follows:

	<u>Base Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>Vacation</u>	<u>App. Tr.</u>	<u>CAP</u>
Electrician	15.00	1.50	1.00	1.00 Annuity	3/4 of 1%	3% of NEBF

I have enclosed a copy of the corrected rates for your file.

Sincerely,


Jess T. Shumate
Commissioner

JTS:MLW:vlc

Enclosures

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MINERAL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	15.84		1.50		.05	
Carpenter.....	14.41	1.50	1.25	1.00	.09	
Cement Mason.....	15.84		1.50		.05	
Electrician.....	15.00	1.50	1.00	1.00	3/4	3%
				Annuity	of 1%	NEB
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	11.08	1.56	.10		.01	
Ironworkers.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzleman - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tampor Operator..	12.56	1.30	1.05		.10	

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GRANT County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	16.45	1.60	4.11		.01	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	16.39	1.45	.50	1.00	.12	
Carpenter.....	14.41	1.50	1.00	1.00	.09	
Cement Mason.....	16.39	1.45	.50	1.00	.12	
Electrician.....	15.00	1.50	1.00	1.00	3/4	3%
				Annuity	of 1%	NEBF
Elevator Constructors:						
Mechanic.....	17.24	1.945	1.55	8%	.085	
Helper.....	12.07	1.945	1.55	8%	.085	
Glazier.....	11.08	1.56	.10		.01	
Ironworkers.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chairman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzlemans - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tampor Operator.....	12.56	1.30	1.05		.10	

WEST VIRGINIA DEPARTMENT OF LABOR
1986 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HAMPSHIRE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asbestos Worker.....	15.76	1.32	1.65		.10	
Boiler Maker.....	18.45	2.20	1.50		.10	
Bricklayer.....	15.84		1.50		.05	
Carpenter.....	14.41	1.50	1.25	1.00	.09	
Cement Mason.....	15.84		1.50		.05	
Electrician.....	15.00	1.50	1.00	1.00	3/4	3%
				Annuity	of 1%	NEBF
Elevator Constructors:						
Mechanic.....	17.96	1.945	1.55	8%	.085	
Helper.....	12.30	1.945	1.55	8%	.085	
Glazier.....	11.08	1.56	.10		.01	
Ironworkers.....	15.60	1.45	2.10			
Laborers:						
General Laborer Foreman.....	13.60	1.30	1.05		.10	
Laborer Foreman.....	13.12	1.30	1.05		.10	
Air Track Operator.....	12.99	1.30	1.05		.10	
Blacksmith.....	12.99	1.30	1.05		.10	
Burner.....	12.99	1.30	1.05		.10	
Pipe Layer (+ Laser Beam Set-up).....	12.99	1.30	1.05		.10	
Powderman.....	12.99	1.30	1.05		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.56	1.30	1.05		.10	
Asphalt Raker.....	12.56	1.30	1.05		.10	
Batch House Scale Operator.....	12.56	1.30	1.05		.10	
Blacksmith Helper.....	12.56	1.30	1.05		.10	
Brick Mason Tender.....	12.56	1.30	1.05		.10	
Cement Finisher Tender.....	12.56	1.30	1.05		.10	
Chain Saw Operator.....	12.56	1.30	1.05		.10	
Chainman, Rodman & Grade Chkrs...	12.56	1.30	1.05		.10	
Chipping & Peening Hammer Op.....	12.56	1.30	1.05		.10	
Concrete Saw Operator.....	12.56	1.30	1.05		.10	
Drill Operator Helper.....	12.56	1.30	1.05		.10	
Forklift Operator (Masonry Contractors Only).....	12.56	1.30	1.05		.10	
Jackhammer Operator.....	12.56	1.30	1.05		.10	
Lance Operator.....	12.56	1.30	1.05		.10	
Lather Tender.....	12.56	1.30	1.05		.10	
Mortar Mixer.....	12.56	1.30	1.05		.10	
Motorized Buggy Operator.....	12.56	1.30	1.05		.10	
Nozzleman - Gunnite or Sandbl....	12.56	1.30	1.05		.10	
Pavement Buster Operator.....	12.56	1.30	1.05		.10	
Plasterer Tender.....	12.56	1.30	1.05		.10	
Post Hole Digger Operator.....	12.56	1.30	1.05		.10	
Power Saw Operator.....	12.56	1.30	1.05		.10	
Powderman Helper.....	12.56	1.30	1.05		.10	
Ride or Walk Roller Tampers.....	12.56	1.30	1.05		.10	
Riprap Finisher.....	12.56	1.30	1.05		.10	
Scaffold Builder.....	12.56	1.30	1.05		.10	
Sheeter & Shorer.....	12.56	1.30	1.05		.10	
Signalman.....	12.56	1.30	1.05		.10	
Stone Mason Tender.....	12.56	1.30	1.05		.10	
Tampor Operator.....	12.56	1.30	1.05		.10	